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Welcome to the 2018-2022 Catalog

Welcome to Phillips Graduate University

In a world of ever-increasing electronic domination of human relationships, our skill in connecting one to another begins to atrophy. Here at Phillips Graduate University we provide the antidote to our psychologically distancing society. Here we train people to be with other people and bridge the gaps in communication that grow wider with time and technology. This year is a year to reclaim our ability to connect with others and make a difference in their lives.

For some, this is your first career choice – an almost instinctive choice to work in the human services field, to help people. For others, this is a second or third career field, chosen after many years of learning who you really are in the world. In any case, your years at Phillips will help you further define yourself as a human being, and empower you to help others define themselves. We don't go into the helping professions casually. This is a bit of a calling.

I am glad you are giving Phillips the opportunity to partner with you in this season of life, on this leg of your journey. I believe you will find a uniquely gifted and giving faculty, supported by a devoted staff, dedicated to providing an outstanding education in a nurturing environment. I am excited to start the 2018-2019 school year with you. May this be a year of discovery and growth for you, your cohort, your teachers, staff and administrators, and everyone in the Phillips community.

2018-2022 Academic Calendar

FALL SEMESTER

Semester Begins	August 20	Monday
Classes Begin	August 25	Saturday
Labor Day Observed - Campus Closed	September 1 – 3	Saturday – Monday
Add/Drop 3 rd week of the semester– 100% tuition refund	September 3 – 8	Monday – Saturday
Add/Drop 4 th week of the semester – 50% tuition refund	September 10 – 15	Monday – Saturday
Campus Closing Early at 12pm	November 21	Wednesday
Thanksgiving Break – Campus Closed	November 22 – 25	Thursday - Saturday
Semester/Classes End	December 15	Saturday
Winter Break – Campus Closed	December 17 – January 1	
Fall Degree Posting Date	December 31	

SPRING SEMESTER

Campus Re-Opens/Semester Begins	January 2	Wednesday
Classes Begin	January 5	Saturday
Martin Luther King Day Observed – Campus Closed	January 21	Monday
Add/Drop 3 rd week of the semester– 100% tuition refund	January 14 – 19	Monday – Saturday
Add/Drop 4 th week of the semester – 50% tuition refund	January 21 – 26	Monday – Saturday
Presidents Day Observed – Campus Closed	February 18	Monday
Classes End	April 18	Thursday
Semester End	April 29	Monday
Commencement Ceremony	TBD	
Spring Degree Posting Date	April 30	Tuesday

See Departmental Calendars for specific class days and times.

This calendar is subject to change.

Campus Hours:

Monday – Thursday 7:30am – 10:00pm

Friday Closed

Saturday 7:30am – 6:00pm

Sunday Closed

Introduction

Phillips Graduate University offers four Master of Arts degree (MA) programs, Doctor of Psychology degree (PsyD) program, MBA and DBA programs. All Phillips programs integrate academic knowledge and theory with practical experience, training and professional/personal development. In addition, most programs offer the flexibility of extended or part-time academic plans to further meet our students' needs.

The Master of Arts degree in Psychology meets all academic requirements of the Board of Behavioral Sciences (BBS) for California licensure as a Marriage and Family Therapist (MFT). In addition, the MFT/Art Therapy program is approved by the American Art Therapy Association (AATA). The Master of Arts in Psychology with Emphasis in School Counseling and the Master of Arts in Psychology with an Emphasis in School Psychology meet all academic requirements for Pupil Personnel Services (PPS) credentialing by the California Commission on Teacher Credentialing (CCTC). Students are eligible for National Association of School Psychologists (NASP) certification.

The Organizational Management and Consulting Doctoral Program (PsyD) is designed to enhance the personal and professional skills of organizational leaders, managers and consultants.

The Administration of Phillips Graduate University reserves the right to modify any of the regulations, subjects or curricula, or portions thereof, contained in its catalogs without prior notice.

This catalog may not always reflect the most recent information regarding programs, courses, services, policies, procedures, regulations, and other matters contained herein.

The provisions of this Catalog do not constitute a contract or offer thereof between any student and the University. Phillips Graduate University its course content, regulations, governing admissions, tuition and campus life are under continuous review and revision. The University reserves the right to change any provision, regulation or requirement set forth herein and the right to withdraw, supplement, or amend the content of any courses described herein as may be required or desirable by circumstances.

Vision

We strive to be a thriving global diverse learning community.

Mission

Our mission is to provide outstanding education and training to students as well as counseling and consulting services to the community.

We inspire personal transformation and professional excellence in an experiential, collaborative, and innovative learning environment.

Values

THE CHALLENGE TO GROW AND DEVELOP

This is applicable at the individual, family, and organizational levels. We apply it to ourselves and others.

COLLABORATIVE INVOLVEMENT

This is the catalyst for innovative and effective solutions outside the organization.

INTEGRITY

We encourage the making and honoring of commitments, consistency and wholeness even under challenging circumstances.

CREATIVITY

Institutional support for creativity helps to find new solutions and to look “out of the box” for new opportunities in times of change.

APPRECIATION FOR DIVERSITY

We can capitalize on the advantage of differences; learn new ways of doing things from each other.

CONTRIBUTION TO POSITIVE SOCIAL CHANGE

Every person involved with Phillips Graduate University contributes to the well-being of the community. This contribution, however seemingly small, is eventually reflected at global levels.

Institutional Student Learning Outcomes

Institutional Goal 1: Knowledge

Student Learning Outcomes:

- 1.1 Articulate and value historical foundations of their profession.
- 1.2 Evaluate and analyze specific professional situations to determine application of legal and ethical standards.
- 1.3 Synthesize key concepts, theories, research and multicultural models related to their profession.

Institutional Goal 2: Skills

Student Learning Outcomes:

- 2.1 Employ appropriate assessment methods in their profession.
- 2.2 Design and implement intervention plans for diverse populations.
- 2.3 Communicate effectively in professional activities.
- 2.4 Analyze and apply research related to their profession.

Institutional Goal 3: Professionalism (Conduct)

Student Learning Outcomes:

- 3.1 Demonstrate professional conduct that adheres to discipline's code of ethics and legal guidelines.
- 3.2 Exhibit skills that facilitate lifelong learning.
- 3.3 Practice and display awareness of one's impact on others in professional activities.

Institutional Policies and Procedures

1.0 Commitment to Diversity

Phillips Graduate University's commitment to diversity includes focused consideration of ethnicity, race, culture, gender, sexual orientation, socioeconomic status, age, spiritual or religious beliefs, and disability as factors which have a salient impact on individuals' and groups' world views, values and practices. Recruitment and retention of students, faculty and staff, and the integration of diversity issues in education, training, and community outreach programs reflect this commitment.

Issues of Diversity are central to the ethics and richness which guide the mission of Phillips Graduate University. The mission's overarching goal of enhancing relationships among individuals, families and organizations presents an opportunity that the University embraces and integrates in its planning and daily functioning. Accordingly, Phillips Graduate University's academic, field training and clinical programs encourage the growth and development of its diverse faculty, staff, students and service recipients.

1.1 Diversity Policy

The policy applies to all full-time and part-time employees, non-regular employees, Independent Contractors, and students. Phillips Graduate University acts affirmatively to assure that it will:

- Recruit, hire and promote for all job classifications, without regard to race, color, national origin, age, religion, sex, pregnancy, ancestry, citizenship, marital status, physical or mental disability, medical condition, sexual orientation, special disabled or veteran status, or other protected group status.
- Make promotion decisions only on the individual's qualifications as related to the requirements of the position for which the associate is being considered without regard to race, color, national origin, age, religion, sex, disability, special disabled or veteran status, or other protected group status.
- Ensure that all other personnel actions such as compensation, benefits, transfers, staff reductions, company-sponsored training, education, tuition assistance and social and recreational programs will be administered without regard to race, color, national origin, age, religion, sex, pregnancy, ancestry, citizenship, marital status, physical or mental disability, medical condition, sexual orientation, special disabled or veteran status, or other protected group status.

2.0 Equal Employment Opportunity Statement

Phillips Graduate University is committed to the policy of Equal Employment Opportunity for all persons and does not discriminate against associates or applicants because of race, color, religion, sex, pregnancy, national origin, ancestry, citizenship, age, marital status, physical or mental disability, a legally protected medical condition, sexual orientation or any other characteristic protected by local, state or federal law. Employment decisions shall comply with all applicable laws prohibiting discrimination in employment.

3.0 Notice of Nondiscrimination and Title IX Compliance

Phillips, in accordance with Titles VI and VII of the Civil Rights Act of 1964 and Title IX of the Educational Amendment of 1972, admits students of either gender and of any race, color, religion, sexual orientation or national or ethnic origin, to all rights, privileges, programs, and activities generally accorded or made available to students at the school. It does not discriminate against students on the basis of gender, sex, race, color, handicap, disability, age, religion, sexual orientation, or national or ethnic origin in the administration of its educational policies, scholarships and loan programs, and other school-administered programs. Phillips Graduate University is in full compliance with all statutes of the Americans with Disabilities Act (ADA). The Registrar serves as the point of contact for all ADA and Title IX-related matters.

Students wishing to file a complaint or grievance based upon unlawful discrimination should refer to section 4.0 of this student catalog. Students with disabilities may refer to section 7.0 of this student catalog.

The United States Department of Education's Office for Civil Rights (OCR) is a federal agency responsible for enforcing Title IX. Information regarding OCR may be found at http://www2.ed.gov/about/offices/list/ocr/docs/tix_dis.html.

4.0 Student Grievance Policy and Procedures

Phillips Graduate University is dedicated to the effective solution of student problems through an efficient, fair and systematic procedure. This process is to be used when a student believes they have been adversely affected by decisions, differences, misunderstandings or problems that may have arisen with administrators, faculty, staff or other students. No student will be penalized in any way for pursuing problems in good faith through this procedure. It is expected that students initiating and pursuing a grievance are proceeding with candor and in good faith at all times. The grievance procedure is not to be used for abusive or obstructionist purposes. This policy in no way usurps administrative judgment, but instead serves to focus and facilitate the decision-making process. Standard Due Process (procedural and substantive) is an important part of our legal system that protects every member of the community against laws and actions that could be classified as capricious, arbitrary or unreasonable. The student should be protected against capricious, arbitrary, unlawful, false, malicious, or professionally inappropriate evaluations or pressures imposed by a faculty and/or staff member. Students who make false or malicious charges against Phillips Graduate University personnel could be subject to disciplinary actions. It is imperative, therefore, that we establish fair and equitable grievance procedures for Phillips Graduate University students. All grievance procedures and records are confidential in nature and will be treated accordingly. Since this procedure is academic in nature, not a judicial process, the presence of legal counsel for any party is prohibited.

Grievances are divided into two categories, **academic and non-academic**:

4.1 Academic Grievance

- **Grades** - When grades are given for any course of instruction taught at the University, the grade given to each student shall be the grade determined by the instructor, and in the absence of **mistake, fraud, bad faith, or incompetence**, it shall be final. If a student files a grievance relative to a grade, they must prove that **"mistake, fraud, bad faith, or incompetence** entered into the grade assignment. Student grievance procedures are not to be used for removing an "F" grade due to non-attendance or changing an "F" grade to a "W" grade. For these two specific grade changes, a student petition form may be obtained from the Registration Office.
- **Academic Freedom** - Academic freedom at Phillips Graduate University provides both faculty and students the freedom to: critically examine the entire spectrum of philosophies, theories and methodologies related to the disciplines of study offered at the University; assess truth claims made by scholars and practitioners; and integrate their own individual philosophy, theory and methodology in their professional work. Faculty and students are expected to be open to varying opinions, points of view and experience.

Phillips Graduate University is committed to working with students to resolve grievances in a manner that allows constructive relationships to be maintained among all campus constituencies in accordance with academic policies.

Ideally, differences involving faculty and students regarding academic freedom will be resolved through respectful dialogue. Initially, the parties directly involved should attempt to resolve matters through informal modes of mediation. If these actions fail, the grievance procedure will be used.

Students wanting to file an academic grievance must contact the respective Department Chair of the program in which they are enrolled.

4.2 Non-Academic Grievance

A non-academic grievance will constitute any grievance/complaint that does not pertain to a grade or academic freedom issue.

- Students wishing to file complaints based upon discrimination on the basis of ethnic group identification, gender, sexual preference, religion, age, color, or physical or mental disability or any other category of unlawful discrimination should contact the Human Resources department.
- Violation of a duly-adopted Phillips policy as described in the school catalog or other campus publication
- Unethical conduct according to professional standards

4.3 Standard Grievance Due Process

A student has one month after the close of the semester in which the alleged circumstances occurred to file a formal grievance. If a student fails to file a grievance within a month, they have forfeited their right to file a grievance for that alleged circumstance.

Both academic and non-academic grievances must follow the process indicated below:

- **Level – I - Information Action**
 - 4.3.1 The student shall first present their complaint informally to the person against whom the complaint exists.

- 4.3.2 If the student refuses to meet informally with the person against whom the complaint exists,
 4.3.3 the student is free to pursue the issue through the appropriate Department Chair or Director
- 4.3.4 The appropriate Administrator will convene a meeting with the grievant and the person that the grievance was filed against.
- 4.3.5 If the matter is not then resolved, the student may request the formal grievance procedure. Prior to requesting a formal grievance procedure, the grievant must see either the Department Chair or Director of the appropriate area.

4.3.6 Level – II – Formal Action

- 4.3.6.1 The grievant will complete all steps in the informal procedure prior to filing the written formal grievance.
- 4.3.6.2 The grievant will submit to the appropriate Department Chair or Director a written statement of the complaint citing the regulation or institutional policy which allegedly has been violated, including all supporting facts and the desired solution sought by the grievant. Additionally, the grievant will provide the Department Chair or Director with their current mailing address, email address and telephone number.
- 4.3.6.3 The person against whom the grievance is directed will be requested to submit to the Department Chair or Director a written response to the allegations within ten (10) working days after the filing date.
- 4.3.6.4 Within ten (10) working days after receipt of the response, the Student Grievance Committee will be established as follows:
- Chair of the Academic Affairs Committee (or designee). The Chair will not be from the affected area.
 - A member of the faculty or staff of Phillips
 - The grievant

Note: Members of the committee must be employees of the University.

- 4.3.6.5 Within ten (10) working days after the selection of the committee, the Department Chair or Director will notify parties in writing about the time and location of the committee meeting.
- 4.3.6.6 Within five (5) working days after notification to the appropriate parties, the Department Chair or Director will convene the committee.
- 4.3.6.7 The Student Grievance Committee will hear the alleged complaint and the response and will examine all supporting facts and documents.
- 4.3.6.8 Either party may bring an individual to assist them at the grievance hearing; however, the individual must be an employee or student of the University.
- 4.3.6.9 Within five (5) working days, the committee will submit a recommendation in writing with all supporting reasons to the Department Chair or Director. Written documentation pertaining to the grievance will be confidentially maintained by the Department Chair or Director.
- 4.3.6.10 Within five (5) working days after receiving the committee's report, the Department Chair or Director will notify both parties of the recommendation of the committee.

4.3.7 Student Grievance Appeals

If either party is not satisfied by the recommendation of the committee, then either party may appeal directly to the Chief Executive Officer (CEO) of the University. The CEO shall review all documentation and render a final decision.

5.0 Notice of Rights to Alter or Amend Policies and Procedures

The Administration of Phillips Graduate University reserves the right to modify any of the regulations, subjects or curricula, or portions thereof, contained in its catalogs without prior notice.

This catalog may not always reflect the most recent information regarding programs, courses, services, policies, procedures, regulations, and other matters contained herein.

The provisions of this Catalog do not constitute a contract or offer thereof between any student and the University. Phillips Graduate University its course content, regulations, governing admissions, tuition and campus life are under continuous review and revision. The University reserves the right to change any provision, regulation or requirement set forth herein and the right to withdraw, supplement, or amend the content of any courses described herein as may be required or desirable by circumstances.

6.0 Harassment Policy

Phillips Graduate University and the CalFam Counseling Center are committed to providing an environment that is free of discrimination and harassment. In keeping with this commitment, we maintain a strict policy prohibiting harassment based upon race, color, age, gender, ancestry, religion, national origin, citizenship, sexual orientation, marital status, medical condition, pregnancy, disability or veteran status. Our anti-harassment policy also prohibits unlawful harassment based on the perception that anyone has any of these characteristics.

This policy applies to all forms of harassment, including abusive language, joking, teasing, gesturing, and offensive materials or pictures based upon legally protected characteristics. Anyone engaging in sexual or other unlawful harassment will be subject to disciplinary action, up to and including termination of their relationship with Phillips Graduate University/CalFam Counseling Center. This policy applies to faculty, staff, consultants, students and vendors.

6.1 Sexual Harassment

Phillips Graduate University finds sexual harassment totally unacceptable in this working/learning environment. Compliance with this Sexual Harassment Policy will be strictly enforced. Administration will support and assist students, faculty, staff and senior administrators in the legitimate pursuit of investigation and remediation of a claim of sexual harassment whenever it occurs. Students who experience such behavior should report all sexual harassment complaints in confidence to the Department Chair without fear of reprisal or retaliation. Sexual harassment grievance procedures should protect the rights of both the complainant and the accused.

Sexual harassment is illegal under Title VII of the Civil Rights Act of 1964 and Title IX of the Higher Education Amendments of 1972. The US Department of Education's recently revised Title IX Policy Guidance on Sexual Harassment recognizes the need for educational institutions to "formulate, interpret, and apply [their] rules, so as to protect academic freedom and free speech rights."

6.2 Sexual Harassment Definitions

Sexual harassment consists of unwanted sexual advances or visual or physical conduct of a sexual nature. While the exact definition of sexual harassment may vary according to the circumstances involved, for the purposes of this policy sexual harassment may be defined as unwelcome sexual behavior by a member of the campus community towards another, if either party is engaged in a school-related event or activity either on campus or off campus.

Sexual harassment may consist of a variety of behaviors including, but not limited to, subtle pressures for sexual activity, inappropriate touching, offensive or inappropriate language, jokes or gestures, demands for sexual favors and physical assault.

6.3 Sexual Harassment may include:

- 6.3.1 Sexual behavior by anyone who is in a position to control or affect another person's job or status as a student and who uses the power of authority or that position to cause students or employees to submit to sexual activity, or to fear that they would be punished for the refusal to submit;
- 6.3.2 Submission to such conduct is made a term or condition of an individual's employment or status as a student;

- 6.3..3 Submission to or rejection of such conduct is used as the basis for employment or academic/professional decisions affecting such individuals;
- 6.3..4 Such conduct has the purpose or effect of unreasonably interfering with a student's academic performance, creating an intimidating, hostile, offensive or otherwise adverse learning environment or adversely affecting any student.

This definition includes many forms of offensive behavior, including gender-based harassment of a person who is the same sex as the harasser.

6.4 Forms of Sexual Harassment may include:

- Unwanted sexual advances
- Offering employment or academic benefits in exchange for sexual favors
- Making or threatening reprisals after a negative response to sexual advances
- Visual conduct: leering, making sexual gestures, displaying sexually suggestive objects or pictures, cartoons or posters
- Verbal conduct: making or using derogatory comments, epithets, slurs or jokes
- Verbal sexual advances or propositions
- Verbal abuse of a sexual nature, graphic verbal commentaries about an individual's body, sexually degrading words used to describe an individual, suggestive or obscene letters, notes or invitations
- Questions about one's sexual behavior
- Sexually-oriented jokes
- Inappropriate comments about one's body and clothing
- Conversation filled with innuendoes and double meanings, comments, epithets, slurs or jokes
- Pinching, fondling, patting or kissing
- Requests for sexual favors
- Repeated, unwelcomed propositions for dates
- Demands for sexual intercourse
- Unfavorable consequences for refusing to submit
- Physical conduct: touching, assaulting, impeding or blocking movements

6.5 Responsibilities

Phillips' senior administrators, will support and assist students, faculty, staff and other administrators in the legitimate pursuit of remediating the problem of sexual harassment whenever it occurs or has the potential of occurring through the following actions:

- Enforcing and adhering to Phillips' Sexual Harassment Policy and Procedures
- Cooperating in the investigation and remediation of all sexual harassment complaints
- Protecting individuals from retaliation for filing a sexual harassment complaint, participating in an investigation, proceeding or hearing conducted by either Phillips or the Department of Fair Employment and Housing
- Knowing the contents of, and handling complaints in accordance with, existing procedures

- Creating and maintaining a proper working/learning environment by establishing appropriate values and behavioral norms to prevent offensive behavior and demonstrate respect for all individuals
- Being alert, sensitive and accessible whenever possible sexual harassment situations or potentially offensive behavior in the working/learning environment occur or have the potential of occurring
- Treating all individual complaints as serious, confidential, and as legal notification by taking steps to obtain sufficient information for purposes of referring the matter to the Human Resources Director for investigation
- Informing individuals that the procedure by which incidents of sexual harassment will be handled is the standard grievance procedure
- Invoking progressive discipline, when deemed appropriate, to remediate offensive behavior

The Human Resources Office and Phillips' senior administrators will support students, faculty, staff, senior administrators and other individuals in the legitimate pursuit of remediating the problem of sexual harassment whenever it occurs or has the potential of occurring by the following actions:

- Acting as Grievance Officer in handling all sexual harassment complaints
- Documenting the proceedings and results of all investigations and grievances regarding complaints of sexual harassment
- Providing documentation, as required, to Phillips' legal counsel

6.6 Procedure

If any student or employee believes that comments, gestures or conduct from any co-worker, faculty member, student, supervisor or person doing business with or for Phillips is offensive, the student or employee should notify the Department Chair or Human Resources.

Any notification to the Human Resources Office will result in a prompt and thorough investigation to be completed within 48 hours. In most cases, the procedure by which incidents of sexual harassment will be handled is embodied in standard grievance procedures for students or employees. Any employee of Phillips found responsible for sexual harassment will be subject to progressive discipline, up to and including termination of employment. Any student of Phillips Graduate University found responsible for sexual harassment will be subject to remediation up to and including termination from their academic program. The severity of the disciplinary action will be based upon the circumstances of the infraction.

6.7 Zero Tolerance for Threatening and/or Assaultive Behavior

There is zero tolerance for any member of the Phillips community who threatens or intimidates, verbally or non-verbally, any other member of the Phillips community, including classmates, faculty, administration and staff. Any person demonstrating threatening/intimidating behavior will be asked to leave the campus immediately and police will be contacted. Anyone experiencing threatening behavior should contact the Human Resources Office at 818-386-5691.

7.0 Disability Services

7.1 Services of Students with Disabilities

Phillips Graduate University is committed to providing an accessible and supportive environment for students with disabilities. Equal access for qualified students with disabilities is an obligation under Section 504 of the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990. Phillips does not discriminate on the basis of disability against otherwise-qualified individuals in any program or service offered by the University. Phillips is committed to insuring that no otherwise-qualified individual with a disability is excluded, denied services, segregated or otherwise treated differently than other individuals because of the absence of auxiliary aids or other appropriate services; however, accommodations cannot result in an undue burden to Phillips or fundamentally alter the requirements essential to a program of instruction.

7.2 Request for Accommodations

Phillips is committed to providing reasonable accommodations and adjustments for persons with disabilities. A person with a disability has the obligation to make their needs known. Phillips Graduate University makes reasonable attempts to accommodate students' special needs. However, as a private, non-profit institution, Phillips Graduate University may be unable to fund special services requested by students, even when similar services were provided to the student in

prior educational settings.

Students who have special needs related to permanent or temporary disabilities may petition (Reasonable Accommodations Request) for special considerations for any aspect of graduate experience at Phillips Graduate University. Special consideration may be requested for an unlimited or specific period of time. Requests for accommodation(s) will be evaluated on a case-by-case basis. Current documentation from qualified professionals* (within two (2) years) is required of students requesting accommodations related to a disability. This documentation should identify the nature of the disability and include recommendations for accommodations.

Students requesting academic accommodations should notify the Registration Office as soon as the need for the accommodation becomes evident, or upon admission if the disability has been previously diagnosed. Students must fill out the Request for Accommodation form and submit it to the Registration Office along with supporting documentation. Requests will be reviewed by the Registrar and program Department Chair in consultation with other administrators and faculty as needed, anonymously. Once requests have been reviewed a meeting will be scheduled with the student, Department Chair and Registrar. The student can request that their Academic Advisor be present. Approved accommodations and length of time period will be discussed and everyone in attendance will sign off on the final decision. The original Reasonable Accommodations Request, supporting documents and signed decision discussion is to be retained by the Registrar and placed in the student's permanent records. Copies will be given to everyone in attendance. Students are responsible for notifying their professors each semester that they have been granted accommodations and the nature of the accommodations. If additional accommodations are needed the student will need to provide another Request for Accommodation form along with additional, current documentation from qualified professionals* (within two (2) years) is required of students requesting accommodations related to a disability. This documentation should identify the nature of the disability and include recommendations for accommodations.

Students with disabilities should note that they may be able to add medical costs to their cost-of-education budgets for Financial Aid purposes and should contact the Financial Aid Office at 818-386-5608 for more information.

7.3 Determination of Learning Disability

The determination of a learning disability is based on the criteria set forth by Educational Testing Service, Association on Higher Education and Disability, and most major universities in the US. The following information should be used as a guide and not necessarily be considered the definitive requirement for documentation of a learning-disabled student:

- The report must be typed by a qualified professional and submitted on official letterhead. Professionals* providing documentation must include information concerning their credentials.
- Documentation must be based on an adult-normed assessment and the last date of the assessment must be stated.
- Based on the assessments, offer specific suggestions for accommodation.
- The testing must have been performed within the past three (3) years prior to requesting accommodations.

The following professionals would generally be considered to be qualified to provide this information: clinical or educational psychologists, neuropsychologists, learning disability specialists and medical doctors who specialize in specific learning disabilities.

8.0 Family Educational Rights and Privacy Act of 1974 (FERPA)

The Family Educational Rights and Privacy Act of 1974 (FERPA) as amended (20 U.S.C. s1232g et seq.) and its regulations promulgated by the Department of Health and Human Services (34 C.F.R. s99.1 et seq.) and California Law (Education Code Sec. 67100 et seq.) provide students with certain safeguards for the accuracy, completeness and privacy of educational records relating to students.

Educational records are defined as any record (handwritten, print, computer, videotape, audiotape, film, microfilm, microfiche or email) maintained by Phillips Graduate University which is directly related to students. Educational records include but are not limited to admissions, personal, academic, certain personnel, financial and placement records.

Educational records do not include the following:

- Records/notes in sole possession of maker
- Medical records created and maintained by physicians, psychologists or other recognized professional or paraprofessional staff, acting or assisting in a professional capacity, if the records are used only for treatment of a student and made available only to those persons providing the treatment

- Employment records when employment is not contingent on being a student, provided the record is used only in relation to the individual's employment
- Records created and maintained by a law enforcement unit and used only for that purpose are revealed only to law enforcement agencies of the same jurisdiction, and the enforcement unit does not have access to educational records.
- Alumni records which contain information about students after they are no longer in attendance at Phillips

No person outside of Phillips shall have access to, nor shall Phillips disclose, any personally-identifiable information from a student's educational record without the written consent of the student, except as permitted by law. The consent must specify the educational record to be disclosed, the purpose of the disclosure, the party or class of parties to whom disclosure may be made, and the consent form must be signed and dated by the student. In accordance with the law, Phillips reserves the right to disclose educational records without written consent to:

- School officials who have a legitimate educational interest. School official shall mean any person who is a trustee, faculty member or employee of Phillips. Legitimate educational interest shall mean any authorized interest or activity undertaken in the name of the University and in the educational interest of a student for which access to an educational record is necessary or appropriate to the proper performance of the task.
- Authorized representatives of the US Department of Education, the Attorney General, Homeland Security and state and local educational authorities, if the information is necessary for audit and evaluation of federal, state or locally-supported programs. This will apply only if such agencies or authorities have a policy for protecting such information from re-disclosure and for destroying such information when it is no longer needed for such purpose (unless access is authorized by federal law or student consent).
- Certain officials of the US Department of Education, the Attorney General, and state and local educational authorities in connection with certain state or federally-supported education programs
- Organizations conducting certain studies for or on behalf of Phillips, provided there is no further external disclosure of personally-identifiable information, and the information is destroyed when no longer necessary for the projects
- Accrediting organizations carrying out their functions
- Appropriate persons in order to comply with a judicial order or a lawfully-issued subpoena
- Appropriate parties in a health or safety emergency
- Parents of students under 21 years of age who are claimed as economic dependents on the federal tax returns of one or more parent

The Family Educational Rights and Privacy Act (FERPA) of 1974 as amended (20 U.S.C. s1232g et seq.) and its regulations promulgated by the Department of Health and Human Services (34 C.F.R. s99.1 et seq.) and California law (Education Code Sec. 67100 et seq.) provide students with certain safeguards for the accuracy, completeness and privacy of educational records relating to students. The primary rights under FERPA are to inspect and review educational records, to seek to amend educational records, and to have some control over the disclosure of information from educational records.

Any person who attends or has attended Phillips Graduate University (formerly Phillips Graduate Institute and California Family Study Center) is defined as an eligible student and is protected under FERPA. Applicants who have not been admitted to Phillips Graduate University are not considered eligible students.

Under the law, Phillips reserves the right to refuse a student's inspection or review of the following:

- Financial information submitted by parents
- Education records containing information for more than one student. In such cases, if possible, access will be allowed to the part of the record pertaining to the inquiring student.
- Records excluded from the FERPA definition of educational records

Phillips Graduate University will notify all registered students annually of their FERPA rights through the catalog, which is available on the Phillips website at www.pgu.edu.

Phillips Graduate University shall maintain the confidentiality of educational records in accordance with the provisions of FERPA, and shall accord all the rights under the law to all students who are or have been at Phillips Graduate University.

9.0 Religious Holidays

Phillips does not officially observe any religious holidays. However, in the attempt to respect the cultural diversity of its students, faculty members are encouraged to appreciate students' religious observances by not penalizing them when they are absent from class on holy days. Students are expected to be responsible for collecting information presented in a missed class and to notify instructors in advance that they will be absent. Students are reminded that they should be similarly respectful of faculty members' rights to observe religious holidays.

Health and Safety Policies and Procedures

1.0 Policy Statement

Our aim is to provide a safe environment where risk are eliminated or properly controlled for the benefit of the health and safety of all students, staff, faculty, and visitors. We are dedicated to reducing injuries and accidents and ensuring compliance. This will be achieved by monitoring and assessing the facilities and equipment, providing high quality training, conducting comprehensive workplace evaluations, and developing policies and procedures for dealing with emergencies that may arise

2.0 Campus Communication

During a major emergency, the University will communicate via:

- Phillips Graduate University Emergency Alert System. Emergency warning are distributed through the University's Emergency Notification System which automatically sends an e-mail communication to all members of the University community. All members of the University will also have emergency notices sent to them by any or all of the following: text message and/or voice message to a cell phone, or a home phone.
- Outgoing message on our main phone line (818) 386-5600
- Our website at www.pgu.edu
- The portal at mypgu.info

If you cannot access any of the above due to the emergency, assume the campus is closed.

3.0 Medical Emergencies

Phillips Graduate Institute is legally obligated to contact the proper medical authorities to assist all employees and students on campus with medical emergencies. All questions regarding this procedure should be directed to the Human Resources Manager or designee.

If a serious injury or illness occurs, remain calm and proceed as follows: → Contact the front desk and the person sitting at the Front Desk will contact Campus Security Department
Relay the following:

- Your name.
- Location of the victim.
- Indicate whether or not the victim is conscious and breathing.
- Describe the nature and severity of the medical problem.
- Provide an estimated age and gender of the victim.
- Look for emergency medical ID and give all information to the dispatcher.
- If trained to administer first aid/CPR, do so.

Minor Injury

- Go to the front desk for assistance

4.0 Campus Emergencies

4.1 Campus Evacuation Procedure

In the event of a campus evacuation (fire, earthquake or other emergency):

- Follow the instructions from a Health and Safety Committee member (HSC).
- Exit the building in a calm and safe manner.
- Assist disabled persons.
- Instructors must bring their class rosters with them and let an HSC member know if any of their students are missing.
- Go to the campus evacuation areas and await further instructions from an HSC member.

4.2 Power Outage

In the event of a power outage:

- Emergency lights will come on.
- Remain calm and wait for instructions from an HSC member.
- If evacuated, stay in the designated area and await further instructions from an HSC member

4.3 Earthquake

WHEN AN EARTHQUAKE OCCURS:

- Take cover immediately and direct others around you to go:
 - Under a desk, table or chair
 - Against a corridor wall (cover head and neck)
 - Outdoors in an open area away from buildings
- When shaking stops, assess impact and monitor news reports.
- Wait for instructions from the HSC. **DO NOT** attempt to evacuate the building until you are instructed to do so.
- Stay away from windows or tall cabinets/bookcases that could fall.
- If you are escorted to another area by an HSC member, move cautiously to avoid damaged doors or exposed electrical lines.
- If you are outside, move away from buildings, trees and power lines.

FOLLOWING AN EARTHQUAKE:

- Remain calm and be prepared for aftershocks.
- If HSC members deem it necessary to evacuate, please follow their instructions.
- When evacuating, open doors carefully, watch for falling objects or exposed electrical lines.
- Do not use matches or lighters until outside.
- If safe, HSC members will conduct a search of the building for anyone who might be trapped or afraid to leave.
- Do not attempt to move injured persons unless there is a danger of further injury from a collapsing structure, fire, etc.

4.4 Fire

If you see or suspect a fire, **IMMEDIATELY** Dial “0” from any campus business phone or send someone to call/notify the Front Desk. Sound the fire alarm and alert as many people as possible while exiting the building. If there is smoke, stay low to the ground.

If you are trapped in the building, go to the nearest window and wave something to gain the attention of emergency responders.

4.5 Campus Lockdown

Phillips has a zero tolerance policy for violence and/or weapons on campus. If you see anyone on campus with a weapon, **DO NOT** attempt to approach him/her. Go to a safe area, **LOCK** the door and dial “0” for the Front Desk from any business phone, or call 818-386-5600, hit “0” to be taken directly to an operator and report the incident.

- Remain in the locked area until notified by a member of the Health and Safety Committee.
- If safe to do so, pull down the blinds or shades.
- Stay away from windows.
- Stay prone on the ground.
- If you are in a classroom with a window on the door, prop a table up against the door so that you cannot see through it.
- If you are in a conference room:
 - Executive Conference Room - Lock the doors and then go into the kitchen, locking that door behind you
 - Rooms 198 and 220: Lock the door and go against the far wall, staying out of the view of the door as much as possible. If there is something that you can safely move in front of the door, please do so.
 - Use any business phone to dial “911” to report any injuries.

All secured doors leading to the parking lot must be closed and locked at all times.

5.0 Campus Security Report

If you are a victim of a crime on the Phillips campus, report the incident to Campus Security personnel, IT/ Operations, or Human Resources. Colleges, universities and professional schools are required to submit annual reports regarding crimes on campus. Schools are also required to make the contents of these reports available to the campus community. These are Phillips' crime statistics for the past three years:

Offense	2015-16	2016-17	2017-18
Homicide	0	0	0
Rape	0	0	0
Other forcible sex offenses	0	0	0
Non-forcible sex offenses	0	0	0
Robbery	0	0	0
Assault	0	0	0
Burglary	0	0	0
Motor Vehicle Theft	0	0	0

6.0 No Smoking Campus

In an effort to provide a healthy and safe environment for employees, students and the surrounding community, Phillips Graduate University prohibits smoking on its premises.

- This policy applies to all Phillips Graduate University employees, students and visitors. It applies to all forms of smoking, including but not limited to cigarettes, E-cigarettes, cigars, pipes, and all other such products and/or smoking devices.
- Smoking of any kind is not permitted on Phillips' premises, including all indoor areas as well as all outside patio locations, the campus parking lot, and the sidewalk areas surrounding the campus parking lot.
- Off-campus areas are defined as any area located across the street from the surrounding sidewalk areas of the campus parking lot.
- Any person witnessing a violation of the non-smoking policy must contact the Security Department immediately.

7.0 Drug-Free Workplace and Campus

In accordance with the Department of Education's federal requirement on drug-free schools and campuses, Phillips Graduate University:

- Prohibits the possession, use or distribution of illicit drugs and alcohol by students on its property or as part of any of its activities
- Observes legal sanctions under federal law for the unlawful possession or distribution of illicit drugs and alcohol
- Provides a description of the health risks associated with the use of illicit drugs and alcohol abuse
- Will impose disciplinary action on any student who does not comply with Phillips Graduate University's standards of conduct in relation to drug and alcohol abuse. These sanctions may include probation and expulsion, in addition to any local, state or federal sanctions imposed.

Students' Rights and Responsibilities

1.0 Student Policy Agreement

Registration as a student at Phillips Graduate University signifies that a student agrees to abide by the policies, regulations and requirements of the institution as articulated in the catalog.

2.0 Safeguards

Students may only participate in educational activities that are described in their program's course syllabi. Furthermore, students may not be assigned clerical or staff related functions unless engaged in the Federal Work Study (FWS) program. The University adheres to the federal guidelines outlined in the Federal Student Aid (FSA) Handbook. The University strictly complies with the Fair Labor Standards Act of 1938, as amended, which prohibits employers from allowing FWS students to volunteer their services.

3.0 Phillips Student Code of Conduct

All members of the Phillips Graduate University community are expected to behave in an ethical and moral fashion, respecting the human dignity of all members of our community and resisting behavior that may cause danger or harm to others. This shall include, but not be limited to, violence, theft or bigotry. All members of the Phillips Graduate University community are expected to observe established standards of scholarship and academic freedom by respecting the intellectual property of others and by honoring the right of all students to pursue their education in an environment free from harassment and intimidation.

Students who engage in any prohibited or unlawful behavior that results in the disruption of a class/clerical setting or operation of the University may be directed by the faculty/staff member to leave the class/service area. Longer suspensions from a class/service area or dismissal on disciplinary grounds must be preceded by a hearing.

Students who engage in the following conduct on Phillips Graduate University's premises, or at Phillips-sponsored activities, or at activities involving Phillips-recognized organizations may be subject to disciplinary action.

Repeated convictions for violations of the established Phillips Graduate University Behavior Code, regardless of the seriousness of the individual offense involved, or any aggravated violation, may result in either expulsion or suspension from Phillips Graduate University.

Attempts to commit acts prohibited by the Behavior code, or assisting others to commit acts prohibited by this Behavior Code, shall be treated in the same manner as completed violations and subject to the same sanctions.

The following violations are grounds for disciplinary sanctions, which may include suspension from Phillips Graduate University:

1. Obstruction or disruption of Phillips' educational process, administrative process, or other Phillips function
2. Forgery, alterations, misuse, or unauthorized use of any Phillips documents or records, or any instrument or form of identification
3. Continued disruptive behavior, habitual profanity or vulgarity, or the open and persistent abuse of Phillips personnel
4. Assault, battery, or any threat of force or violence upon a student, the University's personnel, or any other person
5. Willful misconduct which results in injury (mental or physical) or death to a student, Phillips personnel, or any other person, or which results in cutting, defacing, or other injury to any real or personal property owned by the University
6. The use, sale, or possession on campus or at any Phillips activity, or being under the influence of any alcohol, controlled substance, or any poison
7. Willful or persistent smoking in any area where smoking has been prohibited by law or by regulation of Phillips
8. Theft of, or damage to, property of Phillips or any other person
9. Failure to make good on returned checks cashed by Phillips
10. Failure to pay debts, such as fines or loans, and failure to return Phillips property
11. Unauthorized entry into Phillips' facilities, or unauthorized use of Phillips' supplies or equipment, including unauthorized possession or duplication of keys to any University premises
12. Gambling or other unauthorized gaming activity
13. Use, possession or storage of any weapon, dangerous chemical, fireworks, or other explosive, regardless of a federal or state license to possess the same that has been issued to the possessor
14. Intentionally false accusations or malicious charges against any other students and/or personnel of Phillips
15. Soliciting or assisting another to do any act which would subject a student to expulsion, suspension, probation, or other discipline pursuant to this policy
16. Using any communicative device to access or share information during class, testing, instructional activity or meeting with University staff
17. Theft or other abuse of Phillips' facilities and/or computing equipment, including, but not limited to, the following:

- a) unauthorized entry into a file to use, read or change contents, or for any other purpose
 - b) unauthorized transfer of a file
 - c) unauthorized use of phone or electronic devices such as fax, modem, etc.
 - d) unauthorized use of another individual's identification or password
 - e) use of computing facilities to interfere with the work of another student or University employee
 - f) use of computing facilities to interfere with normal operations of the University's computing system
 - g) use of computing facilities to send or receive obscene or abusive messages
18. Violation of other state, federal, or local statutes while on Phillips property
 19. Violations of other published Phillips regulations or policies. These policies may include regulations governing the use of computers and networks, parking rules, and regulations governing student organizations.
 20. Any form of sexual assault, consensual or nonconsensual sexual contact, or any other lewd conduct

SEXUAL HARASSMENT MUST BE REPORTED DIRECTLY TO HUMAN RESOURCES AT 818-386-5691.

4.0 Phillips Academic Integrity Policy

Phillips Graduate University expects faculty and students to uphold the principles of academic honesty. A breach in honesty is seen as a serious violation of professional ethics and will be dealt with harshly. Integrity is an essential component of the student's academic experience. The academic evaluation a student receives for a course becomes a permanent record, and it is critical that such records be accurate and consistent. The integrity students learn and exhibit at Phillips will be a model for the professional integrity they practice when they complete their graduate work.

Accordingly, Phillips Graduate University has classified academic dishonesty into the following categories. Please remember that these are only examples and you may encounter other situations involving academic dishonesty in your program or discipline which may need to be documented and reported.

4.1 Cheating

- Copying from another's examination, quiz, lab work, or homework assignment
- Possession or use of pre-prepared notes or other resources in any form during a quiz or examination unless authorized by the instructor
- Revising work after its final evaluation and representing the revised version as the original work
- Using unauthorized external assistance, including but not limited to tutors, books, notes, and calculators on either "in-class" or "take-home" exams, unless the instructor has specifically authorized their use
- Allowing others to do work for the student without advance authorization from the instructor
- Using any communicative device including, but not limited to cell phones, laptops, tablets or any other device that can connect to the Internet to access or share information during class, testing, instructional activity or meeting with University staff

4.2 Plagiarism

- Submitting work previously submitted for academic credit without prior authorization from the instructor of record
- Reproduction of another's work, with or without that person's knowledge or permission
- Submitting as one's own any academic exercise prepared totally or in part by another
- Copying information from computer-based sources, (e.g., the Internet) and submitting it as the student's own work
- Allowing another person to substantially alter or revise student work and submitting it as the student's own
- Using another's written ideas or words without properly acknowledging the source
- Failure to acknowledge study aids such as CliffsNotes or common reference sources
- Unauthorized use of another person's data in completing a computer exercise or other class work
- Fraud, copyright infringement and any other noncompliance of regulations and laws as set forth by the Federal Communication Commission (FCC), the Motion Picture Association of America (MPAA), any other guilds or unions within the radio, television, or motion picture industry, and state, county, city, local laws, ordinances and other current governmental regulatory commissions in the entertainment and broadcast industries
- Pirating and any other noncompliance of confidentiality statements, such as those signed by students in the fields of fashion and interior design

4.3 Facilitating Academic Dishonesty

- Intentionally or knowingly helping or attempting to help another student to commit an act of academic dishonesty
- Giving unauthorized assistance to others during a test or evaluation, including allowing someone to copy a test or examination, or arranging with others to give or receive answers via signals
- Providing specific information about a recently given test, examination or assignment to a student who thereby gains an unfair advantage in an academic evaluation
- Impersonating another student in order to meet a course or graduation requirement
- Providing aid to another student, knowing such aid is expressly prohibited by the instructor
- Preparing academic work to be presented as the work of another
- Signing in students other than oneself for class attendance

4.4 Interference or Sabotage

- Persistently behaving in a manner that has an adverse effect on the academic performance of others
- Destroying, stealing, changing or damaging another's work

4.5 Fabrication

- Citing or listing source material that was not used for research
- Falsifying, altering, or misstating the contents of documents or other materials related to academic matters, including but not limited to schedules, prerequisites, transcripts, attendance records or University forms
- Giving false reasons (in advance of the fact or after the fact) for failure to complete academic work

4.6 Retaliation

- Retaliation of any kind against a person who reports or provides information about suspected or alleged misconduct in good faith

5.0 Sanctions

Students who violate any standard of conduct shall be subject to the following disciplinary actions. Phillips may utilize any of the disciplinary actions set forth hereafter without previously using a lower level of discipline.

A student may receive more than one sanction for a single incident. For example, a student found guilty of stealing may be suspended, be required to make restitution, and be required to complete an Ethics course.

- 5.1 Oral and/or Written Reprimand:** A student may receive an oral and/or written warning based on the level of severity of the violation. The oral and/or written warning is the least punitive sanction available under the Behavior Code. The student will meet with the appropriate Phillips administrator to address the violation. At that time, the administrator may issue a warning to the student, which includes the discussion of no tolerance for recurrence of the violation and the potential penalty of suspension and/or expulsion. After the meeting with the student, a follow-up letter is sent to the student by the Department Chair confirming the meeting and conversations. In addition, the Department Chair may also meet with the student and place the student on disciplinary probation. A copy of the letter is placed in the student's permanent record (Please see Disciplinary Probation for details).
- 5.2 Disciplinary Probation:** Through the oral and written reprimand sanction, a student may be placed on disciplinary probation by the Department Chair. The duration of the probation may last up to two (2) academic years. After the duration of the probation is complete, the student will revert to the status of good standing with the University, unless a recurrence of a violation of the Behavior Code occurs.
- 5.3 Restitution:** A student may be subject to pay for or replace Phillips' property that was stolen or damaged due to the student's violation. Arrangements for payment or replacement of damaged or stolen property will be established through the Chief Financial Officer's (CFO's) office.
- 5.4 Suspension:** The President or the President's Designee may place a student on suspension pending the request of a disciplinary hearing from the student in order to protect lives, property or to ensure the maintenance of order. The President or Designee may suspend a student for good cause from any or all classes and Phillips activities for a period of time up to and including one or more semesters. Prior to the imposition of suspension, or within ten (10) calendar days thereafter, the suspended student shall be afforded the opportunity to meet with the President or the President's Designee to respond to the charges.
- 5.5 Expulsion:** A student may be expelled by the President for good cause, to protect lives or property, or to ensure the maintenance of order when other means of correction fail to bring about proper conduct or when the presence of the student causes a continuing danger to the physical safety of others. Prior to the imposition of expulsion, or within ten (10) calendar days thereafter, the expelled student shall be afforded the opportunity to meet with the President or the President's Designee to respond to the charges.
- 5.6 Other Sanctions:** Nothing in this section shall be construed as prohibiting the President or the President's Designee from imposing a lesser disciplinary sanction than suspension or expulsion. A lesser sanction may include, but need not be limited to, verbal or written reprimands, probation or ineligibility to participate in extracurricular activities.

6.0 Student Standards of Due Process

Standard Due Process (procedural and substantive) is an important part of our legal system that protects every member of the community against laws and actions that could be classified as capricious, arbitrary, or unreasonable. It is imperative, therefore, that we establish a fair and equitable hearing process for Phillips Graduate University students. All Student Code of Conduct procedures and records are confidential in nature and will be treated accordingly. Since this procedure is academic in nature, not a judicial process, the presence of legal counsel for any party is prohibited.

6.1 Right to a Hearing

The student shall be entitled to a hearing before a decision of a suspension or expulsion is made (except for good cause, to protect lives, property, or to ensure the maintenance of order when other means of correction fail to bring about proper conduct, or when the presence of the student causes a continuing danger to the physical safety of the student or others). After the student has been cited for a violation of the Student Code of Conduct and/or the Academic Integrity Codes, the student has a right to submit a written request for a hearing with the appropriate area vice president.

6.1.a Level I – Informal Action (Oral discussion between parties involved in the dispute. Any discussion during the informal process must be held in confidence by all parties involved.)

- 6.1.a.1 The student shall first present their complaint informally to the person against whom the complaint exists.
- 6.1.a.2 If the student refuses to meet informally with the person against whom the complaint exists, the student is free to pursue the issue through the appropriate Department Chair, director, manager or coordinator.
- 6.1.a.3 The appropriate administrator will convene a meeting with the grievant and the person the grievance was filed against.
- 6.1.a.4 If the matter is not then resolved, the student may request a hearing. Prior to requesting a hearing, the student must see either the Department Chair, director, manager or coordinator of the appropriate area.

6.1.b Level II – Formal Action

- 6.1.b.1 The student will complete all steps of the informal procedure prior to filing the written request for a hearing.
- 6.1.b.2 The student will submit to the appropriate area vice president a written statement of the complaint citing the regulation or university policy which allegedly has been violated, including all supporting facts and the desired solution sought by the student. Additionally, the student will provide the vice president with their current mailing address, email address and telephone number.
- 6.1.b.3 The person against whom the issue is directed will be requested to submit directly to the vice president a written response to the allegations within five (5) working days after the filing date.
- 6.1.b.4 Within five (5) working days after receipt of the response, the Hearing Panel will be established as follows:
Hearing Panel: The vice president shall appoint an impartial three-member panel to conduct the hearing, to make findings, and to make a decision based on the Student Code of Conduct and/or the Academic Integrity Codes. The Panel shall consist of an administrator, a faculty member and a staff member/student representative. The Panel members will not be from the affected area. In all cases, the Panel shall have the authority to issue a final decision. Members of the Panel must be employees or current students of the University.
- 6.1.b.5 Within five (5) working days after the selection of the committee, the vice president will notify parties in writing as to the time and location of the hearing. **Notice of Hearing:** Written notice of the hearing shall be mailed or personally delivered to the student no later than five (5) calendar days prior to the date of the hearing.

The notice shall include:

- The date, time and place of the hearing
 - A statement of the specific facts and charges upon which the proposed disciplinary action is based
 - A copy of the Student Code of Conduct and/or the Academic Integrity Code that relate to the alleged violation
- 6.1.b.6 Within five (5) working days after notification to the appropriate parties, the vice president will convene the Panel.
 - 6.1.b.7 The Hearing Panel will hear the alleged complaint and response and will examine all supporting facts and documentation. The hearing shall be conducted privately with the Panel, the faculty,

the administration and the staff member/student representative. Relevant evidence may be admitted and given only if it is the kind of evidence upon which reasonable persons are accustomed to rely on in the conduct of serious affairs. The student may present evidence and questions.

Any recommendation to expel shall be based upon the preponderance of evidence relevant to the charges introduced at the hearing. No decision to recommend expulsion shall be based solely upon hearsay evidence.

A record of the hearing shall be made. The record may be maintained by any means, including electronic recording, as long as a reasonably accurate and complete written transcription of the proceedings can be made.

- 6.1.b.8 Within five (5) calendar days after the hearing has concluded, the Panel shall deliberate alone and develop a written decision, including findings of facts to impose a sanction requested by the administration, or they may impose a lesser sanction.
- 6.1.b.9 Within five (5) working days, the committee will submit to the appropriate vice president a written recommendation with all supporting reasons. Written documentation pertaining to the issues will be confidentially maintained by the vice president. If expulsion is determined, the Panel's decision shall be submitted to the President.
- 6.1.b.10 Within five (5) working days after receiving the Panel's decision, the vice president will notify both parties of the recommendation of the committee. A copy of the Panel's decision shall be mailed to the student's last known address.

6.1.c Right to Appeal

If the student is not satisfied with the decision of the committee, the student may appeal in writing directly to the President of the University. The President shall review all documents and render a decision to proceed with the original sanction brought forth by the Hearing Panel or impose a lesser sanction. Any determination by the President shall be final.

7.0 Ethical Research Committee

7.1 Procedures

7.1.a Research Proposal Review Procedures

The Principal Investigator (PI) reviews Policies and Definitions. Reviewing this form provides a definition of research and of minimal risk according to federal regulations and a description of proposals that qualify as non-research, exempt research, and research that can be reviewed in an expedited manner. The PI must also be familiar with the ethical principles put forth in the Belmont Report as evidenced by a certificate of completion from the National Institute of Health (NIH) training.

7.1.b Action by the Principal Investigator

The PI prepares materials for research proposal review, along with materials for the Ethical Research Committee's (ERC) review of the proposed research. This preparation includes:

- Completing Introduction/Cover Sheet
- Writing a description of the proposed research according to guidelines in the Description of Proposed Research
- Creating an informed consent form appropriate for the proposed research using one of the informed consent form templates as a guide
- Possibly completing other form(s) as indicated in the Introduction/Cover Sheet
- Completing online course on ethics/protection of human research participants and including certificate of completion in materials for review

The PI should also include a copy of the Methods Section/Chapter of the proposed research and all research instruments (including demographic background questionnaires) in materials for review.

The online course on ethics and protection of human research participants can be taken on any computer workstation in the Library or at home.

After the PI has prepared all of the materials, then

- If the PI is a faculty member or David H. Fox Counseling Center administrator/clinician, the materials should be submitted together to the ERC for review. The PI should take the application to the Librarian or a member of her staff. The student will fill out a Research Proposal Submission Cover Sheet and fill out the Library Log of Research Proposal Receipts. The application will be forwarded to ERC, or
- If the PI is a student, the materials should be submitted together to the faculty advisor/mentor/instructor overseeing the proposed research. The faculty advisor/mentor/instructor reviews the materials and, when satisfied the PI has prepared them adequately, signs the Introduction/Cover Sheet. The PI should then submit the application to the Phillips Librarian as described above or place it in the ERC mailbox.

7.1.c Actions by the ERC

The ERC chairperson reviews the Introduction/Cover Sheet for:

- Necessary signature(s) and email address used in online ethics training
- Involvement of the "vulnerable participant group" in the proposed research, as indicated on form
- Checkmark indicating that the certificate of completion of the online course on ethics and protection of human research participants is included in materials for review (actual presence of certificate will also be determined)
- Checkmark indicating request for full expedited review, or exemption from review if so desired

If necessary signature(s), certificate of completion and appropriate email address are absent, then the materials are returned to the PI.

The ERC chairperson performs an initial review to determine if the proposal qualifies for exempt research status, expedited review, or informed consent waiver and decides on approval/disapproval of the request(s). If no requests are made, the proposal will automatically be referred to the full committee. Given that the initial review could take up to one week, the proposal will be processed most expeditiously if requests are only made when appropriate.

- If the request for exempt research status is approved, then the Review Outcome is completed and signed by the ERC chairperson and returned to the P.I. If the request for exempt research status is denied, then the ERC chairperson determines whether the proposed research qualifies for expedited review or requires review by the full ERC.
- If the request for expedited review is approved, then the ERC chairperson assigns an ERC member as the reviewer. This review determines whether the proposed research meets federal regulations for protection of human participants. The ERC member completes and signs the Review Outcome and then returns the materials to the ERC chairperson. The ERC chairperson completes and signs the Review Outcome and then directs a copy to the PI. (If the PI is a student, then a copy of the Review Outcome is also sent to the faculty advisor/mentor/instructor overseeing the proposed research.) If the PI requests an Informed Consent Waiver, the ERC member follows the guidelines in the Request for Informed Consent Waiver for approving/disapproving this request (see research advisor).
- If the ERC chairperson decides that the proposal is to be considered for full committee review, then the chairperson will schedule a review at an upcoming ERC meeting. Proposals will be assigned for full committee review if a vulnerable participant group is involved in the proposed research or the chairperson determines that the proposal involves more than minimal risk to the participants. In this instance, the committee as a whole is concerned with determining whether the proposed research meets federal regulations for protection of human participants. Consistent with the committee determination, the ERC chairperson completes and signs the Review Outcome and then directs a copy to the PI. (If the PI is a student, then a copy of the Review Outcome is also sent to the faculty advisor/mentor/instructor overseeing the proposed research.)

7.1.d Review Outcomes and Response by Principal Investigator

If the proposed research has been determined to have exempt status, then the ERC chairperson signs and directs a copy of the Review Outcome to the PI. (If the PI is a student, then a copy of the Review Outcome is also sent to the faculty advisor/mentor/instructor overseeing the proposed research.)

If the proposed research is approved unconditionally, then the ERC chairperson signs and directs a copy of the Review Outcome to the PI. (If the PI is a student, then a copy of the Review Outcome is also sent to the faculty advisor/mentor/instructor overseeing the proposed research.)

No further response is required by the P.I. and data collection may begin.

If the proposed research is approved conditionally pending minor revisions, the ERC chairperson (for full committee review) and the ERC member (for expedited review) direct a copy of the Review Outcome to the PI. (If the PI is a student, then a copy of the Review Outcome is also sent to the faculty advisor/mentor/instructor overseeing the proposed research.)

The response of the PI will usually include a cover letter addressing the changes made in response to the request for revisions, along with the changes made in the proposal. These materials are to be submitted to the ERC in the manner used in the initial application.

The decision of the proposed research may be deferred, which occurs when major changes need to be made to the proposal before it can be approved. The ERC chairperson (for full committee review) or ERC member (for expedited review) direct a copy of the Review Outcome to the PI. (If the PI is a student, then a copy of the Review Outcome is also sent to the faculty advisor/mentor/instructor overseeing the proposed research.)

The response of the PI letter most likely will involve rewriting those parts of the proposal in which major changes need to be made. This should be submitted with a cover letter describing these changes. In the event that the PI does not fully understand what is being requested, a meeting may be set up with the ERC chairperson or a designated member to go over this material.

The proposed research may be denied. This decision is made when no changes can be made to remove the ethical problems of the study. This decision can only be made by the full committee. The ERC chairperson then signs and directs a copy of the Review Outcome to the PI. (If the PI is a student, then a copy of the Review Outcome is also sent to the faculty advisor/mentor/instructor overseeing the proposed research.) If the proposed research is undergoing an expedited review and no remediation can be envisioned or there are other serious ethical problems, the ERC member must refer the proposal to the ERC chairperson so that it can be considered for full committee review.

Aside from accepting the decision, the response of the PI may be to request permission to orally present the study to the full ERC committee for reconsideration. This will only occur if misunderstandings between the PI and the full committee are evident, and the decision is made by the ERC chairperson.

7.1.e Process Summary and Timeline

Materials for review submitted to ERC chairperson:

- ERC chairperson reviews Completing Introduction/Cover Sheet (1 week)
- ERC member reviews the materials (up to 3 weeks)
- Full ERC reviews the materials (up to 4 weeks)
- ERC chairperson processes and mails the Review Outcome (1- 3 days)
- PI receives a letter with the outcome of the review

In sum, from the time the materials are submitted to the ERC chairperson, the expedited review process takes approximately one (1) month to complete. If a research proposal needs to be reviewed by the full ERC, then the time to completion is approximately four (4) to five (5) weeks. The PI will receive a letter with the outcome of the review.

If a research proposal has previously been through the review process and has been approved conditionally, then from the time the materials are received by the ERC chairperson, the expedited review process takes approximately one (1) week to complete. If a research proposal has previously been through the review process and received a referral, then from the time the materials are received by the ERC chairperson, the review process takes approximately two (2) weeks to one (1) month to complete, depending on whether the proposal was previously given expedited or full committee review. If the research proposal needs to be reviewed by the full ERC, then the time to completion is approximately four (4) to five (5) weeks if the proposal is submitted in time for the next meeting. For a proposal to be considered for the next full committee meeting, the proposal must be submitted three (3) weeks prior to the meeting date. The PI will receive a letter with the outcome of the review.

All times are approximate, and special circumstances may lengthen the timeline.

7.2 Ethical Research Responsibilities/Scientific Misconduct

Phillips Graduate University requires faculty and students to adhere to the highest ethical standards in the conduct of research. All researchers are required to comply with University standards for the protection of human subjects as set forth by the federal government. Researchers are expected to propose, conduct, analyze and report research in an honest and ethical manner. Scientific misconduct is defined as falsification of data, plagiarism or other actions that seriously diverge from those accepted by the scientific community for the conduct of research. All allegations of misconduct in research by faculty members or students should be reported to the Department Chair or their appointed designee. Scientific misconduct is taken seriously by Phillips Graduate University and may be grounds for expulsion.

8.0 Student Evaluation and Review Committee (SERC)

8.1 Overview

The Student Evaluation and Review Committee (SERC) assists the University in monitoring student academic performance and professional development by providing support and counsel for students who experience academic and/or professional development difficulties. This review includes grades, written evaluations, clinical skills, professional behavior, and faculty observations that concern a student's fit for the profession.

The purpose of SERC is to provide students with a due process through its proceedings of its Student Evaluation and Review Committee (SERC) by (1) offering a vehicle for student support and remediation; (2) recommending a Warning of Probation for a student exhibiting unsatisfactory academic performance or professional development; (3) recommending that a student be placed on Probation when unsatisfactory performance persists after a Warning; and (4) recommending Termination of a student from a program when it is deemed that satisfactory performance by the student is not attainable.

The committee is comprised of the SERC Chair, faculty representatives from the academic programs, and the Registrar.

The nature of the SERC meetings are academic rather than legal proceedings; therefore, the presence legal counsel and representation of any party is not appropriate and is not permitted. All SERC meetings and related communications are governed by the confidentiality/privacy provisions of the Family Educational Rights and Privacy Act (FERPA). Discussions, deliberations, decisions, and recommendations may not be shared with people outside the Committee, other than for legitimate educational purposes consistent with FERPA.

8.2 The SERC Process

The first step in addressing student concerns is through an informal process whereby the student works directly with the instructor, the Academic Advisor, and/or Department Chair. Early attention to student difficulties is highly recommended. If the problem can be managed and monitored within the department and the student demonstrates satisfactory progress, the file will be closed.

Students who do not make academic or professional satisfactory progress, will be referred to a more formal process of evaluation. The instructor will submit a Statement of Concern to the student, the SERC Chair, the Department Chair, and the Registration Office. The Department Chair will create a remediation plan in consultation with the instructor and/or advisor utilizing other university resources to support the student's progress (e.g., Academic Resource Center, special accommodations, and other support). The student's progress will be monitored and additional meetings will be provided as needed. If the student makes satisfactory progress and concerns are resolved, the case will be closed. The Statement of Concern and remediation plan will become part of the student's file.

In cases where a student's does not demonstrate satisfactory progress, the Department Chair will refer the student to SERC. In rare cases involving urgent matters, students may self-refer to SERC if they meet one or more criteria outlined below and have asked the Department Chair for a referral that has not yet been made. All requests to meet with SERC require mandatory attendance by the student.

The SERC process helps to maximize the student success by upholding the academic and professional standards regarding student evaluation. Students are referred to SERC by Department Chairs when:

- Student has violated the Academic Integrity and/or Student Code of Conduct policies.
- Issues related to unprofessional conduct (e.g., clinical/professional/academic suitability) have been documented by a Statement of Concern or a record of advisement.
- The cumulative G.P.A. is below 3.0.
- The G.P.A. for any semester falls below 3.0.
- There is more than one grade of "Incomplete" on a student record.
- There are two or more "Statements of Concern" in one semester.
- The student does not meet the standards established by an academic program to begin clinical/professional experience.
- There is a grade of "C-" or below in any course.
- There are two or more grades of "C" in a given semester.

- Follow-up to a previous SERC meeting is recommended.

After meeting with the student, SERC will either recommend a remediation plan to further assist that student in achieving and maintaining satisfactory progress or recommend dismissal. The SERC Chair will make the final decision. The final decision is communicated to the student by letter from the Department Chair. The written summary of the committee's evaluation and recommendations, and the SERC Chair decision become part of the student's file. Copies are maintained by the SERC Chair, Department Chair, Academic Advisor and the Registration Office to be maintained in the student's file.

9.0 Statement of Concern and Recommendation

A faculty member or clinical training site may generate a Statement of Concern when a student's academic progress/motivation and/or professional conduct are of serious concern. The intent of the Statement of Concern is to heighten the student's awareness regarding the seriousness of the identified problem(s) and to provide the student an opportunity to remediate their academic performance or professional behavior. A student's failure to remediate may lead to a SERC referral by the Department Chair. The Statement of Concern becomes a part of the student's permanent academic record, and copies are forwarded to the student, the student's Academic Advisor and appropriate Department Chair(s).

10.0 Student Privacy Policy

In many courses the nature of some of the classroom activities is experiential. Students sometimes volunteer to role-play or engage in self-disclosure as psychotherapy clients. Additionally, in discussing case material, students often refer to their personal lives and histories. It is the policy of Phillips Graduate University that all personal and family issues discussed by students or other participants as part of the experiential phases of the educational program are confidential. This includes not only the spoken word, but also the identity of clients or someone working as a client. As such, material in this category may not be discussed outside the educational context in which it occurs by either faculty or students.

No video or audio tape recording or written or electronic records of confidential material may leave Phillips' premises without the written permission of an appropriate official of the institution. Further, students may not record other students without written permission from classmates and the instructor.

Admission Policies and Procedures

1.0 Application Deadlines

MASTER'S PROGRAMS AND CREDENTIALS

Fall 2018 Semester

Priority Application Deadline:
N/A

Semester Begins:
August 20, 2018

Spring 2019 Semester

Priority Application Deadline:
N/A

Semester Begins:
January 2, 2019

DOCTORAL PROGRAM *

Fall 2018 Semester

Priority Application Deadline:
N/A

Semester Begins:
August 20, 2018

Applications are accepted on a “rolling” basis, which means the Admissions Committee will review eligible candidate files until there are no openings left in the entering class. We strongly encourage all applicants to submit their materials by the Priority Application date so they can be considered for admission for the semester in which they wish to start. Please note that not all programs start each semester.

2.0 Campus Visitation

Potential students are strongly encouraged to visit the campus and meet with an Admissions Specialist to gather information about programs, learn about student life at Phillips Graduate University, and review the admissions and application requirements. Additionally, we regularly offer information sessions and other special events to provide potential students with information about Phillips, our programs, admission requirements and financial aid.

Admissions specialists are available for individual appointments, to answer questions, and assist candidates with their application for admission. Regular business hours are 9:00 a.m. to 6:00 p.m. Monday through Thursday, and 9:00 a.m. to 5:30 p.m. on Friday. Call (818) 386-5660 or email info@pgu.edu for additional information or assistance.

3.0 Prerequisite Requirements

All applicants must have completed an earned bachelor's or master's degree from a regionally-accredited and nationally-accredited college or a university recognized by the U.S. Secretary of Education or the Council for Higher Education Accreditation (CHEA). Degrees from programs that are “approved” rather than accredited are not acceptable for application to Phillips. Applicants currently enrolled in a bachelor's program may apply to Phillips but must have their degree conferred prior to the start of the semester for which they are applying.

The following degree programs require a minimum of twelve (12) units of social sciences at the undergraduate level completed at a regionally-accredited college/university program with a letter grade of B or above:

- Master of Arts in Psychology with an Emphasis in Marriage and Family Therapy
- Master of Arts in Psychology with an Emphasis in Marriage and Family Therapy and a Pupil Personnel Services (PPS) Credential
- Master of Arts in Psychology with an Emphasis in School Counseling/Pupil Personnel Services (PPS) Credential
- Master of Arts in Psychology with an Emphasis in School Psychology/Pupil Personnel Services (PPS) Credential
- Doctor of Psychology in Organizational Management and Consulting

The following programs have specific coursework requirements:

Master of Arts in Psychology with an Emphasis in Marriage and Family Therapy/Art Therapy

Prerequisite coursework must include a minimum of twelve (12) semester units of psychology with specific coursework in developmental psychology and abnormal psychology. In addition, applicants to this program must have a minimum of eighteen (18) semester units of studio art, which must include drawing, painting, and a three-dimensional studio art course (as required by the American Art Therapy Association (AATA) and the Art Therapy Credentials Board (ATCB), and submit a portfolio of ten (10) examples of their artwork to be reviewed as part of the interview process. All prerequisite courses must be completed with a letter grade of B or above.

Applicants interested in the Art Therapy concentration option must apply under the MFT/AT department admission guidelines. Applicants must be prepared to demonstrate their interest in art therapy as part of the interview process. Concentration students are not eligible to apply to become a Registered Art Therapist (ATR).

In the event that an applicant's previous coursework does not include the required courses, upon the approval of the Department Chair s/he may be granted the opportunity to complete up to six (6) units of the studio art prerequisites during the first year of enrollment.

Up to six (6) units of the studio art prerequisites are allowed from non-accredited studio art experience. Applicants can submit a portfolio for work done without the aid of an instructor and/or a portfolio and documentation from an instructor outside of an accredited institution. The requirements for each are as follows:

Portfolio:

If the applicant did **not** study with an instructor:

- A maximum of three (3) units will be **considered** with the submission of
 - A portfolio of 20 drawings **or** 10 paintings **or** five (5) three-dimensional pieces of work that represent 45 hours of work **and**
 - A written paper by the applicant stating the length of time they have been making art on their own, the art skills learned, and how they were learned.

Non-Accredited Art Instructor:

If the applicant studied with an art instructor outside of an accredited institution:

- A maximum of three (3) units will be **considered** with the submission of
 - A portfolio of the art made during the instructional period to include 10 drawings **or** 10 paintings **or** five (5) three-dimensional works **and**
 - The instructor's resume **and** business card **and** a letter on letterhead from the instructor documenting 45 hours of instructional time as well as the skills taught.

A **total** of six (6) units of the prerequisites from non-academic studio art experience will be allowed. A separate portfolio of art is required for each non-accredited studio art experience (portfolio and non-accredited art instructor) to be considered. The remaining 12 units must be completed within an accredited institution.

4.0 Admission Application Process

4.1 Visit the Phillips website (www.pgu.edu) to download a copy of the Admissions Application Packet

4.2 Read all information in the application packet regarding admissions policies and procedures, including instructions on completing the following components of your application:

- 4.2.a Application Form
- 4.2.b Payment of Application Fee
- 4.2.c Résumé
- 4.2.d Two Recommendation forms
- 4.2.e Official transcripts from the last conferred degree, Bachelor's or Master's
- 4.2.f GPA Exemption Statement (if applicable)

4.3 Submit all required application documents and application fee to:

Phillips Graduate University
Attn: Admissions Office
1990 Plummer St.
Chatsworth, CA 91311

Original documents are required to complete the application process, and applicants are encouraged to send these documents directly to Phillips as soon as possible. If you have any questions about the admissions process, call the Admissions Office at 818-386-5660.

5.0 Application Form

Please complete all areas of the application form and submit it with your signature, date and other required materials, including the application fee.

6.0 Application Fee

The \$80.00 application fee is non-refundable and may be paid by cash, check, money order or credit card. It should be payable to Phillips Graduate University. The Admissions Office must receive your fee in order for your application to be considered. Please note that Phillips Graduate University does not waive or defer application fees,

7.0 Résumé

Applicants are required to submit a current summary of all work experience. The summary should reflect positions held, job responsibilities, employers and dates of employment.

8.0 Recommendation Forms

Two recommendations are required for applicants to all programs. Recommendation forms should be written within six (6) months of the application and should be submitted directly by the recommender to the Admissions Office.

- Applicants should not select family members or friends to provide recommendations; these will not be accepted.
- Recommenders should be able to speak to an applicant's ability to be academically and professionally successful in their chosen field of study and as a graduate-level student.
- Where possible, it is preferred that recommendations come from two different sources in the applicant's life. Applicants who have not attended school for several years should submit recommendations from persons who are familiar with them on any level of professional involvement (e.g., volunteer work, mentor, or other professional relationship).
- Applicants are encouraged to request letters of recommendation as soon as they intend to apply for admission.
- Failure to receive recommendations is the most common reason application decisions are delayed.

9.0 Transcripts

- Applicants are required to submit official transcripts from the last conferred degree, Bachelor's or Master's, both foreign and domestic, at a regionally-accredited, nationally-accredited college or a university recognized by the U.S. Secretary of Education or the Council for Higher Education Accreditation (CHEA). If courses were completed with pass/fail grades, the applicant should request that the Registration Office attach any narrative evaluations or GPA equivalency.
- In order to meet Phillips' prerequisites, the applicant might be required to provide additional transcripts.
- Phillips Graduate University Alumnus will not be asked to provide undergraduate transcripts. However, they will be required to submit any transcripts from any colleges/universities that they attended subsequent to their Phillips education if requested by the Admissions department.
- Transcripts from all previously attended institutions should be marked as "Official" and sent directly to the Admissions Office in a sealed envelope. The applicant must note any name changes on the application for admission to ensure that the transcript is appropriately matched with the application.
- Applicants are responsible for all fees associated with requesting transcripts and are responsible for ensuring that the transcripts are received by the Admissions Office.

10.0 Grade Point Average Requirements

Academic integrity and achievement are important at Phillips Graduate University. Therefore, there are minimum grade point average (GPA) requirements for regular admission standing into all programs. A student must have a minimum 3.0 cumulative grade point average (on a 4.0 scale) for their bachelor's degree or master's degree, if applicable. Applicants who do not meet the minimum 3.0 GPA requirement must submit a Grade Point Average Exemption Petition to be considered for admission. Such

applicants may be admitted based on the evaluation of the Grade Point Average Exemption Petition by the academic program to which they are applying. Please refer to admission information under each program.

11.0 Grade Point Average Exemption Statement

If an applicant's Grade Point Average (GPA) falls below 3.0, the applicant is required to submit a Grade Point Average Statement with their application. The applicant must submit a one to two page, double-spaced, typed statement explaining past, special, or personal circumstances that contributed to a GPA below 3.0. This statement should also explain why the applicant feels that they would be able to successfully participate in a graduate academic program.

12.0 Test Scores

Phillips Graduate University does not require standardized test scores (e.g., GRE) from applicants for most programs. However, if test scores are submitted, they will be included with their applicant file.

Applicants for the Master of Arts in Psychology with Emphasis in School Counseling, Master of Arts in Psychology with Emphasis in School Psychology and any Pupil Personnel Services (PPS) Credentials are required to have taken and passed the California Basic Education Skills Test (CBEST) by the end of their second (2nd) semester. Passing the CBEST is a mandated State of California requirement in order to receive the Pupil Personnel Services (PPS) Credential. Students are strongly encouraged to take the CBEST prior to enrollment.

13.0 English Proficiency

Demonstration of English proficiency in both verbal (i.e., class participation and interpersonal communication in clinical settings) and written forms (i.e., test-taking, professional papers and other assignments) is required throughout the course of study. Applicants whose native language is not English or who have not earned an undergraduate or graduate degree at a regionally-accredited, nationally-accredited college or a university recognized by the U.S. Secretary of Education or the Council for Higher Education Accreditation (CHEA) must demonstrate English proficiency by taking the Test of English as a Foreign Language (TOEFL) or International English Language Testing System (IELTS). Applicants can take the test via Internet, computer or paper. The minimum score required is:

TOEFL:	IELTS:
Internet-based: 80 Computer-based: 213 Paper-based: 550	6.0 or above

Exceptions may be made for applicants (a) who have earned an undergraduate degree at an English-language college or university outside the United States, or (b) who are from a country where English is one of several official languages.

14.0 International Students

Phillips Graduate University is a SEVP-certified school and can issue a Form I-20 to an F1 student (academic or language school). Phillips values student diversity and welcomes applications from all qualified international candidates. A form I-20, Certificate of Eligibility for Nonimmigrant Student Status is available for full-time degree seeking students attending Phillips. All international students must meet the following additional admissions requirements:

- Submission of all Admissions Application materials:
 - Application
 - Résumé/Statement of Experience
 - Two (2) Recommendations
 - Official transcripts – Academic degree and coursework from foreign universities and institutions must be equivalent to degrees earned and coursework completed at a regionally-accredited, nationally-accredited college in the United States. Coursework completed at a foreign university or institution must be evaluated through a credential evaluation agency for equivalency. This should include a course by course analysis. Official translations of all course descriptions and official transcripts are required to be submitted with all other application materials. Phillips accepts foreign academic degree evaluations from companies that are members of National Association of Credential Evaluation Services. You will find a list of approved agencies here: <http://www.naces.org/members.htm>. All costs associated with such an evaluation are the responsibility of the applicant.
- Payment of \$80.00 application fee
- Demonstrate English proficiency (see English Proficiency sections of this catalog).

- Admissions Interview
- Submit an International Form I-20 Request form.
- Submit an Official Bank Verification of Funds for one (1) academic year. Verification must be dated within three (3) months of the application date.
- Because of international postal service delays, an international student may fax documents to Phillips Graduate University, Admissions Office, at (818) 386-5636 prior to the Priority Application Deadline, along with a credit card number for application fees. Original documents are required to complete the application process, and applicants are encouraged to express mail these documents directly to Phillips. An Offer of Admission with Regular Standing cannot be made without original documentation. If available, please submit an email address to facilitate communication with the Admissions Office.
- Submit a copy of Passport, Visa and I-94 upon arrival at Phillips Graduate University.
- Submit a copy of previous Form I-20 (if applicable).
- Submit a Student Transfer Release form (applicable to transfer students only).
- Please note that students may not attend on a B1/B2 Visa.

See additional information under the International Students section of the catalog.

15.0 Transfer Credit

The maximum number of units a student may transfer in:

Master's Level (MFT, MFT/AT, SC, SP)	9 units
School Psychology Credential Only	20 units
Doctoral Level (OMC)	24 units

*Credential-only seeking students: Students who currently hold a graduate degree in a related field may apply to the School Psychology PPS programs without obtaining the additional graduate degree. Speak with admissions specialist for additional information.

The following courses are not eligible for transfer into the Marriage and Family Therapy program: PSY 502A, PSY 502B, PSY 519A/B, PSY 531A/B, PSY 533A/B.

The following courses are not eligible for transfer into the Marriage and Family Therapy/Art Therapy program: PSY 502A, PSY 513A/B, PSY 551A/B, 553A/B, PSY 554A/B, PSY 562, PSY569.

The following courses are not eligible for transfer into the School Psychology program: SP 600A, SP 600B, SP 604, SP 610, SP 611, SP 616, SP 617, SP 622, SP 623, SP 624, SP 625.

The following courses are not eligible for transfer into the Organizational Management and Consulting Program: OC 739, OC 830, OC 848, OC 928, OC 935, OC 936, OC 937, OC 940.

If an applicant is requesting credit for coursework completed at another college or university, the applicant must submit the "Transfer of Credit Request" form along with transcripts and course descriptions (syllabi may be requested as needed) for the coursework for which they are requesting credit. All requests for transfer of credit* must be submitted with the application for admission.

To be eligible for transfer credit, units must be earned within the past five (5) years at the graduate level at a regionally-accredited, nationally-accredited college or a university recognized by the U.S. Secretary of Education or the Council for Higher Education Accreditation (CHEA). The student must have obtained a grade equivalent to a B or higher, and the course must be significantly comparable in nature, content and level to the required course at Phillips for which credit is being requested.

The Registration Office and Department Chair will review all transfer of credit requests. The applicant will receive a Transfer of Credit Decision via email once their request has been reviewed. Even if credit is granted, a student may be required to audit coursework as deemed appropriate by the Department Chair.

**Note: Courses which have earned a student transfer credit in one (1) program cannot be considered for transfer credit for any subsequent program(s) in which the student may enroll at Phillips Graduate University.*

16.0 Request for Transfer of Credit/Veteran Affairs Educational Benefits Only

Students with previous training in the course to be pursued will be required to submit official transcripts upon enrollment. The transcripts will be evaluated and appropriate credit will be given. Credits allowed will be recorded on the student's enrollment record and the length of the course shortened proportionately. In addition, the student and the Department of Veteran Affairs (DVA) will be notified.

17.0 Review Process and Admissions Interviews

Completed applications are reviewed by the Director of Admissions and submitted to the Academic Department for review. Once the application is reviewed, you may be extended an offer to interview. As part of the interview you will be required to complete a timed writing sample. After completion of the writing sample, you will interview with the respective program faculty.

In the event a selected applicant lives out of state or out of the country, an interview may be granted via telephone or video conference. In this case, the student will be notified of the date and time of the interview. Before the interview takes place, arrangements will be made to complete the required writing sample.

The final admission decision is made after the results of the interview are reviewed.

18.0 Admission Acceptance

Admission may be offered to applicants through one of two acceptances:

18.1 Regular Admission Acceptance

Regular acceptance is offered to applicants who have met the following criteria:

- 18.1.a** Submit a completed application, application fee, and all required official documentation
- 18.1.b** Meet all program-specific course requirements or have a plan for completion of such coursework approved by the Department Chair prior to admission
- 18.1.c** Possess an earned bachelor's or graduate degree from a regionally-accredited college or university
- 18.1.d** Have a cumulative undergraduate (or graduate, where applicable) grade point average of 3.0 or higher on a 4.0 scale or a "Grade Point Average Exemption Statement" must be submitted and approved by the Director of Admissions
- 18.1.e** Successfully completed the required writing sample and interview.

18.2 Conditional Admission Acceptance

Conditional acceptance is offered to applicants who have met the majority of Regular acceptance criteria (missing official documentation) or who have provisions that must be met.

18.2.a Conditional acceptance pending receipt and evaluation of all official documentation:

- 18.2.a.1** Applicants must provide the missing official documentation within three (3) weeks of the beginning of the semester in order to remain enrolled in the program. If the outstanding documents are not received by the end of the 100% add/drop period, the student may be Administratively Withdrawn from Phillips.
- 18.2.a.2** Academic credit will not be granted to any applicant who is Administratively Withdrawn from Phillips for failure to clear Conditional acceptance after the deadline.
- 18.2.a.3** All conditionally-admitted applicants must be in regular contact with the Admissions Office regarding outstanding documentation. Failure to communicate or attend classes may result in an Administrative Withdraw.
- 18.2.a.4** A conditionally-admitted applicant will be transferred to Regular acceptance once all documentation is received and evaluated, or the Offer of Admission may be rescinded due to failure to meet entrance requirements.

18.2.a.5 Conditional student status will not prevent students from access to Financial Aid. Students will be financially responsible for registered units regardless of status.

18.2.b Conditional acceptance pending provisions:

18.2.b.1 Applicant can be accepted with provisions that must be completed within a specific time frame established within their acceptance letter. These provisions could include but are not limited to obtaining a specific GPA by the end of their first (1st) semester or a requirement to take a course outside of Phillips Graduate University.

18.2.b.2 Failure to meet and/or complete the specified provision may result in the applicant being Administratively Withdrawn from Phillips.

18.2.b.3 A conditionally-admitted applicant will be transferred to Regular acceptance once they have met or exceeded their provisions.

19.0 Notification of Admissions Decisions

For most programs, if an application and all supporting documentation are received by the Priority Application Deadline date, an applicant will be notified of admission status via email within one (1) week of the admission interview. Changes to this timeline are up to the discretion of the University.

Phillips Graduate University anticipates the receipt of more applications than spaces available per semester. It is likely that each semester some applicants will be denied admission. The reasons for the University's decision to deny admission are not shared with the applicant.

20.0 Notice of Official Admission Offer

All admission offers are extended via email through the Admissions Office. Offers are extended after admission documentation is reviewed and the Admissions Committee interviews an applicant. No verbal offers of admission will be extended.

21.0 Right to Revoke Offer

Phillips Graduate University reserves the right to revoke an offer of admission on the basis of misrepresentation or omission in the application. Discovery of false information subsequent to admission is, at Phillips' discretion, grounds for dismissal at any point in the student's course of study. In such cases, the student will forfeit all charges paid and all academic credits earned.

22.0 Acceptance of Admission Offer/Intent-to-Enroll Form

As part of the offer of admission, an applicant will receive an "Intent-to-Enroll" form. This form must be completed and submitted in order to reserve an applicant's space in the incoming class. Applicants are encouraged to submit this form as soon as possible after receiving their acceptance letter. Spaces are reserved based on the receipt dates of "Intent-to-Enroll" forms. Failure to return this form in a timely fashion or failure to return a form that is complete may result in the applicant not being seated until a future semester due to space limitations.

Acceptance into one program at Phillips Graduate University does not ensure acceptance into all programs. Applicants are encouraged to contact licensing and regulatory bodies in an effort to fully understand all requirements necessary to meet all licensing, registration and credentialing requirements.

23.0 Tuition Deposit

A non-refundable deposit is due upon notification of acceptance into all programs at Phillips Graduate University. The deposit reserves a student's space in the program and is applied to tuition at registration. A student who defers their enrollment to a future class start date within one (1) academic term will have their tuition deposit applied to hold their future class space. In the event the student does not begin on the deferred date or the deferral period is greater than one (1) academic term, the deposit is non-refundable. Tuition deposits may be paid by cash, check, money order or credit card.

24.0 Deferred Enrollment

On occasion, deferred admission is granted for a student facing personal issues that make beginning classes difficult. A applicant may request deferral for one (1) semester. The student should contact the Admissions Office and submit a "Request for Deferral" in writing. The student will receive written notification from the Admissions Office regarding the request for deferral.

25.0 Study Course Load Policy

A full-time graduate course load is a minimum of eight (8) units per semester. The maximum graduate course load is eighteen (18) units per semester. An applicant requesting to take a course load greater than eighteen (18) units is required to submit an Academic/Administrative form with their application. The request will be considered by the appropriate Department Chair.

After the first semester, a student must receive academic advisement from their faculty advisor regarding requests to exceed course load limits. The Academic/Administrative Petition form requesting to exceed the course load limit must be approved by the faculty advisor and the Department Chair(s) prior to the student registering for classes which exceed the eighteen (18) unit limit each semester.

Applicants/students should consult with the Director of Financial Aid regarding the impact of additional units on Financial Aid eligibility.

25.1 Enrollment Status:

Enrollment Status	Units
Full Time	8 or more units
Part Time	4 to 7.5 units
Less than Half Time	0 to 3.5 units (not eligible for financial aid)

26.0 Non-Matriculating Seeking Students

Applicants who wish to take courses without enrolling in a degree or credential program may apply for non-matriculating seeking status. The student must complete an application for admission with appropriate fee and submit it to the Admissions Office along with an official transcript from the student's degree-granting institution. A non-matriculating seeking student may enroll in a maximum of nine (9) units and is required to meet with the Independent Study Coordinator, Registration Office, and Business Office prior to beginning coursework. A non-matriculating seeking student taking any courses for academic credit will be charged a \$60 enrollment fee, current tuition, and the Materials and Technology Fees. Non-matriculating seeking students are not eligible to receive financial aid. Course offerings are limited and subject to change. Please contact an Admissions Advisor for more information.

27.0 Post-Acceptance Application to a Different Program

If a student has been accepted into one area of study at Phillips and chooses to apply to a different area of study, a Program Modification form must be completed and submitted to the Admissions Office. (Please see program-specific admissions requirements and procedures - acceptance into one program at Phillips Graduate University does not ensure acceptance into all programs. Admissions standards may vary by program, and it is the responsibility of the applicant to demonstrate that these standards are met in order to be admitted.) Applicants will be required to submit another essay explaining their interest in the field and their reasons for wishing to change programs. The Admissions Committee will review each student's admission application and documentation and an additional interview may be required. The student will be notified by mail of their admission decision for the new program.

28.0 Post-Acceptance Application to Additional Areas of Study

Students often begin in one area of concentration and choose to expand their training by pursuing a specialization in a specific area of study. An example would be students pursuing the Master of Arts in Psychology with an Emphasis in Marriage and Family Therapy (MFT) adding the Pupil Personnel Services (PPS) credential program courses to their program. Once a student has been accepted into one area of study at Phillips and chooses to add an additional area of study, a Program Modification form must be completed and approved by their Department Chair and the Department Chair of the additional area of study. The approved form is then submitted to the Registration Office. (Please see program-specific admissions requirements and procedures - acceptance into one program at Phillips Graduate University does not ensure acceptance into all programs. Admission standards may vary by program, and it is the responsibility of the applicant to demonstrate that these standards are met in order to be admitted.)

29.0 Reapplication

All previous applicants are required to submit a new application form and fee. All other required documentation may be retained on file by the Admissions Office for up to one (1) year from the original date of submission. Please contact the Admissions Office to determine if any documents you have submitted previously are still on file along with information on what other documentation would need to be submitted.

A candidate who is reapplying is considered for admission on the basis of the new application being submitted. Applicants may apply for admission on three (3) separate occasions or to three (3) separate degree programs. Phillips Graduate University will not extend further consideration beyond these three (3) attempts for admission.

30.0 Privacy of Application Records

In accordance with the Family Educational Rights and Privacy Act of 1974 (FERPA), only enrolled students have access to academic records, including any application materials on file with Phillips Graduate University. Non-matriculated applicants are not granted such rights. All documents submitted for admission or evaluation of credit from previous training become the property of Phillips Graduate University and will not be returned to the applicant. Therefore, please maintain copies of all documents submitted to the Admissions Office.

All documentation received for applicants by the Admissions Office is maintained on file for up to one (1) year. After one (1) year, all documentation is destroyed, and applicants are required to submit a new application with all accompanying documents and fees.

31.0 Scholarships

Phillips Graduate University offers one institutional scholarship for the 2018-2019 academic year. Students are encouraged to research and apply for outside scholarships, if desired.

31.1 Chart Your Path Scholarship: \$1,000 (one time)

Eligibility for the Chart Your Path Scholarship is based on the student submitting a degree-seeking application for admission with the \$80 non-refundable application fee during an Information Session, Experiential Workshop, or other special event hosted by the Admissions Office. With limited funds available, the Scholarship Committee reviews all eligible applications to determine the recipients.

Please note: Scholarships are subject to change each semester based on availability and funding. Please consult with an Admissions Advisor for further details.

Financial Aid

The Financial Aid Office at Phillips Graduate University is committed to providing students with Financial Aid resources to meet their educational costs. Phillips Graduate University offers Financial Aid to eligible students through a combination of Federal Direct Stafford loans, the Federal Direct Graduate PLUS loan, and Federal Work Study.

1.0 Financial Aid Eligibility

In order for students to be eligible for federal Financial Aid funding, they must:

- Be officially accepted for admission to Phillips Graduate University
- Be a citizen, national or permanent resident of the United States or provide evidence from the Department of Homeland Security (DHS) that you are in the United States for other than temporary purposes with the intention of becoming a permanent resident
- Have valid identification and a social security card
- Be attending an accredited institution of post-secondary education on at least a half-time basis
- Be registered for the Selective Service, if required to register
- Be making satisfactory academic progress as outlined in the catalog
- Certify that you are not in default on any Title IV program loans or owe a repayment on any Title IV grant of the Higher Education Act of 1965, as amended, at any institution of higher education
- If you are an eligible non-United States citizen with a Permanent Resident Visa I-151 or I551 card, you are required to submit your Alien Registration card (green card) before we can consider awarding federal Financial Aid funds.

COMPLIANCE STATEMENT:

The Federal Privacy Act of 1974 requires students to be notified that the disclosure of their social security number is mandatory. The social security number is used to verify students' identities, to process the awarding of funds, the collection of funds, and the tracing of individuals who have borrowed funds from federal, state or private programs.

2.0 Enrollment Status

Enrollment Status	Units
Full Time	8 or more units
Part Time	4 to 7.5 units
Less than Half Time	0 to 3.5 units (not eligible for financial aid)

3.0 Financial Aid Application Process

In order to determine eligibility for federal financial aid, students must complete the Free Application for Federal Student Aid (FAFSA) online at www.fafsa.ed.gov. Students are encouraged to complete the FAFSA as soon as possible, but no earlier than January 1st, if they are planning to enroll for the fall semester. The Title IV institutional code for Phillips Graduate University is **G22372**. If eligible, we encourage the use of the **IRS Data Retrieval Tool**, which allows students to view information from their IRS tax return and transfer that information directly onto the FAFSA. The benefit of using the tool is that it's the easiest way to provide accurate tax information.

In order to sign the FAFSA form electronically, students must create an FSA ID and password. Once the FAFSA has been processed, a Student Aid Report (SAR) will be sent to the student. The SAR outlines information reported on the FAFSA. It is important to review the information. Corrections can be made to the FAFSA by logging on to the FAFSA website.

When the SAR is received, the Financial Aid Office will receive the electronic transmission of the FAFSA information from the federal processor. Students who are admitted to Phillips Graduate University will receive an official Offer of Financial Aid, which lists all of the Financial Aid they are eligible to receive. Students should review the Offer of Financial Aid and indicate their

acceptance by signing the form, or rejection by checking the "Decline" box, for each offer shown. The signed offer must be returned to the Financial Aid Office as soon as possible for processing.

3.1 Verification

When a student completes the FAFSA, the United States Department of Education verifies the information reported with the following federal agencies:

- Social Security Administration – for verification of social security number and United States Citizenship status
- Selective Service System – for verification of Selective Service registration status
- Department of Homeland Security – for verification of eligible non-citizen status
- Department of Justice – for verification that an applicant has not been denied federal student aid by the courts as the result of a drug-related conviction
- Department of Veterans Affairs – for verification of veteran status

Students who complete the FAFSA may be selected by the Department of Education for a process called Verification. The Department of Education encourages students to use the IRS Data Retrieval Tool (DRT) to import data from their tax return and not change it. It is the fastest, easiest and most secure method of meeting verification requirements. Students who are selected for Verification are required to submit the following to the Financial Aid Office:

- An IRS Tax Return Transcript of the most current (prior year) Federal Income Tax Return. If tax returns or transcripts are not available or the student has not filed, the following information is needed: A copy of IRS Form 4868 (Application for Automatic Extension of time to File U.S. Individual Tax Return)
- Wage earning statements (W-2 forms) and miscellaneous income statements (1099 forms)
- Department of Education Verification Worksheets

The Financial Aid Office will notify students when they are selected for Verification and will provide guidance throughout the Verification process.

3.2 Verification Exclusions

Exclusions from Verification include:

- Death - Applicant dies during the award year or before the deadline for completing the Verification.
- Not an aid recipient - student won't receive Title IV aid for reasons other than a failure to complete Verification. This includes being ineligible for that aid and withdrawing without receiving it.
- Certain spouse/status - Spouse information is not required to be verified if the spouse is deceased, or mentally incapacitated, or residing in a country other than the United States and cannot be contacted by normal means, or cannot be located because the address is unknown and cannot be obtained by the applicant.
- Completed verification - if the student completed the Verification at another institution prior to transferring to this school, and if all the following documents are provided from that school: 1. Letter stating that the Verification process was completed; 2. Copy of the application data that was verified as well as a copy of the signed SAR/ISIR.
- Post enrollment - Applicant was selected for Verification after ceasing to be enrolled and all (including late) disbursements were made.

3.3 Time Period for Providing Documentation

The university allows students to submit information to complete the Verification process and to resolve inconsistent and conflicting data through the 100% add/drop period of the current semester. If a student fails to comply with Verification requirements, student aid for the current semester may be cancelled.

3.4 Notification of Results of Verification

The school shall notify the applicant of the results of the Verification process within thirty (30) days of the student's submission.

3.5 Inaccurate Reporting of Financial Information

If it is discovered that a student has reported inaccurate information or has provided and reported conflicting information on the FAFSA or to the Financial Aid Office, Financial Aid reserves the right to adjust all Financial Aid awards in order to remain in compliance with federal regulations. The Financial Aid Office has a responsibility as stewards of the federal student loan programs to resolve all conflicting information before disbursing federal financial aid. Intentional inaccurate reporting of financial information to Phillips Graduate University's Financial Aid Office may result in the loss of eligibility for Financial Aid in current and/or subsequent academic years.

3.5.a Referral Procedure

The school shall forward to the Secretary of Education a referral of discovered fraud cases. Any fraud cases will be forwarded to the Office of the Inspector General, U.S. Department of Education, 400 Maryland Ave. SW, Washington, D.C. 20202-1500.

3.6 Federal Direct Stafford Loan Entrance Counseling

All first time Federal Direct Stafford Loan borrowers at Phillips Graduate University must complete the online Federal Direct Stafford/Graduate PLUS Entrance Counseling session prior to the disbursement of the Stafford and/or Graduate PLUS Loan. Students can access entrance counseling at www.studentloans.gov.

3.7 Master Promissory Note (MPN)

The Master Promissory Note (MPN) is a contract between the student and the Department of Education that specifies terms and conditions of the loan. By signing the promissory note, the student promises to repay the student loan and any accrued interest and fees. The MPN can cover multiple academic years. Students can complete the MPN at www.studentloans.gov.

3.8 Award Letter

After you receive an acceptance letter from the Admissions Office of Phillips Graduate University, the Financial Aid Office will put together a Financial Aid award package for you and send you a Financial Aid award letter. The award letter will explain how much and which forms of aid the student is qualified for. This award package is tailored for each individual student and is based on the cost of attendance at Phillips Graduate University. Although it is individually tailored, students are not obligated to accept all of the aid or to borrow the full amount of any loans listed in the award letter. The Financial Aid Office will not originate any loans without a signed award letter.

4.0 Federal Direct Loan Information

Students may find it necessary to borrow money in order to finance their graduate education. With the Federal Direct Loan Programs, students can borrow enough Stafford loan funds to assist with their educational costs at Phillips Graduate University. Students are encouraged to explore all available loan options and understand the terms, conditions, benefits and responsibilities of borrowing responsibly.

4.1 Federal Direct Unsubsidized Stafford Loan

Graduate students may borrow up to a maximum of \$20,500 per academic year (two (2) semesters) in Direct Stafford Unsubsidized Loans. The Unsubsidized Stafford Loan accrues interest while the student is enrolled. A student may choose to pay the interest monthly or have it capitalized until repayment. There is also an origination fee that is taken off the loan total when it is first originated. The loans are automatically deferred while the student is in school and have a grace period of six (6) months after the student graduates, leaves school or falls below half-time enrollment.

4.2 Federal Direct Graduate Plus Loan

The Graduate Plus Loan is an option for students who need additional funding beyond what is available through the Federal Direct Unsubsidized Loans. The Graduate Plus Loan accrues interest while the student is enrolled. A student may choose to pay the interest monthly or have it capitalized until repayment. The Graduate Plus Loan is a federally-guaranteed loan that requires the student to be credit worthy or have a credit worthy cosigner. It is generally available to students who do not have adverse credit. Students may borrow up to their Cost of Attendance. There is an origination fee that is taken off the loan total when it is first originated. There is no grace period for a Direct Plus Loan. Repayment begins sixty (60) days after the student has received the last installment of the loan for that academic year.

However, the student is eligible to defer payments until six (6) months after they graduate, leave school or fall below half-time enrollment.

5.0 Federal Work Study

The Federal Work Study program provides employment for students who demonstrate financial need based on the information provided on the FAFSA. The Federal Work Study program is offered to students during the Fall and Spring semesters. Federal Work Study gives students the opportunity to earn money while attending Phillips Graduate University. The total amount of Federal Work Study depends on the funding Phillips receives from the Department of Education when the student applies to the program and the level of financial need. The amount of Federal Work Study the student earns cannot exceed the total amount of Federal Work Study awarded. The hiring supervisor will consider a student's class schedule and individual academic progress when assigning Federal Work Study positions. Employment is available in community service, and students are highly encouraged to participate in this program. Students must specify they are interested on their FAFSA to be considered.

6.0 Federal Student Loan History

Students who would like to access their federal student loan history may do so by going to the National Student Loan Data System website at www.nslds.ed.gov. In order to access their personal information, students will be asked to enter their FSA ID and password. Students who access NSLDS will be able to view loan amounts, outstanding principle and interest, lender and servicer information.

7.0 Federal Direct Stafford Loan Exit Counseling

Federal Direct Stafford Loan borrowers who cease to be enrolled at least half-time, take a leave of absence, withdraw or graduate from Phillips Graduate University are required to complete Federal Direct Stafford Loan Exit Counseling. Phillips Graduate University and the Department of Education require students to complete exit counseling as soon as they drop below half-time enrollment or cease to be enrolled. Students can complete exit counseling at www.studentloans.gov.

8.0 Federal Direct Stafford Loan Repayment Options

Students will begin repayment of their Federal Direct Stafford Loan when they graduate, withdraw, take a leave of absence, become administratively suspended and/or drop below half-time enrollment. At this time, the servicer of the student's Federal Direct student loan will be notified, and the student will be informed regarding repayment options. The monthly payment amount can vary depending on how much loan debt the student has accumulated, the interest rate of the loans, and the repayment option the student selects. During the Direct Stafford Loan grace period, students will have the opportunity to select one of the repayment plans listed below. For more information regarding other repayment options not listed below, go to www.studentloans.gov.

- **Standard or Level:** With the standard plan, you'll pay a fixed amount each month until your loans are paid in full. Your monthly payments will be at least \$50, and you'll have up to 10 years to repay your loans. The standard plan is good for you if you can handle higher monthly payments because you'll repay your loans more quickly. Your monthly payment under the standard plan may be higher than it would be under the other plans because your loans will be repaid in the shortest time. For the same reason - the 10-year limit on repayment - you may pay the least interest.
- **Graduated:** With this plan your payments start out low and increase every two years. The length of your repayment period will be up to ten years. If you expect your income to increase steadily over time, this plan may be right for you. Your monthly payment will never be less than the amount of interest that accrues between payments. Although your monthly payment will gradually increase, no single payment under this plan will be more than three times greater than any other payment.
- **Pay As You Earn:** Monthly payments are based on your income and your total loan amount over a period of twenty (20) years. Maximum monthly payments will be 10% of your discretionary income. This plan usually has the lowest monthly payment of the repayment plans that are based on your income. Your payment amount may increase or decrease each year based on your income and family size. To qualify for pay as you earn, you must have a partial financial hardship. You have a partial financial hardship if the monthly amount you would be required to pay on your eligible federal student loans under a 10-year standard repayment plan is higher than the monthly amount under pay as you earn. Once you've qualified for pay as you earn, you may continue to make payments under the plan even if you no longer have a partial financial hardship. For this purpose, your eligible student loans include Direct Loans as well as certain types of Federal Family Education Loan (FFEL) Program loans. Although your FFE loans cannot be repaid under pay as you earn, the following types are counted in determining whether you have a partial financial hardship:
 - Subsidized and Unsubsidized Federal Stafford Loans
 - Federal PLUS Loans made to graduate or professional students
 - Federal Consolidation Loans that did not repay any PLUS loans for parents

You must also be a new borrower as of October 1, 2007, and must have received a disbursement of a Direct Loan on or after October 1, 2011. You are a new borrower if you had no outstanding balance on a Direct Loan or FFEL as of October 1, 2007, or had no outstanding balance on a Direct Loan or FFE loan when you received a new loan on or after October 1, 2007.

- **Income-Based:** Monthly payments are based on your income and your total loan amount over a period of twenty-five (25) years. Payments can be adjusted annually to account for changes in your income. Maximum monthly payments will be 15% of your discretionary income. If you meet certain requirements over a specified period of time, you may qualify for cancellation of any outstanding balance of your loans.
- **Extended:** To be eligible for the extended plan, you must have more than \$30,000 in Direct Loan debt and you must not have an outstanding balance on a Direct Loan as of October 7, 1998. Under the extended plan you have 25 years for repayment and two payment options: fixed or graduated. Fixed payments are the same amount each month, as with the standard plan, while graduated payments start low and increase every two years, as with the graduated plan below. This is a good plan if you will need to make smaller monthly payments. Because the repayment period will be 25 years, your monthly payments will be less than with the standard plan. However, you may pay more in interest because you're taking longer to repay the loans. **Remember that the longer your loans are in repayment, the more interest you will pay.**
- **Income Contingent:** This plan gives you the flexibility to meet your Direct Loan obligations without causing undue financial hardship. Each year, your monthly payments will be calculated on the basis of your adjusted gross income (AGI, plus your spouse's income if you're married), family size, and the total amount of your Direct Loans. Under the ICR plan you will pay each month the lesser of:
 - the amount you would pay if you repaid your loan in 12 years multiplied by an income percentage factor that varies with your annual income, or
 - 20% of your monthly discretionary income*.

If your payments are not large enough to cover the interest that has accumulated on your loans, the unpaid amount will be capitalized once each year. However, capitalization will not exceed 10 percent of the original amount you owed when you entered repayment. Interest will continue to accumulate but will no longer be capitalized.

The maximum repayment period is 25 years. If you haven't fully repaid your loans after 25 years (time spent in deferment or forbearance does not count) under this plan, the unpaid portion will be discharged. You may, however, have to pay taxes on the amount that is discharged.

Deferment and/or Forbearance of Federal Stafford Loans: Students may be eligible to receive a deferment on their Federal Stafford Loans as long as the loan is not in a defaulted status. A deferment allows students to temporarily postpone payments on the Stafford Loan. Students may be eligible for a deferment if they are enrolled at least half-time at a post-secondary school, are in an approved rehabilitation training program for the disabled, they are unable to find full-time employment, and/or they can demonstrate economic hardship.

If a student experiences difficulty meeting repayment obligations and is not eligible for a deferment, the servicer may grant them forbearance for a limited period of time. During the period of forbearance, the student's payments are postponed or reduced, and sometimes the repayment period can be extended. Students will be charged interest on the loan during the period of forbearance. Students may be eligible for a forbearance if they are unable to make payments due to poor health or other unforeseen personal problems, are serving in medical or dental internships or residency, serving in a position under the National Community Service Trust Act of 1993, or they are obligated to make payments that are equal to or greater than 20 percent (20%) of their monthly gross income. Students can request deferments or forbearance by contacting the lender or agency that services their federal loans.

9.0 Financial Aid Information Sessions

The Financial Aid Office will conduct private and group Information Sessions in order to educate students about the Financial Aid process and review financing options for educational costs. We encourage students to attend one of the sessions or call our office for a personal Financial Aid counseling session.

10.0 Student Rights and Responsibilities

The student has the right to ask the school:

- The name of its accrediting and licensing organizations
- About its programs, laboratory, and other physical facilities, as well as its faculty

- What the cost of attending is and the policy on refunds to students who drop out
- What financial assistance is available, including information on all federal, state, local, private and institutional programs
- What the procedures and deadlines are for submitting applications for each available Financial Aid program
- How it selects Financial Aid recipients
- How it determines financial need
- How much financial need, as determined by the school, has been met
- To explain each type and amount of assistance in their Financial Aid package
- What the interest rate is on any student loan they have, the total amount they must repay, when they must start repaying, and what cancellation or deferment (postponement) provisions apply
- To reconsider their aid package if they believe a mistake has been made or if their enrollment or finances have changed
- How the school determines whether they are making satisfactory progress and what happens if they are not

It is the student's responsibility to:

- Review and consider all the information about the school program before enrolling.
- Pay special attention to the application for student financial aid, complete the application accurately, and submit it on time to the right place. Errors can delay or prevent your receiving aid.
- Know and comply with all deadlines for applying and reapplying for aid.
- Provide all documentation, corrections, and/or new information requested by the Financial Aid officer.
- Notify the school of any information that has changed since they applied.
- Read, understand, and keep copies of all forms they are asked to sign.
- Repay any student loan. When they sign a promissory note, they are agreeing to repay their loan.
- Request an exit interview at the time they are leaving the school to determine the net balance of their account with the school as well as the net balance of any student loan.
- Notify the school and lender of a change in their name, address, phone number or attendance status (full/part-time).
- Understand the school's refund policy.
- All Financial Aid recipients agree to carry and complete a specific number of units each semester.
- Students receiving Financial Aid must maintain satisfactory academic progress from semester to semester. Federal Financial Aid funding is awarded on a per-semester basis and is disbursed once each semester.
- All students receiving Financial Aid are expected to maintain certain standards. A student is considered to be in good standing and maintaining satisfactory progress when enrolled in, and successfully completing, the number of units for which financial assistance is being received.
- Regardless of the type of loan a student obtains, the student must receive entrance counseling before receiving the first loan disbursement. In addition, the student must receive exit counseling before leaving school.
- Understand and comply with the enrollment status, financial charges, financial terms and time allowed to complete the program.
- Understand that it is their responsibility and liability when errors are made and funds for which they are not eligible are advanced or credited to their school account.

11.0 In-School Deferment

Phillips Graduate University participates in the National Student Clearinghouse, a reporting service that verifies student enrollment and degree conferral. If a lender requires additional deferment information, students should submit the deferment form to the Registration Office. It is the responsibility of the student to initiate this process.

12.0 Financial Aid - Satisfactory Academic Progress

Satisfactory Academic Progress (SAP) is required by the Department of Education in order to ensure that students maintain academic progress while receiving Title IV funding. This is measured by qualitative and quantitative standards and is evaluated each semester by the University's Financial Aid Office.

Qualitative standards are meant to make sure that the student maintains a GPA that is on par with the standard for the University. A student must maintain a cumulative GPA of 3.0 per semester.

Quantitative standards are meant to measure a student's progress at each evaluation by monitoring the pace of progression that insures they complete coursework in the maximum time allotted.

Students who do not meet the qualitative and quantitative standards after their first semester will be put on "Warning" status. No appeal is necessary for "Warning" status, and students may continue to receive Title IV funding for one (1) semester while on "Warning" status. If they do not achieve Satisfactory Academic Progress in that semester, they will lose Title IV funding. At this time, students will receive a SAP Termination Letter and Appeal Form from the Financial Aid Office. If the student chooses to appeal the decision, they can submit the SAP Appeal Form with supporting documentation to the Financial Aid Office for review. Reviews take approximately two (2) weeks, however, additional documentation may be required. If a student chooses not to complete an Appeal Form, or if the appeal is denied, they will not be able to receive Title IV funds. However, students can be re-evaluated in one (1) year.

If a student's appeal is granted, the student is put on "Probation" status. Students on "Probation" status have one (1) semester to get back to Satisfactory Academic Progress or they will lose their eligibility for Title IV funding. If this happens and the student wishes to petition the decision, the student must again submit an appeal form stating why they failed to make SAP and what changed that caused them to not make SAP during their probationary period.

All appeals must be accompanied by a detailed Academic Plan that outlines exactly how the student plans on not only reaching SAP, but maintaining SAP for the duration of the time they are enrolled. This Academic Plan must be signed by the student's counselor and must be evaluated each semester to make sure the plan is being followed.

Students receiving institutional scholarship(s) forfeit their scholarship during their semester of "Warning" but will regain scholarship eligibility the following semester if SAP is met. If the student does not meet SAP for a second semester, throughout their program their institutional scholarship(s) will be revoked.

Quantitative Standards

The maximum time a student can receive funds is five (5) years for Master's students and eight (8) years for Doctoral students.

All students must have attempted and passed the cumulative number of units defined in the charts below in order to maintain an acceptable rate of progression (three (3) semesters are considered one (1) year and summer counts as a semester regardless of whether or not a student enrolls in classes). Any units transferred from another school will count as attempted and completed units.

Master's Students (60 units)

Semester	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
Cumulative Units	4	8	12	16	20	24	28	32	36	40	44	48	52	56	60

Doctoral Students (96 units)

Semester	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
Cumulative Units	4	8	12	16	20	24	28	32	36	40	44	48	52	56	60
Semester	16	17	18	19	20	21	22	23	24						
Cumulative Units	64	68	72	76	80	84	88	92	96						

Students must maintain a passing percentage of cumulative units attempted (this is the total number of units completed divided by the cumulative number of units attempted).

- Master's students are not allowed to take more than 90 units while at Phillips Graduate University. Students in the 60-unit master's program must complete a cumulative 67% of units attempted.
- Doctoral students are not allowed to take more than 144 units while at Phillips Graduate University and must complete a cumulative 67% of units attempted.

Incompletes, withdrawals and repetitions are all grades that may be communicated to the Financial Aid Office by the Registration Office.

- Courses marked with an "I" (Incomplete) do count towards units attempted but do not count as units completed. If the incompleteness of the course results in a loss of SAP, the student can appeal the decision based on the documentation stating that the course will be completed for a passing grade in the following semester. Incompletes do not affect GPA.
- Withdrawal ("W") from a course before the add/drop deadline (three (3) weeks into the semester) will not affect a student's attempted units. However, if a student withdraws from a class after the add/drop deadline, the units will count toward attempted but not completed units.
- If a student fails a class or takes it for a better grade, the repeated and original courses count as both attempted and (if the grade is satisfactory enough) completed courses. The grades for both the original class and a repeated class count toward the GPA requirement for a student.

13.0 Leave of Absence

Students who need to interrupt their academic program for compelling reasons may request a leave of absence (LOA). Students may request a leave of absence from their program by submitting the Leave of Absence Request Form which can be found on the Phillips website and in the portal to the Registration Office. It is suggested that they first consult with the Department Chair and/or Academic Advisor.

A leave is not granted with any of the following items pending:

- Incomplete (INC) or In Progress (IP) grades
- Outstanding financial obligations with the Business Office (tuition or fees)
- Outstanding financial obligations with the library
- Completion of required Financial Aid exit interview online at www.studnetloans.gov, if applicable

A student's leave of absence must not exceed a total of 180 days in any 12-month period.

If a student requests a leave of absence within the first three (3) weeks of the course start date, their courses will be withdrawn from their Phillips record and they will receive 100% tuition refund (fees are non-refundable). If a leave is requested during the fourth week of the course, the student will be withdrawn from all courses in which they are currently enrolled. A grade of "W" will appear on the transcript for all courses in which a grade has not been earned. The student will receive a 50% tuition refund during the fourth (4th) week of the course (fees are non-refundable). Beginning the fifth (5th) week of the course, the student is responsible for all tuition and fees that have accrued that semester. Financial Aid recipients should see section 15.1 for refund policy.

A Leave of Absence cannot be granted retroactively. Federal Financial Aid regulations regarding a student's separation from school demand strict observance of this rule.

The Subsidized Federal Stafford Direct Loan has a grace period of six months before you must begin repaying the loan. When you take a break in attendance (LOA) you will not have to repay your loan until the grace period expires. If you use all of your grace period during your time out of attendance, however, you will have to begin repaying your loan immediately after you graduate. It is possible to request an extension to the grace period, but this must be done before the grace period expires. Except for situations specified by Phillips, there will be no interaction of an academic nature between students on LOA and the University. Additionally, students will not have access to the resources of the University, including but not limited to their professional paper or project mentors, the Library, computers or financial aid.

Prior to the date of the expiration of the leave (as stated in the correspondence from the Registration Office), the student must notify the Registration Office in writing by the date specified of their intention to return. If no action is taken by the student, they will be administratively withdrawn from Phillips Graduate University.

Students should be aware that program curriculum may change during the leave of absence, and they will be responsible for completing any additional requirements upon their return.

A notation will be placed on the student's transcript.

14.0 Withdrawal

Should students wish to withdraw from their academic program, they must complete and submit the Withdrawal Request (available in the Registration Office and on the Phillips website). If applicable, students must also complete the required Financial Aid exit counseling online at www.studentloans.gov (select *Exit Counseling*). *To be withdrawn in good standing, a student must meet all outstanding financial obligations to the school.* A grade of W (Withdrawn) will appear on the transcript for all courses in which a grade has not been earned. If an individual wishes to be reinstated as a Phillips Graduate University student, they must reapply to the program through the regular admissions process. (See Re-Entry Policy)

14.1 Withdraw for Financial Aid Students – Return of Title IV Funds

Pursuant to federal regulations (CFR 668.22), withdrawal from Phillips during any period of enrollment, whether official or unofficial, may necessitate the return of federal financial aid. For each Title IV aid recipient who withdraws, the school must calculate the amount of Title IV assistance the student has earned. This amount is based upon the length of time the student was enrolled. The school must return any portion of unearned Title IV funds for which the school is responsible. The school must also advise the student of the amount of unearned Title IV grant aid that they must return, if applicable. The student must repay any unearned funds that the school did not return according to the normal terms of the loan. The student returns those funds by normal repayment of the loan according to the terms and conditions of the promissory note.

If a student has completed more than 60% of the payment period, they are considered to have earned 100% of the Title IV loan aid received for the payment period. In this case, no funds need to be returned to the Title IV aid programs.

14.2 Withdrawal for Non-Financial Aid Students

California State Administrative Code Section 18809 (a) (4) states that if the enrollee cancels within three (3) working days after registering, providing no classes have been attended or lessons completed, all tuition monies paid will be refunded.

A tuition refund is calculated based on the week of the semester and upon submission of a Withdrawal form or a Program Modification form to the Registration Office. If a student drops courses (units) or withdraws from Phillips during the first three (3) weeks of a course, a 100% tuition refund will be given. During the fourth (4th) week or a course, a 50% tuition refund will be given. After the fourth (4th) week, no tuition refund is given.

14.3 Fees are non-refundable.

Business Office

1.0 TUITION AND FEES 2018-2019

1.1 Tuition

TUITION:	AMOUNT	DESCRIPTION
Doctoral	\$939/unit	
Non-Matriculating - Doctoral level	\$939/unit	Subject to Non-Matriculating Enrollment and Materials/Technology Fee
Master's/Credential	\$897/unit	
Non-Matriculating - Master's level	\$897/unit	Subject to Non-Matriculating Enrollment and Materials/Technology Fee
Auditing a Course – Master's/Credential level	\$275/course	Currently enrolled students can audit a course. However, audited courses earn neither academic credit nor continuing education units and may not be used to meet degree requirements.
Auditing a Course – Doctoral level	\$400/course	See Above
Extension ART Course	\$325/course	This is specifically for the ART extension courses. For other Continuing Education/Extension prices, please contact the Continuing Education Department at 818-386-5632.
Tuition Deposit*	N/A at this time	Credited towards future enrollment.

1.2 Fees

INITIAL ENTRANCE FEES:	AMOUNT	
Application*	\$80	
Non-Matriculating Enrollment*	\$60	

OTHER FEES:	AMOUNT	DESCRIPTION
Late Registration Fee*	\$50	Students registering after the end of the add/drop period (4th week) will be charged a late registration fee. **NOTE: New students are not subject to a Late Registration Fee.
Administrative Fees* 0 to 3 units more than 3 units	\$100 \$300	The administrative fee covers the following costs: <ul style="list-style-type: none"> ▪ Parking ▪ Library access and support services (excluding Library fees) ▪ Unofficial transcripts (for Official Transcripts, see Official Transcript Processing) ▪ Completion of certifications and verifications ▪ Miscellaneous campus and program events ▪ Federal Work Study administration ▪ Professional liability coverage during clinical/field training **Non-applicable to Non-Matriculating enrollment
Materials and Technology Fee*	\$75	The materials and technology fee covers the following costs: <ul style="list-style-type: none"> ▪ Computer services and technology support ▪ Audiovisual services and technology support ▪ Remote online Library database and catalog access **Applicable to Non-Matriculating enrollment
Clinical Training and Placement Fee*	\$200	All students enrolled in the MFT, MFT/AT, MFT/PPS, and SC Programs are charged the Clinical Training and Placement Fee which covers costs associated with PSY 519A/B (Case Conference), as well as the placement and training of students who are required to accumulate service hours prior to graduation.

MISCELLANEOUS FEES*:	AMOUNT	DESCRIPTION
Graduation Fee*	\$150	The Graduation Fee includes but is not limited to: <ul style="list-style-type: none"> Participation in the Commencement Ceremony Up to 10 tickets for the Ceremony One (1) Official Transcript BBS Program Certification form (if applicable) Diploma
Graduation Fee CWA Only*	\$70	**Cap/Gown purchase is the student's responsibility
Commencement Tickets*	\$10	As part of their Graduation Fee, graduates will receive an allotment of tickets based on the venue for the ceremony. Additional tickets may be purchased for \$10 each.
Diploma Fee*	\$70	This fee is due if you choose not to participate in the Commencement Ceremony.
Replacement Diploma Fee*	\$50	Replacement diploma
Diploma Mailing Fees*		
U.S.P.S. Express Mail	\$25	If mailed within the United States
U.S.P.S. Express Mail	\$50	If mailed outside the United States
Unofficial Transcript(s)	Free	
Official Transcript(s) Fee*		
Expedited	\$20	Expedited – 2 business days (processing time)
Standard	\$10	Standard – 10 business days (processing time)
		*Additional transcripts ordered on the same form are \$5 each
Transcript Mailing Fees*		
U.S. First Class Mail	No charge	
U.S.P.S. Express Mail	\$25	If mailed within the United States
U.S.P.S. Express Mail	\$50	If mailed outside the United States
Payment Plan*	\$85/set-up	
Replacement ID*	\$20	Student/Trainee/Associate/Alumni
Subpoena Records Request*	\$15	Charge assessed regardless of whether records exist
Late Payment Fee*	\$35	Assessed each month if payment is not received by due date
Returned Check Charge*	\$30	Charge assessed for each NSF instance
Portfolio/Professional Paper Binding Fee	\$35	The binding fee applies to all students who are either required (AT and OMC) or recommended (MFT) to submit a copy to the Library. Paid in the Library.
Portfolio/Professional Paper Personal Copy Fee	\$52	The personal copy is optional and offered as a convenience. Paid in the Library.
Overdue Fines*	\$0.50/day	Books, DVDs, tapes, CDs, etc. - Paid in the Library.
Overdue Fines*	\$3.00 per day	Tests, Cameras - Paid in the Library.
Lost/damaged Processing Fee*	\$15.00 plus cost of replacement, if applicable	If the student replaces the lost item before the Library does, they are charged 50%. - Paid in the Library.
Copies, Printing*	\$0.10/page	Copies made in the Library. - Paid in the Library.
Fax*	\$1.50/page	Faxes completed in the Library - Paid in the Library.

PARKING CITATIONS*	FINE/FEES	PARKING CITATIONS*
No Visible Phillips Parking Permit*	\$40	No Visible Phillips Parking Permit*
Out of Date Phillips Parking Permit*	\$50	Out of Date Phillips Parking Permit*
Forged or Voided Permit*	\$100	Forged or Voided Permit*
Overnight Parking*	\$100 or up to cost of towing	Overnight Parking*
Misuse of a disabled parking placard*	\$200	Misuse of a disabled parking placard*
Blocking of handicapped stall or ramp*	\$200	Blocking of handicapped stall or ramp*
Parking at red curb/Fire Lane*	\$200	Parking at red curb/Fire Lane*

***Non-refundable items**

Phillips reserves the right to change tuition rates, refund policies, fees and expenses without prior notice.

2.0 Payment Options

Students have the following payment options:

- Payment in Full for the semester (Cash, Check, Charge or Money Order) via in person, mail, or online at <https://www.pgu.edu/online-tuition-payment.html>
- Federal Loan Program
- Tuition Payment Plan – must apply to and be approved by the Business Office. Fees and charges for administration of payment plan apply.

3.0 Late Payment Policy

Upon notification from the Business Office, students who do not pay their tuition and fees by the end of the 50% add/drop period shall be subject to a late fee which will be added to their student account. Late fees share equal priority with all other student fees and must be paid prior to a student enrolling for a future semester, the release of transcripts, or the posting of a degree for graduation. Failure to pay any and all tuition and fees may result in the Administrative Suspension of a student during the course of the current semester, and students will not be allowed to attend classes.

Upon notification from the Business Office, a late fee of \$35 will be assessed each month if payment is not received by the due date. It is each student's responsibility to monitor and make appropriate inquiries on the status of their account. This includes a consistent review of all communications received from Phillips Graduate University.

4.0 Tuition Payment Plan

In general, students must apply and be approved for a payment plan. If approved, a fee for setup and administration of a payment plan will apply. The specific rates and terms of each payment plan can be obtained from the Business Office. There is also an interest charge assessed on the unpaid balance until paid in full.

Phillips reserves the right to cancel a student's registration due to non-payment of tuition and fees. Phillips utilizes the services of collection agencies and/or attorneys for all delinquent accounts. Submission of unpaid amounts to a collection agency may adversely affect a student's credit rating.

5.0 Refund Policies

A refund of tuition paid is applicable when a student drops individual classes (units) or chooses to withdraw from all of their classes. Refund calculation is based on the last date of attendance and/or the submission date of a Withdrawal form or Program Modification form to the Registration Office. Please refer to the Add/Drop policies under the Enrollment, Registration and Degree Information section.

Please note that Administrative, Material Technology and Clinical Training/Placement Fees are non-refundable.

6.0 Accounting Hold (Records Hold)

An Accounting hold will be placed on the student records of individuals with outstanding financial obligations or on Administrative Suspension until the financial obligation has been met or the suspension has been removed. While the student's record is on hold students will not be allowed to register for any additional courses in their current semester or any future semesters. Also, Phillips will not issue diplomas, certificates, transcripts, grade reports, or letters of verification.

7.0 Waiver of Business Office Policy

Students wishing to waive any financial regulation must file a Business Office Petition (available in the Registration Office and on the Phillips website). This petition form is not used to request the waiver of Financial Aid policies.

The procedure for filing the petition is as follows:

- Complete the first two (2) sections (identify the policy to be waived and the reasons).
- Submit the petition to the Registration Office.

The petition will be forwarded to the Petition Committee for review, and the Committee's decision will be mailed to the student. Decisions are made on a case-by-case basis.

Academic Policies and Procedures

Registration, Enrollment and Degree Information

1.0 Registration

The Registration Office automatically enrolls students according to the student's academic plan unless there is a hold on their records. Therefore, it is important that students meet with their Academic Advisor each semester to ensure their academic plans are correct. Students should check the portal for their class schedule prior to the beginning of each semester. Students must review their schedules to ensure they are registered in the appropriate classes.

2.0 Records Hold

If a student has any type of hold (Admissions, Business Office, Financial Aid, Library or Registration) on their record they may not be able to do or receive one or more of the following:

- Register for future semesters
- Receive/view Grade Reports
- Receive/view Transcripts
- Degrees will be conferred but will not be released until the hold is cleared
- Receive a diploma
- Receive a student verification

To clear a hold please contact the appropriate department.

3.0 New Students

Once an applicant has accepted their Admissions Offer and submitted their tuition deposit, they will be sent a Class Day Selection sheet (if applicable). An Academic Plan will be created for them and they will be registered based on their selection sheet and Academic Plan. A class schedule will then be emailed to each student along with Orientation information. At the beginning of the Fall and Spring semesters, new students are required to attend a mandatory one (1) day Orientation Day prior to the first day of class. There students will receive important information regarding the following: scheduling, academic plan, class syllabus, Library resources, APA writing format, and academic advisement. In addition, students will meet Phillips faculty and staff.

New students are required to complete the following forms before or at Orientation and submit them to the Registration Office:

- Catalog Acknowledgment Form
- Emergency Contact Form
- Media Release
- Parking Application
- Alert System Release
- FERPA Release (Optional)

4.0 Academic Plan

Each student is provided with an academic plan upon entry. This plan is created by the Registration Office and maintained by both the student's Academic Advisor and the Registration Office. It is the student's responsibility to meet with their Academic Advisor each semester to ensure their plan is current. Any modifications to the academic plan must be made in consultation with the Academic Advisor and/or Department Chair. This plan is not only used for each semester's registration, it is also used for graduation clearance.

5.0 Academic Advisement

Students will be assigned an Academic Advisor at the beginning of their first (1st) semester of enrollment. Academic Advisors are members of the core and adjunct faculty of the academic program in which the student is enrolled. A student will meet with their Academic Advisor as required by the respective academic program:

- MA and Credential students: minimum once per semester enrolled through completion of degree
- PsyD students: twice per semester enrolled through completion of degree

The initial advisement meeting should occur early in the first (1st) semester. The faculty values and welcomes open communication with students. Students are encouraged to seek additional consultation and make appointments with other members of the core and adjunct faculty of their respective programs.

It is the student's responsibility to initiate and arrange these meetings. However, failure to meet with the Academic Advisor as required by the program of enrollment may result in referral to the Student Evaluation and Review Committee (SERC).

6.0 Continuing Students

Registration for courses will be completed by the Registration Office based on the student's academic plan. Students must complete Financial Aid paperwork (if required) and clear any holds on their records prior to registration.

7.0 Late Registration

Students registering after the end of the add/drop period (4th week) will be charged a \$50 late fee*.

New students are not subject to a late registration fee if registering after the priority registration period.

**Note: Fees are non-refundable.*

8.0 Course Offerings and Scheduling

Phillips Graduate University reserves the right to modify class schedules or course offerings without prior notice. Although rare, there are occasions where minimum enrollment requirements are not met for a class and the class is either canceled or rescheduled to a future term.

Phillips Graduate University attempts to accommodate the scheduling requests of all students. At times, a class, or section of a class, is filled and Phillips is not able to accommodate a student's first scheduling request. If possible, the student will be provided with alternative class times. Early communication with faculty and staff regarding special requirements is encouraged, as last minute requests may be impossible to accommodate.

Phillips Graduate University reserves the right to revise class schedules, offerings and curriculum without prior notice to meet the requirements of legislative or professional certification bodies and to further enhance the education of its students.

9.0 Matriculating (Degree-Seeking) Independent Study

Students may only register for an Independent Study/Directed Study course if it is approved by the Department Chair and or Academic Advisor. Independent studies are taken for a letter grade unless the supervising faculty advisor requires otherwise. They may be for one (1) to three (3) units of course credit. Registration procedures and deadlines for independent study are identical to those of regular courses.

10.0 Non-matriculating (Non-degree-Seeking) Independent Study

A non-matriculating student taking any courses for academic credit at Phillips will be charged a \$60 Enrollment Fee. The student must fill out an admission application form and submit it to the Admissions Office to be processed, along with an official transcript from the student's degree-granting institution. A non-matriculating student may enroll in a maximum of nine (9) units. Non-matriculating students are required to meet with the Independent Studies Coordinator, Registration Office, and Business Office prior to beginning coursework. Current tuition and Materials and Technology Fees apply.

11.0 Enrollment Policy

All degree-seeking students enrolled in eight (8) units or more at Phillips Graduate University are considered to be full-time students. Once matriculated, students must remain continuously enrolled every semester until their program of study has been

completed. Students in master's-level programs have a maximum of five (5) years to complete degree requirements. Students in doctoral-level programs have a maximum of eight (8) years to complete degree requirements.

In some cases, students may need to extend their enrollment to complete degree requirements, such as acquisition of traineeship or associateship hours or to complete the Professional Project or Doctoral Portfolio. Students in this category must remain continuously enrolled until all outstanding degree requirements are met.

The only exception to this policy is for students who have obtained an approved Leave of Absence (LOA). For more information, see Leave of Absence policy under Administrative Policies and Procedures.

12.0 Enrollment Status

Enrollment Status	Units
Full Time	8 or more units
Part Time	4 to 7.5 units
Less than Half Time	0 to 3.5 units (not eligible for financial aid)

13.0 Request to Exceed Course Load Limit

Students may be registered for up to eighteen (18) academic units per semester. Students who wish to enroll in more than eighteen (18) units must complete an Academic/Administrative Petition.

The procedure for filing the petition is as follows:

- Identify the item that corresponds to the policy you are petitioning.
- Complete the Student section, including the request and the rationale; then sign the petition.
- Submit the petition to the appropriate Academic Advisor and Department Chair for approval and signature.
- Submit the signed petition to the Registration Office for review by the Petition Committee.

Decisions are made on a case-by-case basis. Excess units will not be approved if students are on academic probation. Once a decision has been made, the Registration Office will be notified. The student will be notified via email from the Registration Office of the Petition Committee's decision. A copy of the petition and the decision will be given to the appropriate Phillips personnel.

14.0 Change of Class Day

Once a student chooses a class day, it will become permanent. However, students who wish to switch their class day may file a Program Modification Form and submit it to their Academic Advisor or Department Chair for approval. The approved Program Modification Form must then be submitted to the Registration Office. The Registration Office will change the approved class day in the institutional CRM System (Jenzabar) and provide the student with an updated class schedule.

15.0 Deadlines

The Academic Calendar defines administrative and academic deadlines. Students are required to observe and meet these deadlines. Failure to meet defined deadlines may result in the imposition of additional fees and/or disciplinary consequences.

16.0 Add/Drop Policy

Students can add courses at any time before the course begins.

The Drop period is based on the start date of the semester. Students can drop courses for 100% tuition refund within the first three (3) weeks of the academic semester. During the fourth (4th) week of the semester, the course can be dropped for 50% of the tuition. The remainder of the semester, students are responsible for all tuition. Please note, fees are non-refundable.

An approved Program Modification form must be submitted to the Registration Office for any official change to a student's schedule prior to or within the Drop period to meet the deadline. Course will not be dropped retroactively to meet the refund periods.

Any student who modifies enrollment in ways that reduce it to part-time or less than part-time must meet with the Financial Aid Office to review continued Financial Aid eligibility.

A \$50 fee will be charged for classes added after the add/drop period.

17.0 Audit Policy

Students who wish to audit a course must fill out a Program Modification form and submit it to the Registration Office. The form requires the signature of the student's Academic Advisor or Department Chair. Students may not change their registration from auditing status once the semester has begun. However, a student may move from credit to auditing status within the first three (3) weeks of the semester. The Registration Office will keep a record of the student's participation as an auditor in the course, and it will appear on official transcripts.

It is Phillips' policy that auditing a course is available only to matriculating (degree-seeking) students. However, students who are not pursuing a degree at Phillips may request permission to audit from the Department Chair.

Audited courses earn neither academic credit nor continuing education units and may not be used to meet degree requirements. The tuition charge for auditing a course is \$275 for master's/credential level and \$400 for doctoral-level courses.

NOTE: Financial Aid cannot be used to pay costs associated with auditing a course.

18.0 Withdraw from a Course

Students who wish to withdraw from a course after registration need to complete a Program Modification Form, which must be approved by the appropriate Department Chair or Academic Advisor. The approved Program Modification Form must be submitted to the Registration Office before the student is officially removed from a class. Program Modification Forms are available online at www.pgu.edu and in the Registration Office. Students dropping a class or classes after the third (3rd) week of the semester will receive a grade of "W" for all courses from which they withdrew. Student's will be responsible for the payment of any courses dropped after the third week of the semester.

Students should consult with their Academic Advisor and/or Department Chair to determine how changes in enrollment will affect timely progress toward degree completion.

19.0 Attendance Policy

Experiential learning is a primary mode of instruction at Phillips Graduate University. The spirit of the attendance policy is to promote the idea that every day in class is a critical part of a student's education, and what transpires within the class setting cannot be duplicated or captured by reading material from a book, completing an assignment, or reviewing notes from the class. Thus, attendance is required for all scheduled class sessions. Attendance is also one of the standards marking satisfactory progress through a student's degree program. Attendance includes punctuality (arriving on time or less than 10 minutes after the start of class) and remaining in class for the entire class session. Attendance is monitored and absences may affect a student's final grade in a course.

It is the student's responsibility (and customary and appropriate professional behavior) to contact the instructor in advance, when possible, in situations in which a student may be tardy or unable to attend class. Phillips Graduate University realizes extraordinary circumstances arise and, on occasion, it may become necessary to miss class(es). In those instances, students will be held to the guidelines stipulated on each respective course syllabus. Consequently, students should review the attendance policy outlined in each instructor's course syllabus for more specific and detailed information.

20.0 Testing Policy

Test dates and assignment due dates are established by course instructors. It is expected that students will take the tests at the scheduled time and complete assignments by the due dates. Make-up dates will be scheduled only in exceptional cases (e.g., health issues). It is the student's responsibility to inform instructors in advance of their inability to take a test at its regularly scheduled time. Students may be asked to provide documentation verifying why they were unable to take tests as originally scheduled.

21.0 Statement of Concern and Recommendation

A faculty member or clinical training site may generate a Statement of Concern when a student's academic progress/motivation and/or professional conduct are of serious concern. The intent of the Statement of Concern is to heighten the student's awareness regarding the seriousness of the identified problem(s) and to provide the student an opportunity to remediate their academic performance or professional behavior. A student's failure to remediate may lead to a Student Evaluation and Review

Committee (SERC) referral by the Department Chair. The Statement of Concern becomes a part of the student's permanent academic record and copies are forwarded to the student, the student's Academic Advisor, and appropriate Department Chair(s).

22.0 Grading Standards

Any courses taken at Phillips Graduate University for academic credit will receive either a letter grade or credit/no credit. Passing grades are "C" and higher. Any student receiving a grade of "NCR", "C-" or below must retake the course. Courses can only be repeated one time.

22.1 Grades that are computed in the Grade Point Average (GPA):

Grade	Grade Point	Grade	Grade Point	Grade	Grade Point
A	4.0	B-	2.7	D+	1.3
A-	3.7	C	2.0	D	1.0
B+	3.3	C-	1.7	D-	0.7
B	3.0	C+	2.3	F	0.0

22.2 Grades that are not computed in the Grade Point Average (GPA):

GRADE	DESCRIPTION
Audit (AX)	Any course that is audited will received this grade. (This will not be included on a transcript for academic credit.)
Credit/No Credit (CR/NCR)	All Practicum, professional paper extensions and doctoral portfolio extension courses will receive a grade of credit/no credit.
Incomplete (INC)	<p>An Incomplete grade may be assigned by the instructor or course chair in cases where a student will not fulfill course requirements by the end of an academic semester due to exceptional circumstances such as family crisis, medical emergency, or health-related matters. The student must request an Incomplete from the instructor or course chair prior to the end of the semester. If it is approved, specific arrangements are then established by the instructor or course chair regarding the completion of any outstanding coursework. This may require you to register in an extension course for an additional charge. The student and the instructor or course chair will complete an Incomplete Course Contract that establishes a deadline and stipulates the work to be completed. The Incomplete Course Contract is then submit it to the appropriate Department Chair for approval. The contract is then submitted to the Registration Office. Instructors may use discretion in establishing a deadline, however the maximum amount of time permitted for completion of outstanding coursework is the end of a student's next semester of enrollment. Students who fail to meet the conditions established in the Incomplete Course Contract will receive a grade of "F" or "NC" depending on the credit type. If a student chooses to take a Leave of Absence with an outstanding "INC" grade, they will be automatically withdrawn from the course. The student will be responsible for retaking the course upon their return.</p> <p>A student who has two (2) or more Incompletes on their student record in one (1) semester will automatically be referred to the Student Evaluation and Review Committee (SERC).</p>
In Progress (IP)	<p>An In Progress grade may be assigned by the instructor or course chair for practicum or field experience courses only. The student and the instructor or course chair will complete an In Progress Course Contract that establishes a deadline and stipulates the work to be completed. The Incomplete Course Contract is then submit it to the appropriate Department Chair for approval. The contract is then submitted to the Registration Office. Instructors may use discretion in establishing a deadline, however the maximum amount of time permitted for completion of outstanding coursework is the end of a student's next semester of enrollment. Students who fail to meet the conditions established in the Incomplete Course Contract will receive a grade of "F" or "NCR" depending on the credit type. If a student chooses to take a Leave of Absence with an outstanding "IP" grade, they will be automatically withdrawn from the course. The student will be responsible for retaking the course upon their return.</p>
Withdraw (W)	The grade of withdraw (W) is recorded when students withdraw from a course after the third (3 rd) week of the add/drop period. A grade of "W" does not indicate whether or not a student was in good standing in the course at the time of withdrawal.

23.0 Grade Reports

Grades are received by the Registration Office within ten (10) days after the end of each semester. Any grades not received by that time frame will receive a non-passing grade (“F” or “NCR”). Grade reports can be accessed through the portal, MyPGU.info. The Registration Office will then update each student’s Academic Plan with their completed courses or courses that need to be retaken.

24.0 Grade Changes

All grades are final upon submission by the instructor of the record, with the exception of Incompletes/In Progress (INC/IP) grades.

Thereafter, a grade change may be made by the instructor of record only under the following circumstances:

- A grade of Incomplete/In Progress (INC/IP) has been assigned to the student for the previous semester and the student completes the required coursework by the end of the subsequent term, at which time the instructor will change the INC/IP grade to an earned grade; or
- A computational error in the original grade requires correction.

If a student believes that there was a computational error they can request a grade change. The request must be made in writing (original signature required) within thirty (30) days of the end of the semester and be submitted to the Registration Office. In cases where a grade change is requested and the course instructor is no longer affiliated with Phillips Graduate University, the Department Chair may make the grade change with sufficient coursework from the student. The student will be notified via email as to whether or not the grade change was approved.

25.0 Repeating a Course

A course must be retaken if required to do so by the department in order to demonstrate mastery and competency of course material. A course must be retaken if a grade of “NCR”, “C-” or below was received. In such cases, both grades will be posted on the transcript and included in the student’s cumulative grade point average (GPA). Courses can only be repeated one time.

26.0 Satisfactory Academic Progress (SAP)

Students must maintain Satisfactory Academic Progress status throughout their enrollment at Phillips Graduate University. A student is considered to be maintaining Satisfactory Academic Progress if either one of the following is true: The student’s cumulative grade point average is 3.0 or higher, or the student has met with their faculty advisor to collaboratively construct a remediation plan which is on file in the student’s record. If the Student Evaluation and Review Committee (SERC) has met with the student and a remediation plan has been implemented, SERC will monitor the plan until its completion. To maintain satisfactory progress, students in clinically-based programs must demonstrate the potential to become capable and ethical clinicians throughout their education and training. In addition, students must be making satisfactory progress to be eligible to earn traineeship hours, practicum, or associateship hours where applicable. Students will not be deemed able to meet the standards of satisfactory progress if they exhibit behavior in academic or clinical settings that is disruptive to the learning and training process of other students. Written and verbal communication from clinical training sites to respective programs may inform the program of unprofessional and/or inappropriate student progress.

27.0 Academic Probation

Students are expected to maintain satisfactory progress at both the clinical and academic level throughout their matriculation. Failure to maintain satisfactory progress may result in disciplinary action, including placing students on academic probation or dismissal. A student may be placed on probation for the following reasons:

- A student fails to maintain a cumulative GPA of 3.0 or higher.
- A student cannot have received more than one non-passing grade within a semester.
- A student fails to meet requirements stipulated in a remediation plan.
- The student’s behavior in academic or clinical settings is disruptive to the learning and training process of other students.
- The student’s potential for becoming a capable and ethical professional is seriously in question, as evidenced by egregious violations of professional ethics, either at school or in a clinical training setting.

While on Academic Probation, a student is allowed to continue enrollment for one (1) additional semester. If the student is unable to maintain Satisfactory Academic Progress, they are in jeopardy of Academic Suspension and/or Academic Dismissal.

Students who were able to raise their semester GPA but were not able to raise their cumulative GPA can submit an Academic/Administrative Petition requesting to remain on Academic Probation one (1) more semester before they are Academically Suspended.

Students who are Financial Aid recipients must maintain satisfactory academic progress or risk losing their federal financial aid. Please refer to the Financial Aid section of the catalog.

Students receiving an institutional scholarship(s) forfeit their scholarship during their semester of "Warning" but will regain scholarship eligibility the following semester if SAP is met. If the student does not meet SAP for a second (2nd) semester during their entire program, their institutional scholarship(s) will be revoked.

Students placed on Academic Probation will receive an email and letter from the Registration Office notifying them of their probation and what they need to do in order to be removed from probation.

Students may be removed from Academic Probation once they have met the requirements that were established in their probation letter.

28.0 Academic Suspension

Any student on Academic Probation who fails to attain a cumulative GPA of 3.0 or higher for the next semester in which they are enrolled may be subject to academic suspension. A student who has been Academically Suspended is prohibited from enrolling in any courses at Phillips for one (1) academic year.

Students who have been suspended from Phillips must submit an Academic/Administrative Petition to the Registration Office to be considered for reinstatement. If the petition is approved, the student will be readmitted on Academic Probation. A student who is reinstated after having been academically suspended must achieve a semester GPA of 3.0 or better or be Academically Dismissed.

Academic Suspension of a student will result in the following:

- All student records will be sealed for the length of the suspension.
- The student will not be eligible for federal student loans.
- Financial Aid grace periods will begin (if applicable) and may result in the student being required to begin loan repayment. While on Academic Suspension, interest and late fees will continue to accrue.
- Access will be denied to all Phillips and Counseling Center resources including, but not limited to, faculty (including Professional Project/Doctoral Project mentor), the Library, the Counseling Center and computer facilities.
- The student will be immediately removed from any clinical placement (if applicable).

The Registration Office will send to the student an official letter of suspension via certified mail and email. A copy of the letter and proof of receipt will be placed in the student's file. Copies will be given to the Department Chair, the student's Academic Advisor, Financial Aid, and the Business Office.

A notation will be placed on the student's transcript.

29.0 Academic Dismissal

A student will be Academically Dismissed from Phillips Graduate University if:

- The student cannot raise both their semester and cumulative GPA within one (1) or two (2) semesters (if petition approved).
- The conditions which led to probation or suspension are not remediated.
- A student fails to satisfy the requirements stipulated in a remediation plan.
- The student violates Phillips' professional conduct code. In cases of egregious violations of professional conduct, termination from an academic program may be immediate.

A notation will be placed on the student's transcript.

30.0 Completing Clinical/Field Training Requirements - Extension

Students may take an extra semester to complete their required Practicum or field training hours. Students choosing this option must register and remain continuously enrolled in the appropriate extension course for their program until training (practicum) requirements are met. Normal tuition and fees apply and the student is assured of continued contact and guidance from Phillips Graduate University faculty, as well as the use of the school's facilities, including the Library, until the practicum requirement is fulfilled. Students who need to extend their enrollment a second time must consult with their Department Chair to review their academic plan before registration may be completed.

31.0 Completing the Professional Paper or Doctoral Portfolio - Extension

Students may take an extra semester for the completion of their Professional Paper or Doctoral Portfolio. Students choosing this option must register and remain enrolled in the appropriate extension course for their program until the paper/portfolio is completed. Normal tuition rates and fees apply, and the student is assured of continued contact and guidance from Phillips Graduate University faculty and use of the school's facilities, including the Library, until the project is completed. Students who need to extend their enrollment for an additional semester(s) must meet with their Department Chair for the purpose of reviewing their progress before registration may be completed.

Art Therapy students who require extended research time and advisement after any of the four research courses will be required to enroll in the Professional Paper Extension course (PSY 546) in the following semester, which will provide them with continued mentoring as they complete the course assignment(s). Students may enroll in the subsequent research course in the sequence only after a grade has been submitted to the Registration Office for the previous research course.

32.0 Student Presentations of Clinical or Research Findings at Professional Meetings or Community Workshops

Students of Phillips Graduate University are encouraged to present research or clinically-based information at professional meetings at national, state and local levels, including meetings/workshops in community settings. Students' presentations that pertain to their educational/training experience at Phillips must be presented under the auspices of a Phillips core faculty member. Before an abstract of any presentation is submitted to a conference for review or a professional presentation is given in any public venue, the student must have a faculty member review and approve the presentation. Preferably, the student would already be working with a faculty member in the preparation of the document. If the presentation is based on research findings, the research project will need to be approved by the Phillips Ethical Research Committee (ERC) before data can be collected, per policies of the ERC.

33.0 Waiver of Academic Policy/Procedure

Students wishing to waive any academic regulation must file an Academic/Administrative Petition (available in the Registration Office and on the Phillips website). This petition is not used to request transfer credit but may be used to request waiver of a course requirement.

The procedure for filing the petition is as follows:

- Identify the item that corresponds to the policy you are petitioning.
- Complete the Student section, including the request and the rationale, and then sign the petition.
- Submit the petition to the appropriate Academic Advisor and Department Chair for approval and signature.
- Submit the signed petition form to the Registration Office for review by the Petition Committee.

Once a decision has been made, the Registration Office will be notified. A letter responding to the petition will be emailed to the student and the appropriate Phillips personnel.

34.0 Leave of Absence

Students who need to interrupt their academic program for compelling reasons may request a leave of absence (LOA). Students may request a leave of absence from their program by submitting the Leave of Absence Request Form which can be found on the Phillips website and in the portal to the Registration Office. It is suggested that they first consulting with the Department Chair and/or Academic Advisor.

A leave is not granted with any of the following items pending:

- Incomplete (INC) or In Progress (IP) grades
- Outstanding financial obligations with the Business Office (tuition or fees)
- Outstanding financial obligations with the library
- Completion of required Financial Aid exit interview online at www.studentloans.gov, if applicable

A student's leave of absence must not exceed a total of 180 days in any 12-month period.

If a student requests a leave of absence within the first three (3) weeks of the course start date, their courses will be withdrawn from their Phillips record and they will receive 100% tuition refund (fees are non-refundable). If a leave is requested during the fourth week of the course, the student will be withdrawn from all courses in which they are currently enrolled. A grade of "W" will appear on the transcript for all courses in which a grade has not been earned. The student will receive a 50% tuition refund during the fourth (4th) week of the course (fees are non-refundable). Beginning the fifth (5th) week of the course, the student is responsible for all tuition and fees that have accrued that semester. Financial Aid recipients should see section 15.1 for refund policy.

A Leave of Absence cannot be granted retroactively. Federal Financial Aid regulations regarding a student's separation from school demand strict observance of this rule.

The Subsidized Federal Stafford Direct Loan has a grace period of six months before you must begin repaying the loan. When you take a break in attendance (LOA) you will not have to repay your loan until the grace period expires. If you use all of your grace period during your time out of attendance (LOA), however, you will have to begin repaying your loan immediately after you graduate. It is possible to request an extension to the grace period, but this must be done before the grace period expires. Except for situations specified by Phillips, there will be no interaction of an academic nature between students on LOA and the University. Additionally, students will not have access to the resources of the University, including but not limited to their professional paper or project mentors, the Library, computers or Financial Aid.

Prior to the date of the expiration of the leave (as stated in the correspondence from the Registration Office), the student must notify the Registration Office in writing by the date specified of their intention to return. If no action is taken by the student, they will be administratively withdrawn from Phillips Graduate University.

Students should be aware that program curriculum may change during the leave of absence, and they will be responsible for completing any additional requirements upon their return.

A notation will be placed on the student's transcript.

35.0 Withdrawal from School

Should students wish to withdraw from their academic program, they must complete and submit the Withdrawal Request (available in the Registration Office and on the Phillips website). If applicable, students must also complete the required Financial Aid exit counseling online at: www.studentloans.gov (select *Exit Counseling*). *To be withdrawn in good standing, a student must meet all outstanding financial obligations to the school.* A grade of W (Withdrawn) will appear on the transcript for all courses in which a grade has not been earned. If an individual wishes to be reinstated as a Phillips Graduate University student, they must reapply to the program through the regular admissions process. (See Re-Entry Policy)

A notation will be placed on the student's transcript.

36.0 Administrative Suspension

Students may be placed on Administrative Suspension for failing to comply with school policies, failure to meet established deadlines for degree completion, or failing to meet the deadlines to pay tuition or other financial obligations to Phillips Graduate University.

Administrative Suspension of a student will result in the following:

- All student records will be sealed for the length of the suspension.
- The student will not be eligible for federal student loans.
- Financial Aid grace periods will begin (if applicable) and may result in the student being required to begin loan repayment. While on Administrative Suspension, interest and late fees will continue to accrue.

- Access will be denied to all Phillips and Counseling Center resources, including, but not limited to, faculty (including Professional Project/Doctoral Project advisors), the Library, the Counseling Center and computer facilities.
- The student will be immediately removed from any clinical placement (if applicable).

The student is expected to resolve the condition(s) that necessitated the Administrative Suspension within one (1) semester. If the student fails to resolve the condition(s) within that timeframe, the student will be administratively withdrawn.

The Registration Office will send to the student an official letter of suspension via Certified Mail. A copy of the letter and certified mailing receipts will be placed in the student's file. Copies will be given to the Department Chair, the student's Academic Advisor, Financial Aid, and the Business Office.

A notation will be placed on the student's transcript.

37.0 Administrative Withdrawal

Phillips Graduate University will administratively withdraw any student who fails to take action to resolve issues resulting in Administrative Suspension within the established deadlines, or for students who fail to return from a Leave of Absence (LOA) and fail to inform the institution. Administrative withdrawal constitutes formal separation from the University. In cases of egregious violations of professional conduct, students may be immediately withdrawn.

If an individual wishes to be reinstated as a Phillips Graduate University student, they must reapply to the program through the regular admission process. See Re-entry Policy.

A notation is placed on the student's transcript.

38.0 Re-entry Policy

Previous students who have withdrawn or who have been administratively withdrawn from Phillips must re-apply to the program through the regular admission process.

***Note: This does not guarantee re-admission.*

All application components will be reviewed by the Admissions Committee and the appropriate Department Chair. Once the decision is made, it will be sent in writing to the student/applicant. Students approved to return to Phillips will be required to complete any new program requirements in effect at the time of re-entry. This may result in additional courses to complete or repeat due to content changes and/or licensure requirements.

Student Records

1.0 Degree/Enrollment Verification

Degrees and enrollment can be verified by either the National Student Clearinghouse, www.clearinghouse.org, or by contacting the Registration Office at registration@pgu.edu or 818-386-5606. If you have an outstanding financial obligation with Phillips this request will not be processed.

2.0 Transcripts from Previous Institutions

Student transcripts and other documents from other universities are the property of Phillips. Students have the right to review transcripts within their file; however, Phillips does not provide copies nor allow students to make copies. Students should contact the Registration/Records Office of the originating college/university directly.

3.0 Transcript Request

Students/alumni may request unofficial transcripts at no charge by stopping by the Registration Office. Unofficial transcripts can also be emailed as a PDF to the graduate's email address that is on record at Phillips.

Alumni who graduated before May 1984 will need to contact Azusa Pacific University to order transcripts.

Current students and alumni that graduated after May 1984 may request official transcripts by submitting a Transcript Request

Form, which can be found under the Registration Office on the Phillips website, www.pgu.edu, or in the Registration Office.

Requests may be submitted by completing the online request or by completing the paper version, printing it and then either scanning and emailing it to registration@pgu.edu or faxing it to 818-386-5636. Transcript Requests can also be mailed to the attention of the Registration Office. Official transcripts cannot be emailed; instead, they will be mailed via standard USPS mail. Upon request, they can be sent via USPS Express Mail at the expense of the requestor.

- Processing time is the time it takes our office to prepare your transcript. This does not include mailing time.
 - Standard
 - Processing time is ten (10) business days.
 - Cost is \$10 for the first (1st) copy and \$5 for each additional copy ordered at the same time.
 - Expedited
 - Processing time is two (2) business days.
 - Cost is \$20 for the first (1st) copy and \$5 for each additional copy ordered at the same time.
- Delivery Method:
 - U.S. First Class Mail
 - No additional charge
 - U.S. Postal Service Express Mail
 - \$25 additional charge if mailed within the United States
 - \$50 additional charge if mailed outside the United States
 - We cannot guarantee your transcript's arrival or the time it will take to reach its destination once it has left our campus.
- Transcript requests can be submitted via:
 - Online: www.pgu.edu/transcript-request.html
 - Scan and email: registration@pgu.edu
 - Fax: 818-386-5636 (no cover sheet necessary)
 - Mail: Phillips Graduate University
Attn: Registration Office
19900 Plummer St.
Chatsworth, CA 91311

Phillips Graduate University reserves the right to deny transcripts or copies of records not required to be made available by the Family Educational Rights and Privacy Act (FERPA) of 1974 if:

- A student has unpaid financial obligations to Phillips.
- A student has not fulfilled Financial Aid obligations (i.e., exit counseling),
- There is an unresolved disciplinary action against a student.

4.0 Request for Review

Students may review information contained in educational records upon written request to the Registration Office. The request must identify the records they wish to inspect. The Registration Office will make the needed arrangements for access as promptly as possible and notify the student of the time the records may be inspected. Access will be given within forty-five (45) days or less from the receipt of the request. When a record contains information about more than one student, the student may inspect and review only the records related to them.

With certain exceptions, Phillips may not release educational records or identifying information (that is, information that would make a student's identity easily traceable).

5.0 Correction of Educational Records

Students have the right to request to have their educational records amended if they believe the records are inaccurate, misleading, or in violation of their rights. Phillips has established the following procedures for requests to change records:

- Students who believe that their educational records contain information that is inaccurate, misleading, or is otherwise in violation of their privacy or other rights should first request the Registration Office to amend the record. All such requests must be made in writing. When making such a request, students must clearly identify the part of the record they believe is incorrect and specify the reason they believe it is inaccurate, misleading, or in violation of their privacy or other rights.
- If the decision of the Registration Office is in agreement with the request of the student, the appropriate records will be amended, and the student will be notified in writing of the amendment. If the decision is not in agreement, the Registration Office will notify the student of the decision and advise them of their right to a formal grievance procedure to challenge the information believed to be inaccurate, misleading, or in violation of their rights. Students must request a meeting with the Department Chair within ten (10) days after receipt of the notice from the Registration Office if they believe the decision was incorrect.

6.0 Location and Duration of Recordkeeping

Phillips keeps original student records on campus for the duration of their enrollment. These records are kept in locked fireproof cabinets. Thereafter, student records are stored electronically. Students who graduated prior to 1983 and wish to review their student records may contact the Azusa Pacific University Graduate Registrar's Office.

7.0 Veteran's Records

Under the requirements of CFR 14209 (f), Retention of Records, the University keeps all records and accounts pertaining to each period of enrollment of veterans and other eligible persons intact and in good condition for at least five (5) years following the termination of the enrollment period. If the Registration Office receives a written request from the Veterans Administration no later than thirty (30) days prior to the end of the five (5) year period, the University will keep the records longer as requested.

8.0 Request for Disclosure/Subpoena

Phillips will keep a record of all requests for and/or disclosure of information from a student's educational record indefinitely. The record will specify the educational records disclosed, the name of the party making the request, any additional party to whom the information may be disclosed, the date of the disclosure, and the legitimate interest the party has in requesting or obtaining the information, if appropriate. Student/alumnus will be notified via the email address on file of the subpoena. This written record may be reviewed by the student/alumnus upon written request.

9.0 Directory Information

At its discretion, Phillips may confirm or disclose 'Directory Information' to the general public. Phillips defines directory information in accordance with FERPA as name, major field of study/concentration, dates of attendance, degree received, previous academic institutions attended and date of birth.

Directory information can *never* include social security number, student identification number, race, ethnicity, nationality or gender.

Currently enrolled students may request non-disclosure of directory information by submitting a written request to the Registration Office. All waiver requests will be designated 'confidential' and will remain as such until released by the student.

10.0 Name Change

While currently enrolled at Phillips Graduate University you can change your official name of record. You must provide a Petition for Name Change form, which can be found in the Registration Office or on the Phillips website, along with legal documentation that your name has been changed (i.e., official court record or marriage certificate). Both documents will need to be provided to the Registration Office.

Once you have left Phillips by graduating, withdrawing, being administratively withdrawn or academically dismissed, your official name of record cannot be changed. You can however request that your preferred name be changed by submitting the Name Change form and legal documentation.

Graduation/Degree Conferral

1.0 Intent to Graduate

Students must file the Intent to Graduate form with the Registration Office by the designated deadline in December of the academic year that they will be graduating. If the student indicates on the form that they will be participating in the Commencement Ceremony, the graduation fee of \$150 will automatically be posted to the student's account. CWA students that choose to participate in the Commencement Ceremony will be automatically be billed \$70. If the student indicates that they will not be participating, then the student's account will automatically be billed \$70 for a diploma.

The Intent to Graduate Form is available in the Registration Office and on the Phillips website. Students may refer to the academic calendar for the Commencement date. Students who fail to file an Intent to Graduate Form will not be allowed to participate in Commencement; and in addition, their academic records, including diploma, will be held.

Graduation packets will be distributed to graduating students in February. Students are expected to follow necessary guidelines

and to complete all graduation requirements before the degree conferral dates.

2.0 Commencement Ceremony

A Commencement Ceremony is held once every academic year (date and time to be determined). Any student who has completed or will be completing all degree requirements during the 2018-2019 academic year may participate in the ceremony. An Intent to Graduate Form must be on file in the Registration Office by the designated deadline in December and the Graduation Fee paid. As part of their Graduation Fee, graduates will receive an allotment of tickets based on the venue for the ceremony. Additional tickets may be purchased for \$10 each.

**Note: The Commencement Ceremony date is not the same date as the degree conferral date.*

3.0 Requirements to Participate in Commencement Ceremony

To participate in the Commencement Ceremony, students must complete the following requirements:

3.1 Doctoral Students

- Must have the signature of the chair confirming that the final demonstration meeting will occur before the end of the semester and that the doctoral project will be ready for binding prior to the end of the conferring month (May)
- Must be reasonably certain that the student will complete all field placement and practicum requirements prior to the end of the 2018-2019 Spring semester
- Must complete all other program and course requirements

3.2 Master's and Credential Students

- Students are expected to complete all academic requirements by the end of the 2018-2019 Spring semester.
- Students are expected to complete their field study/Practicum hours by the end of the 2018-2019 Spring semester.
- If a student has remaining degree requirements to complete, they must be properly registered for the necessary or appropriate course(s).

4.0 Regalia/Cap and Gown

Students are responsible for ordering their own regalia/cap and gown. Information on how and when to order regalia is included in the Graduation Packet distributed in February.

5.0 Student Speakers

Graduates from each degree program will nominate a candidate to represent them as a Commencement Ceremony student speaker. In the event of a tie, the Department Chair will determine the student speaker. Each student speaker will be given the opportunity to present a two (2) minute speech to their fellow graduates, families and guests.

6.0 Degree/Credential Conferral

Degrees/credentials are conferred and posted on transcripts three (3) times a year:

Fall	Spring	Summer
December 31 st	April 30 th	N/A

****Students must be currently enrolled in the semester in which their degree/credential will be conferred.**

The following items must be completed before a degree/credential can be conferred:

- Verified by submitting a Graduation Clearance Form and submitting it to the Registration Office:
 - All Practicum, field study, and/or associateship hours must have been obtained.
 - All financial obligations must have been cleared with the Business Office, Library and Counseling Center (if applicable).
 - Financial Aid exit counseling must have been completed (if applicable).
- Verified by the Registration Office:
 - All academic requirements must have been met.

7.0 Transcripts/BBS Certification

As part of the graduation fee, students will be provided with one (1) official transcript. If you choose not to participate in the Commencement Ceremony and you would like an official transcript(s), you will need to request it by submitting the Transcript Request form, which can be found in the Registration Office or on the Phillips website. Transcripts will be available approximately three (3) weeks after the degree conferral date. The Registration Office will contact graduates via Phillips email once the transcripts are ready for pickup.

7.1 Exceptions:

- MFT and MFT/AT – Along with your official transcript, you will also be provided with an official California Board of Behavioral Sciences program certification form. These will be sealed in one envelope to be submitted with your associate application.

7.2 Requesting additional transcripts

- For transcript ordering information please refer to the Transcript Request section of this catalog.

***Please note that the California Board of Behavioral Sciences (BBS) does not accept transcripts sent directly to them by any college or university. The BBS will not accept faxed transcripts.*

8.0 Diploma

As part of the graduation fee, students will be provided with one (1) diploma. If you choose not to participate in the Commencement Ceremony, you will be billed a diploma fee of \$70. Diplomas display the student's legal name, graduation date and degree, along with the name and seal of the University and the signatures of Phillips officials. Diplomas show the title of the degree the student earned. It does not include the student's emphasis or concentration.

Presuming that you do not have an outstanding balance with Phillips and you have met all other graduation requirements, diplomas will be available for pickup approximately six (6) to eight (8) weeks after your degree is conferred. The Registration Office will contact graduates via email once the diplomas are available for pickup. Anyone wishing to have their diploma mailed to them will need to sign the Diploma Release form (available in the Registration Office) and pay a charge of \$25 if mailed within the United States. If mailed internationally, the charge is \$50. Diplomas will be mailed via USPS Express Mail.

9.0 Diploma Replacement

Should a graduate need to replace their diploma or order an additional diploma, they will be charged a fee of \$50 per diploma. The replacement diploma will state that it is a re-issued diploma. The request form is available in the Registration Office and on the Phillips website. Processing time is approximately six (6) to eight (8) weeks. The Registration Office will contact the graduates via email once the diplomas are available for pickup. Anyone wishing to have their diploma mailed to them will need to sign the Diploma Release form (available in the Registration Office) and pay a charge of \$25 if mailed within the United States. If mailed internationally, the charge is \$50. Diplomas will be mailed via USPS Express Mail.

International Students

1.0 Important Visa and Immigration Documents and Information

- 1.1 SEVIS** – Student and Exchange Visitor Information System (SEVIS) is an electronic system by which student and scholar data is transmitted directly to the U.S. Department of Homeland Security. On October 1, 2001, a U.S. law passed called the “Patriot Act” that mandated schools to use SEVIS to report to the government certain data on individuals with F-1 status.
- 1.2 Passport** – International students must maintain a valid passport at all times. Make sure to renew your passport at least six (6) months prior to the expiration date. Passports can be renewed within the United States at your country’s consulate or embassy. Consulates and embassies may be contacted at <http://www.projectvisa.com/>.
- 1.3 Visa** – A visa is a stamp or sticker placed in the passport at a U.S. consulate or embassy outside the U.S. Students must make sure that their visa is valid for re-entry. An expired visa must be renewed at a U.S. consulate or embassy outside the U.S. prior to re-entry. The visa is only a permit to enter the United States. Once a student is here, the I-20 becomes the relevant document that keeps them in status.
- 1.4 Form I-20** – This is the certificate of eligibility issued by the school. It has three (3) pages: the student’s copy, the instruction page and the endorsement page.
- 1.4.a** If you are entering the U.S. to attend a school for the first time, the Custom and Border Protection (CBP) officials at the port of entry must stamp your I-20 in the upper right-hand corner. This stamp indicates that you have been inspected for admission into the U.S. and have been authorized to attend the school whose name appears on your Form I-20. You must attend the school that issued you the I-20. If you wish to transfer to another school, do so immediately.
- 1.4.b** If you leave the U.S. briefly either for an emergency visit or vacation and plan to return to Phillips Graduate University to continue your course of study, you must have page 3 of your Form I-20 signed by the Designated School Official (DSO) for reentry. If you fail to do this, you will have difficulty reentering the country.
- 1.4.c** The Phillips DSO will not endorse page 3 of your Form I-20 for reentry into the U.S. if you have failed to maintain your status or if you do not intend to return to continue your course of study.
- 1.4.d** The I-20 form expires on the date the student completes their studies. This cannot be extended once they have graduated. F-1 students who have applied for Optional Practical Training (OPT) will receive an Employment Authorization Document (EAD), which will show the dates of validity. F-1 students are permitted to remain in the U.S. for sixty (60) days after completing their course of study.
- 1.5 Form I-94** – Form I-94 (Arrival/Departure Record) is a white card attached to your passport which is given to you when you enter the U.S. The immigration officer at the port of entry must stamp this card with the date of arrival and a D/S stamp indicating “Duration of Status”. It covers the period of time for the completion of your course of study and any periods of authorized practical training, plus sixty (60) days for preparation to depart the United States.

2.0 Applying for F-1 Status

See Admissions Policy and Procedures Number 17: International Students

3.0 Maintaining F-1 Status

An F-1 student must comply with certain immigration laws governing their stay in this country. To maintain legal status, students must follow the rules below. If they do not abide by these laws, U. S. Citizenship and Immigration Services (USCIS) will consider them out of-status and therefore in violation of the conditions of their F-1 immigration status. Students will then have to apply for reinstatement and run the risk of being required to leave the country. In order to remain in status, students must:

- Maintain a valid passport at all times. Students must make sure to renew their passport six (6) months prior to the expiration date.
- Maintain a full course of study during each semester (eight (8) units) at the school listed on the currently valid I-20 form
- Be continuously enrolled and attend classes regularly
- Maintain a 3.0 GPA and make satisfactory progress toward completion of their degree program
- Students may attend part-time under the following circumstances:
 - It is their first (1st) semester in the US and they are experiencing difficulties with the English language.

- They have medical problems and have a doctor's letter.
- They are in their final semester and have only a few units remaining to graduate.
- Pay off any balance or make payment arrangements with the Business Office within the first three weeks of each semester they are enrolled.
- Report any new contact information to the USCIS and the Phillips Registration Office within ten (10) days.
- Travel Signature – Students must obtain a travel signature on Form I-20 from the Registration Office when traveling outside the borders of the US. Travel signatures are granted to students who meet all eligibility requirements. Travel signatures will be valid for one (1) year provided the student continues to maintain current student status.
- Students may not accept unauthorized employment. All employment must be pre-authorized by the Registration Office. USCIS considers every employment under twenty (20) hours as part-time and every employment over twenty (20) hours as full-time.
- Leave of Absence - A Leave of Absence for one (1) semester or one (1) year requires the approval of a designated school official. The student must submit a Leave of Absence form or they will be Administratively Withdrawn. Students must notify the Registration Office in writing three (3) months prior to their return, along with a \$100 deposit which will be credited to their tuition. Students must remain **outside** the United States the entire time unless under a valid status other than F-1. Students approved for medical leave may remain in the United States. Students who do not resume studies after two (2) semesters will need to reapply to Phillips.
- Extension of Stay – If students are unable to complete their program of study by the expiration date noted in item #5 on the I-20 form, they must apply to the Registration Office for a program extension at least sixty (60) days prior to that expiration date.
- Students may not transfer schools without authorization. If students do transfer schools, they must make sure that the Registration Office transfers their SEVIS record prior to the start of classes at their current school.
- Students must complete the transfer-in process when they change institutions. This process must be completed within fifteen (15) days of starting classes at their new school. The transfer is not complete until they have registered for classes at the new school and received an I-20 confirming the completion of their transfer.
- Students who have applied for Optional Practical Training (OPT) must show a Notice of Receipt from USCIS in addition to a valid F-1 visa in order to request a travel signature. Students who have received an Employment Authorization Document (EAD) or approval for OPT must submit a copy of the EAD in addition to a valid F-1 visa in order to request a travel signature. USCIS recommends that students on OPT show a letter from their employer at the Port of Entry when returning to the US. Do not travel outside the United States, even briefly, without the proper documentation.

4.0 Employment

International students are required to submit an Affidavit of Financial Support and a bank statement along with their application to Phillips. This is a requirement for admission and issuance of Form I-20. They are expected to have the funds required to pay for their education. F-1 students are not eligible for financial aid. Employment is a benefit of F-1 status and is not guaranteed.

Students must consult with the Registration Office before starting any employment. It is the student's responsibility to only engage in employment authorized as permissible for F-1 students. Any unauthorized employment, even if it is for only a few hours, places the student out of status and possibly terminates their status in the United States.

5.0 Off-campus Employment (Economic Hardship)

An eligible F-1 student may request off-campus employment based upon severe economic hardship caused by unforeseen circumstances beyond their control. F-1 students must have been in student status for one (1) academic year and must be able to clearly document the circumstances causing the economic need. Approval is subject to USCIS adjudication.

6.0 Curricular Practical Training (CPT)

Curricular Practical Training is defined as work experience that is an integral part of the program of study. A field assignment/employment must support the goals of the student's program. Students are eligible for CPT after nine (9) months presence in the U.S. as an F-1 student.

- CPT must relate to your Phillips degree and emphasis and the experience must be part of your program of study.

- When you enroll at the graduate level, your designated school official (DSO) may authorize CPT during your first semester if your program requires this type of experience. Ask your DSO for details.
- Your DSO will provide you with a new Form I-20, "Certificate of Eligibility for Nonimmigrant Student Status," that shows that the DSO has approved you for this employment.
- You can work on CPT either full-time or part-time.
- CPT requires a signed cooperative agreement or a letter from your employer.
- If you have twelve (12) months or more of full-time CPT, you are ineligible for OPT (see OPT below), but part-time CPT is fine and will not stop you from doing OPT.
- CPT dates coincide with the start and end dates of classes for each semester. Once CPT has been authorized in SEVIS, no changes except for cancellations can be made.

7.0 Optional Practical Training (OPT)

Optional Practical Training (OPT) provides an opportunity for the student to apply theoretical knowledge gained from their academic program to a practical employment experience.

- OPT must relate to your Phillips degree and emphasis.
- You can apply for up to twelve (12) months of OPT.
- Your DSO will provide you with a new Form I-20 that shows the DSO recommendation for this employment.
- You must apply for work authorization by electronically filing Form I-765, "Application for Employment Authorization," with U.S. Citizenship and Immigration Services (USCIS) and paying a filing fee.
- If approved, approximately three (3) months after receipt of your application the USCIS will send you a Form I-766, "Employment Authorization Document" (EAD).
- Wait to start work until after you receive your EAD.
- Students may be authorized to work up to twenty (20) hours per week during semesters and forty (40) hours per week during vacations when authorized.

8.0 How to Obtain a Social Security Number (SSN)

Students are advised to wait for a minimum of ten (10) days after arrival in the United States before applying for a Social Security Number (SSN). This gives USCIS and DHS sufficient time to record the student's arrival and status in their databases.

In order to apply for a Social Security Number you must have the following documents:

- Job offer letter
- Letter from the Registration Office verifying enrollment and job offer
- Valid Passport
- I-20 form
- I-94 form

Students must present these documents to the Social Security Administration together with an application for a SSN. Students who are ineligible to receive a SSN may obtain a Tax Identification Number (TIN). For more information, visit the IRS website.

Student Support Services

1.0 Student Support Services

Student Support Services is a resource for all candidates interested in the programs offered at Phillips Graduate University as well as continuing students. The office is designed to provide information regarding admission policies and procedures, tuition and fees, financial aid, academic and administrative policies and procedures, and registration and graduation information. The office numbers are:

- Academic Resource Center: 818-386-5613
- Admissions: 818-386-5660
- Financial Aid: 818-386-5608 or 818-386-5635
- Library: 818-386-5640
- Registration: 818-386-5606

2.0 Academic Resource Center (ARC)

Phillips Graduate University further supports student success by providing currently enrolled students from all academic programs with access to the Academic Resource Center (ARC). ARC works closely with faculty, Academic Advisors, and administration to identify student needs and provide targeted learning assistance to matriculated students. ARC services include but are not limited to support with writing skills (both general writing and APA-style formatting), assignment comprehension, time management, organizational skills, and group study strategies. Throughout the year, ARC also offers various workshops designed to enhance student learning.

2.1 ARC Policies and Procedures

ARC services are directly related to supporting students' academic success. To encourage a collaborative and effective learning environment, ARC services along with all other academic counseling services are not confidential. Rather, an open dialogue is maintained with faculty, student advisors and administration in order to best support student success. Additionally, ARC is not a personal counseling center and cannot provide guidance on personal matters.

ARC has an open-door policy. As time permits, ARC can accommodate unscheduled drop-in visits from students. However, students can best utilize ARC services by scheduling an appointment with the Academic Resource Center to ensure that ample time is reserved to discuss their projects. ARC offers flexible appointment times during the week to accommodate a variety of student schedules as well as offering some weekend and evening appointments. To ensure availability of ARC services, appointments should be scheduled well in advance of project deadlines. Most ARC appointments take place face-to-face, but support provided by email and/or phone is also available for suitable projects. ARC may request students bring class syllabi, textbooks and previous class assignments to their ARC meeting. For assistance with writing, ARC requires students email a draft of their written product to ARC prior to their scheduled appointment time so that ARC can suitably prepare.

3.0 Library

The Phillips Graduate University Library is dedicated to supporting the education and training needs of students, faculty, Alumni Association members and counseling staff. The Library is an integral part of the teaching and learning process at Phillips. It provides a welcoming and supportive environment in which to study, work and conduct research. The Library's growing collection of resources on Psychology, Organizational Management and Consulting, School Counseling and related fields includes 9,800 volumes of books, 800 student research papers, 1,200 audiotapes and CDs, 800 videotapes and DVDs, and 31 current journal subscriptions. Six (6) computer workstations allow students to access the Internet, the Library's online catalog, Microsoft® Office applications, and multiple online databases. Wireless Internet access is available in the Library.

The Library is a member of OCLC and DOCLINE, which provide access to the resources of thousands of other educational institutions through an extensive inter-library loan network.

To contact the Phillips Graduate University Library directly, please call 818-386-5640.

4.0 Circulation

Library material loan periods and limits:

Students are limited to borrowing ten (10) items, and no more than five (5) items on any single topic. Renewals are permitted if the item has not been requested by another user.

- Main Book Collection - 3 weeks, 3 renewals, limit 10
- Child Therapy Book Collection - 1 week, 1 renewal, limit 5
- 7 Day Reserve Books -1 week, 1 renewal, limit 5
- New Books - 1 week, 1 renewal, limit 5
- Periodicals, Professional Papers - Non-circulating
- Audiocassettes and CDs - 2 weeks, 2 renewals, limit 5
- Videocassettes and DVDs - 2 weeks, 2 renewals, limit 5

5.0 Library Policies

5.1 Cell Phones – The use of cell phones is not permitted in the Library.

5.2 Food/Drink – Food and drink are not allowed, with the exception of closed water bottles.

5.3 Copyright Compliance/Academic Honesty/Plagiarism – The use of Library resources and materials is governed by the Phillips Graduate University Community Copyright Compliance Policy (<https://www.pgu.edu/copyright-compliance.html>). Phillips Graduate University is committed to encouraging the lawful use of copyright-protected materials by its students, faculty, staff, administrators and visitors. Phillips Graduate University expects faculty and students to adhere to copyright compliance. Phillips Graduate University does not consider violations of copyright, academic honesty or plagiarism acceptable behavior in an institution of higher learning.

5.4 Disputes – Borrowers may dispute a fee or fine by submitting a written appeal to the Library Director. The Director will review the appeal and advise the borrower of a decision within two (2) weeks. If the borrower believes the decision is not in violation of University policies and procedures, they may file a grievance in accordance with Phillips policy (see Phillips Graduate University Grievance Policy).

5.5 Copies – Students may make copies in the Library at a cost of \$0.10 per page.

5.6 Faxes – Students may request assistance in faxing a document at a cost of \$1.50 per page.

5.7 Fines – Overdue fines are \$.50 per day per item for books, audio cassettes, CDs, video cassettes, DVDs and games. Overdue fines for tests are \$3.00 per item per day. There is a three (3) day grace period. Fines do not accrue on Sundays or holidays when the campus is closed.

5.8 Lost/Damaged Materials – For lost materials (books, audio cassettes, CDs, video cassettes, DVDs and games), borrowers may provide an exact replacement copy or be charged the replacement cost of the lost item(s). Borrowers will also be charged an additional \$15.00 processing fee per item.

5.9 Overdue Items – Notices of overdue Library materials are sent as a courtesy via email. Up to two (2) notices may be sent based on the total accrued fines. The borrower is responsible for all overdue items, even if the borrower fails to receive a notice. Library privileges may be suspended if the borrower accrues \$5.00 or more in overdue fines and/or other Library fees.

5.10 Refunds – Any fee or fine collected in error will be returned. If a lost item is returned or replaced prior to Library replacement, the replacement fee will be cancelled; however, borrowers will be charged one-half of the processing fee (\$7.50).

5.11 Renewals – Items may be renewed in person, by email (library@pgu.edu) or by telephone (818-386-5640). Telephone renewals by voicemail are *not* permitted and must be requested directly to a Library staff member during operating hours.

5.12 Returns – During operating hours, borrowers should return items to the Circulation Desk book drop or directly to a

Library staff member. When the Library is closed, borrowers can use the book return to the left of the Library entrance. Materials returned by mail must be received by the due date.

5.13 Professional Paper/Portfolio Binding – This fee applies to all OMC and AT students as they are required to submit a copy to the Library.

5.13.a Binding Fee - \$35.00 – The binding fee applies to all students who are either required (AT and OMC) or recommended (MFT) to submit a copy to the Library.

5.13.b Personal Copy Fee - \$52.00 – This personal copy is optional and offered as a convenience.

6.0 Student Identification Card

A photo was taken during the Admissions interview process. This photo will be used for Student Identification cards. ID cards will be available for pick-up at Orientation along with a lanyard from the Library. **All students are required to wear their student ID at all times while on the Phillips campus.**

A \$20 replacement fee will be charged for lost or damaged ID cards. Replacement ID's must be requested through the Library.

7.0 Parking Regulations

Vehicles of all employees, students, trainees, and associates (including motorcycles, mopeds, and motor scooters) parked on the Phillips Graduate University campus are required to display a valid parking permit. Vehicles that fail to display a valid permit may be subject to a citation. Permits are only issued by the Campus Security Department once a Parking Application is submitted and are only valid for the person to whom they are issued. They can be moved between up to two (2) vehicles as long as both vehicles' information is on file. Permits must be visible at all times and should be displayed on the front windshield in the lower left corner (driver side). Permits are valid for one (1) academic year and will need to be replaced at the beginning of the Fall semester. Temporary Parking Permits will be given as needed to visitors, clients and renters. They will need to return to their cars and place it inside on the front dash. Temporary permits will only be valid through the date on the permit.

Overnight parking is not allowed and will be cited and possibly towed at the owner's expense.

Phillips Graduate University is not responsible for vehicles damaged in the parking lot. In the event vehicle damage occurs, inform Phillips Security and then the Police Department, if you choose, within 24 hours of the occurrence.

8.0 Photocopiers/Faxes

Photocopy and fax machines are for use by Phillips personnel only. Students may use the photocopy machine located in the Library when they wish to make photocopies. Copies can be made for \$0.10 per page. Faxes can be sent for \$1.50 per page.

9.0 Student Lounge

A student lounge is located in the northwest corner of the building. The lounge has microwaves, a refrigerator and vending machines for use by all members of the Phillips community.

10.0 Virtual Bookstore

Phillips has an online bookstore which will allow students to order all of their required textbooks online 24 hours a day, 365 days a year, and have them delivered directly to their homes. This bookstore offers students new and used textbooks, an integrated book marketplace, and year-round textbook buy-back. Please check the Phillips website at <http://textbookx.com/institutional/index.php#> for more information.

11.0 Bulletin Boards

There are numerous bulletin boards around the campus. Such boards have specific uses, and material posted on the boards should be from the relevant office or department. Students may obtain authorization to post ads, bulletins, notices, flyers, etc., from the appropriate department.

MBA Program

MBA (48 credits, 4 credit for each class)

1. BUS 600 ~ Prosem: Foundations of Business Management
2. BUS 540 ~ Marketing Principles for Disruptive Innovations
3. BUS 542 ~ Business Communications
4. BUS 520 ~ Leadership and Organizational Behavior
5. BUS 550 ~ Financial Accounting
6. BUS 526 ~ Business Law
7. BUS 528 ~ Project Management
8. BUS 594 ~ Global Economic and Technology Trends
9. BUS 523 ~ Strategic Management
10. BUS 593 ~ Startup and Entrepreneurship
11. BUS 594 ~ Investment and Venture Capital
12. BUS 699 ~ MBA Capstone

(594 and 699 can be combined to a USA trip that concludes with a graduation ceremony)

EMBA Program

EMBA (48 credits, 4 credit for each class)

The EMBA curriculum is similar to MBA, classes are more focused on case study and discussion. *classes are different from MBA

1. BUS 600 ~ Prosem: Foundations of Business Management
2. BUS 540 ~ Marketing Principles for Disruptive Innovations
3. BUS 542 ~ Business Communications
4. BUS 520 ~ Leadership and Organizational Behavior
5. BUS 551 ~ West and East Culture and Leadership*
6. BUS 526 ~ Business Law
7. BUS 529 ~ Corporate Social Responsibility*
8. BUS 594 ~ Global Economic and Technology Trends
9. BUS 523 ~ Strategic Management
10. BUS 593 ~ Startup and Entrepreneurship
11. BUS 595 ~ Investment and Case Studies*
12. BUS 699 ~ MBA Capstone

(594 and 699 can be combined to a USA trip that concludes with a graduation ceremony)

DBA Program

DBA (60 credit, 12 courses with 4 credit for each class, plus 12 credits of a dissertation)

1. DBA 710 ~ Operation Management in Multinational Firms
2. DBA 720 ~ Emergent Technology and Strategies
3. DBA 730 ~ Global Economics
4. DBA 740 ~ Finance for Startup Corporation and Venture
5. DBA 750 ~ Advanced Global Digital Marketing
6. DBA 760 ~ Advanced Strategies Analysis
7. DBA 770 ~ Behavior Economics
8. DBA 780 ~ Venture Capital and Angel Investment Case Studies
9. DBA 810 ~ Writing and Communication for Research
10. DBA 785 ~ Psychology, behavior and leadership
11. DBA 830 ~ Venture Capital Investment Process
12. DBA 900 ~ Global Management Tours
13. DBA 899 ~ DBA dissertation (can be repeated) DBA

Master of Arts in Psychology (MA)

Emphasis in Marriage and Family Therapy

Mission Statement

The mission of the Masters of Arts in Psychology, Emphasis in Marriage and Family Therapy program at Phillips Graduate University, is to create an educational experience that fosters collaborative learning and provides students with the academic knowledge, clinical competency, and professional development necessary for beginning practice as marriage and family therapists within a multicultural environment. Students who complete the program are responsive to the many aspects of diversity that exist within human relationships. They demonstrate self-awareness, a commitment to ethical practice, and relational responsibility in service to individuals, couples and families, to their communities, and to the profession of marriage and family therapy. Students who complete the program will have met the educational requirements for MFT licensure in California.

Program Goals and Student Learning Outcomes

	PROGRAM GOALS	STUDENT LEARNING OUTCOMES
1	Knowledge of a variety of developmental theories, relational/systemic theoretical models, and other models of human behavior.	1.1 Students are able to identify, demonstrate an understanding of, and apply a variety of models of human development throughout the lifespan.
		1.2 Students are able to identify, demonstrate an understanding of, and apply a variety of systemic/relational and other theoretical models in marriage & family therapy.
2	Knowledge and skills in the assessment, diagnosis, and research-informed treatment of individuals and relational systems.	2.1 Students apply appropriate skills in the assessment, diagnosis, and treatment of individuals, couples, and families in the development of comprehensive treatment plans.
		2.2 Students apply knowledge of human behavior in health and mental illness to the practice of marriage and family therapy.
		2.3 Students locate, critically evaluate, and apply published research in the development of comprehensive treatment plans.
3	Practice relational/systemic therapy in a manner that is consistently responsive to the impact of culture and diversity on all relationships.	3.1 Students demonstrate an awareness and knowledge of current and historical sociocultural factors that influence human interactions, and which impact both client and therapist within the therapeutic relationship.
		3.2 Students effectively apply culturally responsive perspectives in the practice of marriage and family therapy.
4	Practice relational/systemic therapy in a manner that is grounded in relevant legal principles and based on ethically sound decision-making.	4.1 Students identify legal and ethical principles underlying the practice of marriage & family therapy.
		4.2 Students use an ethical decision-making process in their professional practice as marriage & family therapists.
5	Practice relational/systemic therapy in a manner that demonstrates	5.1 Students demonstrate professional behavior and relational responsibility in all interactions with peers, faculty, staff, clients, site supervisors, and other professionals.

	PROGRAM GOALS	STUDENT LEARNING OUTCOMES
	relational responsibility and professional behavior.	5.2 Students demonstrate respect, warmth, and attending behavior in collaboration with clients in a treatment setting.
6	Completion of the MFT program with the self-awareness, personal growth, and foundational skills required to begin the practice of research-informed relational/systemic therapy.	6.1 Students demonstrate an awareness of personal beliefs, attitudes, and experiences that influence their practice of marriage and family therapy.
		6.2 Students demonstrate personal growth in their response to a variety of challenges experienced in the practice of marriage and family therapy.
7	Completion of requirements for graduation from the MFT Program with an M.A. in Psychology.	7.1 Enrolled students will meet requirements for graduation.
8	Achievement of MFT license within 6 years of graduation.	8.1 Graduates will apply for BBS associate numbers.
		8.2 Graduates will successfully pass both state licensing exams.
9	Employment within the MFT field or applying MFT skills in their employment.	9.1 Graduates will be employed as MFTs within the mental health or related field.

Educational Philosophy and Training Model

The educational philosophy of the Marriage and Family Therapy (MFT) program emphasizes a systemic/relational approach to the investigation, understanding and treatment of human relationships. This focus emphasizes the importance of seeing the individual as a member of many systems. Students learn to integrate systemic ideas with other approaches to psychology as they become knowledgeable in the professional identity of the Marriage and Family Therapist.

In the MFT program students are immersed in three (3) types of learning: academic/didactic, practical application, and professional/personal growth. This unique approach significantly contributes to the integrated development and training of mental health professionals.

This approach to student learning is expressed in every aspect of the program: the curriculum, the methodology and course assignments and the sequencing of courses. Students emerge from the program with a professional identity that demonstrates personal growth, academic competency and clinical skill.

Program Structure

Students choose a primary class day, with instruction from 8:00 a.m. until 5:00 p.m. Class day options include a weekday or a Saturday. Additionally, students spend an average of five (5) hours a week in other learning activities. In semesters one (1) and two (2), this learning activity is Case Conference; sections are offered at various times throughout the week. As early as second (2nd) semester, students will be gaining experience at a clinical placement site, where time commitments vary.

The MFT program is designed to be completed in five (5) consecutive semesters, including summer semesters. Part-time scheduling options are available, which could extend a student's attendance over approximately three (3) years. Prospective students should ask an admissions counselor for details regarding part-time and multi-program options. New students will meet with faculty advisors to plan any modifications to the regular schedule.

Admission Requirements

- Prerequisite coursework: Twelve (12) units of social science coursework successfully completed at the undergraduate level
- Completion of an earned bachelor's degree from a regionally-accredited college or university with a minimum 3.0 grade point average (GPA)*
- Demonstration of English proficiency may be required
- Completion of the Phillips Graduate University Admission Application Packet (See Admission Application Process)

- Admission interview with MFT Department Chair or faculty

Please refer to the Student Support Services section for details on admission policies and procedures.

**Note: A "Grade Point Average Exemption Petition" may allow admission for applicants who do not meet the minimum GPA*

Requirements

Requirements for Degree Completion:

The degree is posted three (3) times yearly: on the last day of December (Fall), May (Spring) and August (Summer). All of the following requirements must be met prior to degree posting:

- Completion of all 60 units of required courses with an overall GPA of 3.0 or higher
- Completion of 450 hours of supervised clinical placement concurrent with Practicum registration
- Verification of required hours in individual, couple or family psychotherapy*
- File the Intent to Graduate form with the Registration Office one (1) semester prior to the date when a student expects to meet all graduation requirements
- Payment in full of financial obligations to Phillips Graduate University and the David H. Fox Counseling Center
- Return of all Library materials
- Completion of an exit interview with the Financial Aid Office (Financial Aid recipients only)
- File the Graduation Clearance form with the Registration Office

**Psychotherapy Requirement: In order to become an effective therapist, an individual must first be willing to work on their own issues in a therapeutic relationship. This experience is in keeping with the Phillips Graduate University philosophy of theory, experience and application as it represents integrated learning. Therefore, all students in the MFT program are required to engage in a minimum of 24 hours of psychotherapy during tenure in the program. Therapy may be individual, couple or family sessions.*

Master of Arts in Psychology with an Emphasis in Marriage and Family Therapy

60 units

This program plan meets graduation requirements for a Master of Arts Degree in Psychology with an Emphasis in Marriage and Family Therapy. Graduates will meet the educational requirements for MFT licensure in California. Those electing the LPCC concentration will also meet educational requirements for Licensed Professional Clinical Counselor – see additional coursework for LPCC.

CURRICULUM

First Semester • 13 units (Offered Fall and Spring)

- PSY 502A Family Therapy: Systemic Approaches (3 units)
- PSY 503 Developmental Psychology (3 units)
- PSY 507 Foundations of Counseling and Psychotherapy (3 units)
- PSY 518A Introduction to Research – I (1 unit)
- PSY 519A Case Conference: Pragmatics and Human Communication (3 units)

Second Semester • 12 units (Offered Spring and Summer)

- PSY 502B Family Therapy: Evolving Systemic Approaches (3 units)
- PSY 504 Diversity and Social Justice in Families, Schools and Other Systems (2 units)
- PSY 519B Case Conference/Practicum (3 units)
- PSY 520A Abnormal Psychology (2 units)
- PSY 520B Assessment and Treatment in a Developmental Context (2 units)

SUMMER Semester • 11 units (Offered Summer only)

- PSY 529 Group Dynamics/Practicum (3 units)
- PSY 549 Psychological Testing (3 units)
- PSY 550 MFTs in Community Mental Health (2 units)

PSY 600 Fundamentals of Addiction (3 units)

Third Semester • 13 units (Offered Fall Only)

PSY 518B Introduction to Research - II (1 unit)

PSY 528 Couple Therapy (3 units)

- PSY 531A Applied Therapeutic Methodology: Relational Therapy I (3 units)
- PSY 532 Sexuality and Sex Therapy (1 unit)
- PSY 533A Practicum – I (2 units)
- PSY 539 Legal, Ethical and Professional Issues (3 units)

Fourth Semester • 11 units (Offered Spring Only)

- PSY 518C Professional Project (1 unit)
- PSY 531B Applied Therapeutic Methodology: Relational Therapy II (3 units)
- PSY 533B Practicum – II (2 units)
- PSY 540 Professional Issues for Marriage and Family Therapists (2 units)
- PSY 547 Psychopharmacology (3 units)

Course Descriptions

PSY 502A Family Therapy: Systemic Approaches (3 units)

Families are the primary unit of study in this course designed to familiarize students with systems theories. Students study the interaction of parts and the whole, and how intervention with one element of a system creates change throughout the family and the larger systems with which the family interacts. Learning sequentially, students begin with a **sensitive** study of their own family systems before moving on to therapeutic and counseling applications with other families. The models presented are General Systems Theory, Bowen, Structural, Strategic, and Humanistic/Experiential. The course then moves into the collaborative, strength-based approaches of Post Modern therapies. Specific counseling applications of these theories are demonstrated in the classroom to help students develop intervention strategies with families and larger systems.

PSY 502B Family Therapy: Evolving Systemic Approaches (3 units)

This course builds on the foundational and traditional systemic theories presented in PSY 502A and examines both common factors and the evolution of systemic theory. Postmodern and evidenced-based family therapy models are presented with an emphasis on clinical application. Clinical factors such as diversity, recovery-oriented care, crisis management and trauma are considered through a contemporary systemic perspective.

PSY 503 Developmental Psychology (3 units)

This course reviews normal developmental processes over the lifespan of individuals, as well as systems including family, schools and the community. The student encounters both theoretical models for describing developmental stages and behavioral descriptions of tasks and competencies at each stage. We explore the interaction between individual development and the stages of the family life cycle. Attention is also given to gender differences in development, multicultural considerations, the effect of early experience, and developmental processes in divorcing and blending families.

PSY 504 Diversity and Social Justice in Families, Schools and Other Systems (2 units)

This course is designed to facilitate the intra and interpersonal examination, awareness and valuing of human diversity and social justice across varying populations and contexts. Students will develop an understanding of individual, family and social roles in the construction of diversity and equity through an exploration of privilege and oppression across dominant and marginalized cultures. Such examination will increase sensitivity to and comprehension of the psychological impact of cultural forces. The course utilizes a systems and strength-based perspective, honoring a collaborative and community approach to school counseling and psychotherapy.

PSY 507 Foundations of Counseling and Psychotherapy (3 units)

This course presents models originally developed to work with individuals as a context for understanding marital and family therapy and school counseling. The major focus is on three (3) foundational approaches: Psychodynamic, Humanistic-Existential, and Behavioral and Cognitive-Behavioral theories. The course is comparative and integrative, and offers an introduction to rather than a comprehensive presentation of these historically important models. These models also provide the context for foundational counseling skills utilized by marriage and family therapists and school counselors.

PSY 518A Introduction to Research – I (1 unit)

This course introduces students to concepts and procedures that will help them become educated consumers of research. Students will develop basic database search skills to locate recent studies that document effective practices for working from a systemic perspective. They will become familiar with legal and ethical issues involved in research, and will learn about research methodologies such as qualitative and quantitative research. Additionally, students will develop skills in academic writing such as appropriate use of

APA style format and writing in a scholarly voice, and will begin to develop their competence in critical reading of research literature to support becoming research-informed clinicians.

PSY 518B Introduction to Research - II (1 unit)

This course continues the practice of critical analysis of research. The emphasis is on evaluating research relevant to relational and systemic issues, including the clinical effectiveness of research-informed treatment strategies. Students begin the process of developing their Professional Project while working with an assigned faculty research mentor.

PSY 518C Professional Project (1 unit)

This course continues to support students in the completion of the Professional Project. The goal of the project is to increase the student's expertise in a specific area of clinical knowledge that has a relational and systemic focus. The Professional Project provides a foundation for future professional development and contribution to the field of Marriage and Family Therapy.

PSY 519A Case Conference: Pragmatics and Human Communication (3 units)

This course provides an experiential and practical demonstration of the foundational concepts presented in the first (1st) semester coursework. Students are oriented to the practice of psychotherapy/counseling with a focus on systemic/relational practices and a multicultural perspective. Additionally, students begin developing clinical skills, including establishing and understanding confidentiality, avoiding dual relationships and handling personal information in an ethical manner. Throughout the course, students observe actual therapy/counseling behind a one-way mirror and participate as co-therapists with the instructor and on reflecting teams. Following the session, students participate in discussions with the instructor/school counselor about what has been experienced and observed. Communication principles and skills that enhance professional effectiveness are introduced, demonstrated and practiced.

PSY 519B Case Conference/Practicum (3 units)

Students continue the observational process from first semester with clients/pupils, deepening their understanding of the concepts and practices introduced in the first semester. Observing and participating as co-therapists and reflecting team members with a different client, students will apply their growing knowledge of theory, assessment and diagnosis. Students will begin to explore their personal functioning, that is their awareness of their impact on others, both in class and as they begin their traineeships and field placements. Theoretical, assessment and treatment concepts presented in semester two (2) are demonstrated and applied in the clinical/counseling work with the case conference client.

PSY 520A Abnormal Psychology (2 units)

This course surveys abnormal psychology from the perspective of the medical model presented in the current edition of the Diagnostic and Statistical Manual of Mental Disorders. In the course, students are encouraged to think critically about the concepts of mental illness and psychopathology; for example, students examine the impact of the socio-cultural context on diagnosis. Students learn to identify and diagnose commonly seen disorders as well as severe mental disorders in both children and adults. Students also begin developing more advanced skills in the process of differential diagnosis.

PSY 520B Assessment and Treatment in a Developmental Context (2 units)

This course builds on knowledge obtained in 520A in the area of child and adolescent diagnostic categories. The course continues skills training in the process of assessment and expands to include treatment planning specific to working with youth and families. Students learn through in-class demonstration and course assignments, intervention strategies appropriate for addressing different presenting problems and developmental stages. In addition, this course explores assessment and treatment planning with children and adolescents and their families in various settings: clinical settings, schools, and community-based facilities. The practical management of commonly-seen child and adolescent counseling issues and the legal and ethical guidelines related to working with youth and families are discussed. PSY 520A or its equivalent is a prerequisite for this course.

PSY 528 Couple Therapy (3 units)

This course examines theory, methodology, and pragmatics of working with intimate partnerships and will explore various theoretical models for an in-depth view of dynamics in couples. Issues and processes that frequently arise in couple therapy will be addressed, such as lack of intimacy, trust issues, conflicts, relationship dissolution, and domestic violence. The course will also demonstrate methods of therapeutic intervention designed to enrich couples' lives and help negotiate change.

PSY 529 Group Dynamics/Practicum (3 units)

Understanding group dynamics from the perspective of both participant and leader is an essential skill for professionals in the field of marriage and family therapy and school counseling. In this experiential course, students learn the theory and practice of group dynamics. The course includes both didactic instruction on the theories of Yalom and others, and a "laboratory" experience of being in a group. Students are encouraged to utilize this experience to enhance their personal and professional growth. Although not therapy, the experience can be therapeutic for those who participate fully.

Students in clinical placement may utilize the group experience as an adjunct to their official group or individual supervision. The instructor and the group will offer monitoring and support as the student deals informally with personal and professional issues related to their clinical work.

PSY 531A Applied Therapeutic Methodology: Relational Therapy I (3 units)

This course involves the application of theory to practice in marriage and family therapy. Relational and systemic theoretical models are utilized in the assessment and treatment of individuals, couples, families and children within a multicultural context. Students will formulate a relational and systemic theoretical position as a foundation for their clinical practice as Marriage and Family Therapists. The application of clinical skills is reviewed, including assessment, development of a therapeutic alliance, establishment of clinical goals, interventions, and the ongoing evaluation of treatment. Aspects of professional communications in the mental health profession will also be covered. This course must be taken concurrently with 533A, Practicum.

PSY 531B Applied Therapeutic Methodology: Relational Therapy II (3 units)

This course continues the application of theory to practice in marriage and family therapy. Relational and systemic theoretical models continue to be emphasized in the assessment and treatment of individuals, couples, families, and children. Knowledge of theory, the foundations of psychotherapy, and Marriage and Family Therapy learned in the first year are reviewed and applied to cases from the Practicum experience. This course supports the student's experience in supervised Practicum with readings, assignments and resources relevant to the populations being served by the students. Students will continue to formulate a relational and systemic theoretical position as a foundation for their professional identity as Marriage and Family Therapists. Comprehensive written and oral examinations are part of this course. The course must be taken concurrently with PSY 533B, Practicum.

PSY 532 Sexuality and Sex Therapy (1 unit)

This course will introduce students to the fundamentals of sexuality and sex therapy necessary for working with intimate relationships as a marriage and relationship therapist. The course has several purposes. First, in a safe and supportive atmosphere, students will deepen their awareness of their own sexuality, increase their comfort with sexual language, and widen their perspectives on sexual variations. Second, the classes will examine the growing merger and integration of two previously separate fields, sex therapy and relationship therapy, thereby helping students decide when to refer to specialized professionals. Third, the course will help students address sexual issues in session and increase intimacy in partnerships. Fourth, the course will help students develop an increased multicultural sensitivity to issues of sexuality.

PSY 533A Practicum - I (2 units) (CR/NC)

In this course students gain direct clinical experience with individuals, couples, families and/or groups at placement sites approved by the Clinical Placement Directors. The MFT Program practicum requirements as well as MFT licensure requirements in California are presented. The MFT Program requires that students obtain a minimum of 350 direct clinical hours and 100 alternative hours while in a Practicum and prior to graduation. The MFT Program at Phillips Graduate University has affiliations with a variety of placements, including the David H. Fox Counseling Center.

PSY 533B Practicum - II (2 units) (CR/NC)

In this course students continue to gain direct clinical experience with individuals, couples, families and/or groups at placement sites approved by the Clinical Placement Directors. The MFT Program practicum requirements as well as MFT licensure requirements in California are presented. The MFT Program requires that students obtain a minimum of 350 direct clinical hours and 100 alternative hours while in a Practicum and prior to graduation. The MFT Program at Phillips Graduate University has affiliations with a variety of placements, including the David H. Fox Counseling Center.

PSY 539 Legal, Ethical and Professional Issues (3 units)

This course reviews aspects of California and federal law relevant to Marriage and Family Therapy. The course focuses in-depth on confidentiality and privileged communication, scope of practice and scope of competence, laws defining unprofessional conduct, laws relating to minors and other vulnerable populations, the ethical decision-making process, and the AAMFT professional ethical standards as well as those of CAMFT. Students will recognize when legal and/or clinical consultation/supervision is necessary. The course includes Family Law (issues connected to marital dissolution, child custody and mediation of conflicts). Legal issues connected to mandated reporting requirements (child, elder and dependent adult abuse) and to domestic violence are also presented. Students are asked to consider the application of legal and ethical standards within the framework of different theoretical perspectives with various systems, in different clinical settings, and through the lens of their own values and personal characteristics. The development of the identity of the Marriage and Family Therapist is emphasized.

PSY 540 Professional Issues for Marriage and Family Therapists (2 units)

This course updates current clinical and professional issues impacting the practice of marriage and family therapy. Specific topics reflect recent developments in the field. Additionally, this course addresses the students' professional development and identity as a Marriage and Family Therapist as they prepare to enter associateships.

PSY 547 Psychopharmacology (3 units)

The course is designed to introduce the student to the psychopharmacological management of mental disorders. Emphasis will be placed on the role of the non-medical therapist as a member of the health care team in the assessment, referral and management of clients being treated with psychotropic medication. The course will cover the history of psychopharmacology, basic nervous system functioning and biochemical theories of mental disorders and will familiarize students with the various classes of psychoactive medications used to treat major mental disorders. In addition, the course will address the use of psychotropic medication across the lifespan and within the context of gender, race, culture and ethnic identity. PSY 520A or equivalent is a prerequisite for this course.

PSY 549 Psychological Testing (3 units)

The course introduces students to the basics of testing and assessment so they can learn to interact with other mental health professionals in ways that facilitate the treatment of clients. This course focuses on several areas: advanced clinical interviewing, basic statistical concepts necessary for understanding tests and measurements, an introduction to most major psychological tests, the important role of testing in psychotherapy, and the process of referrals for psychological testing. In addition, students will gain information on tests which fall under the scope of practice for marriage and family therapists.

PSY 550 MFT's in Community Mental Health (2 unit)

This course defines the role of Marriage and Family Therapists (MFT's) in community mental health care and provides knowledge and skills to adequately fulfill the functions of that role. Special attention is given to culturally-relevant mental health assessment and treatment, recovery and wellness models, strength-based treatment planning and the reintegration of clients (consumers) in family and social systems. The course will also emphasize professional self-care and examine public service as a professional career for MFT's.

PSY 600 Fundamentals of Addiction (3 units)

This course offers a comprehensive overview of contemporary treatment of addictions in a highly interactive format. Topics include: theories across time and cultures, the psychology of addictions, understanding and treating the needs of special populations, intervention strategies, concepts and theories of addiction, medical aspects of addiction, and customizing treatment plans to meet specific client-centered goals.

Master of Arts in Psychology (MA)

Emphasis in Marriage and Family Therapy/Art Therapy

Mission Statement

To develop effective and ethical marriage and family therapists/art therapists who have met the educational requirements for licensure in California and Art Therapy Registration (ATR). Students who complete the program will be able to utilize and continue to develop their knowledge of marriage and family therapy concepts, art therapy approaches, and interpersonal neurobiology theory in their practice. Graduates will embody self-awareness, professional and personal integrity, respect for cultural and individual diversity, and a commitment to relational responsibility in service to individuals, couples, families, communities, and to the MFT/art therapy profession.

Program Goals and Student Learning Outcomes

Our goal is to prepare competent entry-level Art Therapists in the cognitive (knowledge), psychomotor (skills), and affective (behavior) learning domains. The following goals and student learning outcomes provide the specific focus of our program's goals.

Program Goals	Student Learning Outcomes
1 Explain and apply theories and research to clinical practice	Explain theories foundational to clinical practice. Integrate marriage and family therapy theories with art therapy approaches, and interpersonal neurobiology knowledge. Utilize research to guide theoretical orientation, treatment planning and develop a personal area of inquiry for a diverse population Engage in assessment practices
2 Develop clinical competency	Manage legal and ethical issues Provide treatment based on marriage and family therapy theories, art therapy approaches, and interpersonal neurobiology constructs for a diverse population in a variety of settings.
3 Communicate effectively	Communicate effectively in written, oral and imagery formats Evaluate impact of self on relationships
4 Develop a professional identity	Engage in personal art making Explain the importance of involvement in the profession, continuing development, and advocacy.

American Art Therapy Association Accreditation Council for Art Therapy Education (ACATE) Student Learning Outcomes

- 1 Understand the historical development of art therapy as a profession, art therapy theories and techniques, as a foundation for contemporary art therapy professional practice.
- 2 Distinguish among the therapeutic benefits of a variety of art processes and media, strategies and interventions, and their applicability to the treatment process for individuals, groups, and families.
- 3 Recognize that Art Therapy, from a multicultural perspective, takes into consideration the specific values, beliefs, and actions influenced by a client's race, ethnicity, nationality, gender, religion, socioeconomic status, political views, sexual orientation, geographic region, physical capacity or disability, and historical or current experiences within the dominant culture.
- 4 Select culturally and developmentally appropriate assessment and evaluation methods and administer and interpret results to identify challenges, strengths, resilience, and resources for Art Therapy treatment planning.
- 5 Develop culturally appropriate, collaborative, and productive therapeutic relationships with clients.
- 6 Know federal and state laws and professional ethics as they apply to the practice of Art Therapy.
- 7 Recognize and respond appropriately to ethical and legal dilemmas using ethical decision-making models, supervision, and professional and legal consultation when necessary.

- 8 Recognize clients' use of imagery, creativity, symbolism, and metaphor as a valuable means for communicating challenges and strengths and support clients' use of art-making for promoting growth and well-being.
- 9 Recognize the legal, ethical, and cultural considerations necessary when conducting Art Therapy research.
- 10 Apply principles of human development, artistic and creative development, human sexuality, gender identity development, family life cycle, and psychopathology, to the assessment and treatment of clients.
- 11 Understand professional role and responsibility to engage in advocacy endeavors as they relate to involvement in professional organizations and advancement of the profession.
- 12 Continuously deepen self-understanding through personal growth experiences, reflective practice, and personal art-making to strengthen a personal connection to the creative process, assist in self-awareness, promote well-being, and guide professional practice.
- 13 Pursue professional development through supervision, accessing current art therapy literature, research, best practices, and continuing educational activities to inform clinical practice.
- 14 Recognize the impact of oppression, prejudice, discrimination, and privilege on access to mental health care, and develop responsive practices that include collaboration, empowerment, advocacy, and social justice action.
- 15 Understand the basic diagnostic process and the major categories and criteria of mental disorders, corresponding treatments, and commonly prescribed psychopharmacological medications.

Educational Philosophy and Training Model

The program provides students with the tools necessary to practice with children, adolescents, couples and families of all ages, races and ethnic backgrounds in individual, couple, family and group formats. Students learn to integrate systemic ideas that see the individual as a member of many systems with marriage and family therapy approaches, art therapy, and interpersonal neurobiology as they develop the professional identity of the marriage and family therapist and art therapist. To achieve this goal, students are immersed in an array of learning approaches: academic/didactic, practical application, personal/professional growth, and creativity. This unique approach significantly contributes to the integrated development and training of mental health professionals.

Art therapy is a human service profession that provides clients with therapeutic art experiences and recognizes the important role that creative expression and symbolic association play in a person's development, growth and health. Art therapists are trained to actively engage the healing power of the arts that is inherent in each of us and to work with individuals and groups of people in a variety of clinical settings.

The American Art Therapy Association's (AATA) educational standards are integrated with contemporary systemic theories and information from the rapidly-expanding fields of neurological and biological psychology. Students learn to apply art therapy in private practice, clinics and outpatient and inpatient settings and gain an understanding of integrating art therapy with psychological theories. Students gain a foundation of knowledge in the growing body of science that connects expressive creativity, social systems, psychological states, and physiological functions.

Program Structure

The 66-unit Master of Arts in Psychology with an Emphasis in Marriage and Family Therapy/Art Therapy (MFT/AT) is integrated with the 60-unit Master of Arts degree in Psychology with an Emphasis in Marriage and Family Therapy (MFT).

Student schedules may vary. All art therapy students participate in at least two (2) days of instruction per week. In the first year, required art therapy coursework is offered on Tuesday. In addition, students choose an MFT class day with instruction from 8:00 a.m. until 5:00 p.m. MFT class day options include a weekday or a Saturday. In the second year, required art therapy coursework is offered on Tuesday evenings and Thursday late afternoons. In addition, students attend a half or three quarter-day MFT class day. Hours of experience gained at a clinical placement site are required.

Master of Arts in Psychology students who wish to add art therapy coursework after their first semester need to schedule an appointment with their Academic Advisor. A personal interview and an academic planning meeting with the Art Therapy Department Chair are required for all students prior to official acceptance into the program.

Students interested in the concentration option must apply to be accepted. Concentration students are not eligible to apply for Art Therapy Registration (ATR). Please contact an admissions counselor for more information regarding the concentration program.

Admission Requirements

- Prerequisite coursework: Twelve (12) units of study in psychology must include Abnormal Psychology and Developmental Psychology.
- 18 semester units of studio art, which include drawing, painting and sculpture
- Completion of an earned bachelor's degree from a regionally-accredited college or university with a minimum 3.0 grade point average (GPA)*
- Demonstration of English proficiency may be required.
- Completion of Phillips Graduate University Admission Application Packet (see Admission Application Process)
- Admission interview with Art Therapy Department Chair or faculty, including a portfolio review (10 originals and/or color prints of artwork, 8 ½ x11 paper). Marriage and Family Therapy students interested in the Art Therapy concentration are also required to interview with the Art Therapy department.

Please refer to the Student Support Services section for details on admission policies and procedures.

**Note: A Grade Point Average Exemption Petition may allow admission for applicants who do not meet the minimum GPA requirement.*

Entry Options

Students may enter the Art Therapy program in the fall or spring. To accommodate for adult learning needs and in order to meet the demands of a 66-unit program, 2-year and 3-year academic plans are offered. Both fall and spring entry offer the 2- and 3-year options. Upon interviewing and in accordance with admission criteria, applicants are accepted to either the 2-year or the 3-year plan. The 2-year fall entry plan includes one (1) required summer semester, and the 2-year spring entry plan requires two (2) summer semesters. The 3-year fall entry includes one (1) required and one (1) optional summer semester, and the 3-year spring entry requires two (2) summer semesters. Students in a 3-year plan have the option of enrolling in additional Practicum courses and increasing the number of clinical hours accrued towards licensure.

Please call the Admissions Office at (818) 386-5660 for dates and class schedules.

Clinical Placement Services

The Practicum experience allows students to provide counseling services to clients under the supervision of licensed professionals. Phillips-approved training sites include counseling centers, schools, mental health agencies and hospitals throughout Southern California, in addition to our own Counseling Center.

Students seeking both the California license as an MFT and the Art Therapy Registration (ATR) must complete a total of 700 hours of Practicum prior to graduation, of which 350 hours are direct client contact. Art Therapy students are required to be enrolled in a Practicum for a minimum of three (3) semesters. Students work with the Clinical Placement Chair in the Art Therapy department to initiate and complete this process in a timely manner. Please refer to the "Clinical Placement Handbook" on the website, pgu.edu, for further information regarding required hours of clinical experience.

Students may begin Practicum experience after they have completed twelve (12) units of coursework, which must include PSY 513A and PSY 502A. In addition, students must have completed or be concurrently enrolled in PSY 561 and PSY 562 and must have been designated by Phillips faculty as trainees who are ready to begin clinical work.

Students enrolled in PSY 553A/B and PSY 554A/B must be in a clinical placement.

While Phillips makes every effort to inform students about and prepare them for each step of the state licensing process, it is each student's responsibility to ensure that they meet all qualifications for licensure as a Marriage and Family Therapist. Additionally, students in the MFT/AT program are responsible to ensure that they meet all the qualifications for national registration as outlined by the Art Therapy Credential Board (ATCB).

Faculty Advisement

Students will be assigned an Academic Advisor by the Art Therapy department at the beginning of their first (1st) semester of enrollment. Students are required to meet with their advisors early in the first (1st) semester and twice each semester until degree completion. The faculty values and welcomes open communication with students. Students are encouraged to make appointments with other members of the core and adjunct faculty to answer questions and provide consultation. New students will meet with their faculty advisors to develop a degree completion plan. Academic plans must comply with required course sequences and with clinical placement requirements. Students will also meet with faculty advisors to plan any modifications to their schedule or academic plan.

Program Compliance

The Master of Arts in Psychology with an Emphasis in Marriage and Family Therapy/Art Therapy program meets educational requirements for licensure by the California Board of Behavioral Sciences (BBS). The program is approved by the American Art Therapy Association (AATA). Information regarding these requirements and educational standards are available through the California Board of Behavioral Sciences (BBS) website at www.bbs.ca.gov, and the AATA website at www.arttherapy.org. Information regarding Art Therapy Registration (ATR) requirements is available through the Art Therapy Credential Board (ATCB) website at www.atcb.org. Program curriculum and experience hours are subject to change without prior notice according to BBS and AATA/ATCB requirements.

Requirements for Degree Completion

The degree is posted three (3) times yearly: on the last day of December (Fall), May (Spring) and August (Summer). All of the following requirements must be met prior to degree posting:

- Completion of all 66 units of required courses with an overall GPA of 3.0 or higher
- Completion of 700 hours of supervised clinical placement concurrent with Practicum registration
- Documentation of individual supervision covering a ratio of 1 supervision hour to 10 direct client contact hours.
- Verification of required hours in personal or family psychotherapy*
- The *Intent to Graduate* form must be filed with the Registration Office one (1) semester prior to the date when a student expects to meet all graduation requirements.
- Payment in full of financial obligations to Phillips Graduate University and the David H. Fox Counseling Center
- Return of all Library materials
- Provision to the Library of a clean copy of the Professional Research Paper ready for binding
- Financial Aid recipients must complete loan Exit Counseling online.
- Students must complete and submit all required verification documentation to the Art Therapy department by the last week of classes. Later verification may cause a delay in the student's graduation date. Students may also need to complete other requirements as specified by AATA and ATCB at time of graduation.
- File the Graduation Clearance form with the Registration Office

**Psychotherapy Requirement: In order to become an effective therapist, an individual must first be willing to work on their own issues in a therapeutic relationship. This experience is in keeping with the Phillips Graduate University philosophy of theory, experience and application as it represents integrated learning. Therefore, all students in the MFT/AT program are required to engage in a minimum of 24 hours of psychotherapy during their tenure in the program. Therapy may be individual, couple, family, or group sessions. The therapist must be licensed as a psychologist, LMFT or LCSW. Referrals to therapists who are also art therapists are available through the department's Clinical Placement Chair. The cost of therapy is to be met by the student. Students are not required to discuss personal information from the therapeutic context as part of coursework.*

Master of Arts in Psychology with an Emphasis in Marriage and Family Therapy/Art Therapy

66 units

The Master of Arts degree in Psychology, Marriage and Family Therapy/Art Therapy curriculum meets the educational requirements as established by the Board of Behavioral Sciences for LMFT licensure as well as the educational standards of the American Art Therapy Association.

CURRICULUM

Fall entry, five (5) semesters/two (2) years. Contact the Admissions Office for information regarding 3-year plan or spring enrollment.

First Semester • 16 units

- | | |
|----------|--|
| PSY 502A | Family Therapy: Systemic Approaches (3 units) |
| PSY 503 | Developmental Psychology (3 units) |
| PSY 507 | Foundations of Counseling and Psychotherapy (3 units) |
| PSY 513A | Case Conference/AT: Pragmatics and Human Communication (3 units) |
| PSY 561 | History and Literature of Art Therapy (2 units) |

PSY 562 Studio Art Therapy Principles (2 units)

Second Semester • 11 units

PSY 504 Diversity and Social Justice in Families, Schools and Other Systems (2 units)

PSY 513B Case Conference/AT/Practicum (3 units)

PSY 520A Abnormal Psychology (2 units)

PSY 541 Introduction to Research/AT-I (1 unit)

PSY 564 Art Therapy Approaches to Assessment (1 unit)

PSY 569 Art Therapy Dynamics and Applications (2 units)

SUMMER Semester • 11 - 13 units (Offered Summer only)

PSY 514 Group Dynamics (3 units)

PSY 542 Introduction to Research/AT – II (1 unit)

PSY 549 Psychological Testing (3 units)

PSY 550 MFTs in Community Mental Health (2 units)

PSY 565 Art Therapy Approaches to Addictions and Trauma (2 units)

PSY 596 Field Study Practicum/AT (2 units) *Required only if seeing clients*

Third Semester • 15 units

PSY 528 Couple Therapy (3 units)

PSY 532 Sexuality and Sex Therapy (1 unit)

PSY 539 Legal, Ethical and Professional Issues (3 units) PSY

543 Professional Paper Research/AT – I (1 unit)

PSY 551A Interpersonal Neurobiology: Introduction (2 units) PSY

553A Applied Therapeutic Methodology/AT - I (3 units) PSY

554A Practicum/AT – I (2 units)

Fourth Semester • 11 units

PSY 544 Professional Paper Research/AT – II (1 unit)

PSY 547 Psychopharmacology (3 units)

PSY 551B Interpersonal Neurobiology: Applications (2 units)

PSY 553B Applied Therapeutic Methodology/AT – II (3 unit)

PSY 554B Practicum/AT – II (2 units)

Course Descriptions

PSY 502A Family Therapy: Systemic Approaches (3 units)

Families are the primary unit of study in this course designed to familiarize students with systems theories. Students study the interaction of parts and the whole, and how intervention with one element of a system creates change throughout the family and the larger systems with which the family interacts. Learning sequentially, students begin with a sensitive study of their own family systems before moving on to therapeutic and counseling applications with other families. The models presented are General Systems Theory, Bowen, Structural, Strategic, and Humanistic/Experiential. The course then moves into the collaborative, strength-based approaches of Post Modern therapies. Specific counseling applications of these theories are demonstrated in the classroom to help students develop intervention strategies with families and larger systems.

PSY 503 Developmental Psychology (3 units)

This course reviews normal developmental processes over the lifespan of individuals, as well as systems including family, schools and the community. The student encounters both theoretical models for describing developmental stages and behavioral descriptions of

tasks and competencies at each stage. We explore the interaction between individual development and the stages of the family life cycle. Attention is also given to gender differences in development, multicultural considerations, the effect of early experience, and developmental processes in divorcing and blending families.

PSY 504 Diversity and Social Justice in Families, Schools and Other Systems (2 units)

This course is designed to facilitate the intra and interpersonal examination, awareness and valuing of human diversity and social justice across varying populations and contexts. Students will develop an understanding of individual, family and social roles in the construction of diversity and equity through an exploration of privilege and oppression across dominant and marginalized cultures. Such examination will increase sensitivity to and comprehension of the psychological impact of cultural forces. The course utilizes a systems and strength-based perspective, honoring a collaborative and community approach to school counseling and psychotherapy.

PSY 507 Foundations of Counseling and Psychotherapy (3 units)

This course presents models originally developed to work with individuals as a context for understanding marital and family therapy and school counseling. The major focus is on three (3) foundational approaches: Psychodynamic, Humanistic-Existential, and Behavioral and Cognitive-Behavioral theories. The course is comparative and integrative, and offers an introduction to rather than a comprehensive presentation of these historically important models. These models also provide the context for foundational counseling skills utilized by marriage and family therapists and school counselors.

PSY 513A Case Conference/AT: Pragmatics and Human Communication (3 units)

Students are oriented to the practice of psychotherapy, including establishing a therapeutic contract, understanding confidentiality and avoiding dual relationships. The two (2) semester course series (513A and 513B) provides students with a minimum of 100 hours of supervised psychotherapy/art therapy experience involving observation and practice in actual therapy behind a one-way mirror. Students also participate in discussion with the therapist/instructor about the clinical work and expressive interventions. Students are prepared and evaluated for Practicum readiness. Communication skills that enhance professional effectiveness are introduced, demonstrated and practiced. The course provides an experiential and practical demonstration of the foundational and family systems concepts presented in first semester courses.

PSY 513B Case Conference/Practicum/AT (3 units)

Students continue the first semester's (PSY 513A) observational process with clients, discussing clinical processes with the therapist/instructor. A review of attachment theory is taught through clinical demonstrations. Those who have begun clinical placements learn case presentation skills, apply theoretical concepts to their clinical work and receive case consultation and art therapy supervision. Assessment and treatment concepts presented in PSY 520A and 520B are demonstrated and taught in the clinical work with the case conference client.

PSY 514 Group Dynamics AT (3 units)

The course considers the patterns, structure, diversity, and dynamics within small groups while simultaneously giving students the opportunity to practice and refine professional communication skills. Humanistic and cognitive behavior approaches, open-ended groups, and brief and short-term approaches are introduced. Contemporary theories about the mind/body relationship are introduced and give support for the use of art and journaling in group therapy. Class experiences demonstrate the art therapy group conceptual framework.

Emphasis is placed on the examination of interpersonal group process as well as the content and structure of the group interactions. Because this examination evokes each student's personal experience and bias, the course assists and encourages students in an interactive exploration of professional, personal, family, social, and multicultural experiences.

PSY 520A Abnormal Psychology (2 units)

This course surveys abnormal psychology from the perspective of the medical model presented in the current edition of the Diagnostic and Statistical Manual of Mental Disorders. In the course, students are encouraged to think critically about the concepts of mental illness and psychopathology; for example, students examine the impact of the socio-cultural context on diagnosis. Students learn to identify and diagnose commonly-seen disorders as well as severe mental disorders in both children and adults. Students also begin developing more advanced skills in the process of differential diagnosis.

PSY 528 Couple Therapy (3 units)

This course examines theory, methodology, and pragmatics of working with intimate partnerships and will explore various theoretical models for an in-depth view of dynamics in couples. Issues and processes that frequently arise in couple therapy will be addressed,

such as lack of intimacy, trust issues, conflicts, relationship dissolution, and domestic violence. The course will also demonstrate methods of therapeutic intervention designed to enrich couples' lives and help negotiate change.

PSY 532 Sexuality and Sex Therapy (1 unit)

This course will introduce students to the fundamentals of sexuality and sex therapy necessary for working with intimate relationships as a marriage and relationship therapist. The course has several purposes. First, in a safe and supportive atmosphere, students will deepen their awareness of their own sexuality, increase their comfort with sexual language, and widen their perspectives on sexual variations. Second, the classes will examine the growing merger and integration of two previously separate fields, sex therapy and relationship therapy, thereby helping students decide when to refer to specialized professionals. Third, the course will help students address sexual issues in session and increase intimacy in partnerships. Fourth, the course will help students develop an increased multicultural sensitivity to issues of sexuality.

PSY 539 Legal, Ethical and Professional Issues (3 units)

This course reviews aspects of California and federal law relevant to Marriage and Family Therapy. The course focuses in-depth on confidentiality and privileged communication, scope of practice and scope of competence, laws defining unprofessional conduct, laws relating to minors and other vulnerable populations, the ethical decision-making process, and the AAMFT professional ethical standards as well as those of CAMFT. Students will recognize when legal and/or clinical consultation/supervision is necessary. The course includes Family Law (issues connected to marital dissolution, child custody and mediation of conflicts). Legal issues connected to mandated reporting requirements (child, elder and dependent adult abuse) and to domestic violence are also presented. Students are asked to consider the application of legal and ethical standards within the framework of different theoretical perspectives, with various systems, in different clinical settings, and through the lens of their own values and personal characteristics. The development of the identity of the Marriage and Family Therapist is emphasized.

PSY 541 Introduction to Research/AT - I (1 unit)

PSY 542 Introduction to Research/AT - II (1 unit)

PSY 543 Professional Paper Research/AT - I (1 unit)

PSY 544 Professional Paper Research/AT - II (1 unit)

In this four (4) semester, four (4) unit course sequence (PSY 541-544) students learn how to be intelligent consumers of research. Students learn ethical research practices, to assess methodological limitations, analyze qualitative data, and design a questionnaire evaluating a program. Experiential exercises offer students the opportunity to explore art therapy assessments used in research. Students investigate a topic of interest, culminating in the completion of an independent mixed methods or qualitative in-depth art therapy research project under the supervision of a faculty member. A copy of the completed professional paper is due at the end of the second year and is catalogued in the Phillips Graduate University Library.

PSY 547 Psychopharmacology (3 units)

The course is designed to introduce the student to the psychopharmacological management of mental disorders. Emphasis will be placed on the role of the non-medical therapist as a member of the health care team in the assessment, referral and management of clients being treated with psychotropic medication. The course will cover the history of psychopharmacology, basic nervous system functioning and biochemical theories of mental disorders, and will familiarize students with the various classes of psychoactive medications used to treat major mental disorders. In addition, the course will address the use of psychotropic medication across the lifespan and within the context of gender, race, culture and ethnic identity. PSY 520A or equivalent is a prerequisite for this course.

PSY 549 Psychological Testing (3 units)

The course introduces students to the basics of testing and assessment so they can learn to interact with other mental health professionals in ways that facilitate the treatment of clients. This course focuses on several areas: advanced clinical interviewing, basic statistical concepts necessary for understanding tests and measurements, an introduction to most major psychological tests, the important role of testing in psychotherapy, and the process of referrals for psychological testing. In addition, students will gain information on tests which fall under the scope of practice for marriage and family therapists.

PSY 550 MFTs in Community Mental Health (2 units)

This course defines the role of Marriage and Family Therapists (MFT's) in community mental health care and provides knowledge and skills to adequately fulfill the functions of that role. Special attention is given to culturally-relevant mental health assessment and treatment, recovery and wellness models, strength-based treatment planning and the reintegration of clients (consumers) in family and social systems. The course will also emphasize professional self-care and examine public service as a professional career for MFT's

PSY 551A Interpersonal Neurobiology: Introduction (2 units)

This course provides students with pertinent information from clinical neuroscience related to the practice of art psychotherapy. Students learn about the central nervous system, neurological structures and their functions, including dimensions of emotion, the stress response, attachment and memory, and neural integration. A case is presented and conceptualized through an interpersonal neurobiological lens.

PSY 551B Interpersonal Neurobiology: Applications (2 units)

Prerequisite: PSY 551A or instructor permission

The clinical application and integration of interpersonal neurobiology, systems theory, and art psychotherapy is underscored in this course. The neural correlates of psychopathology, psychotherapy and mindfulness practices are explored.

PSY 553A Applied Therapeutic Methodology/AT – I (3 units)

This course focuses on the application of theoretical models to a variety of clinical situations. In a small group consultation format, students are encouraged to include systemic approaches in treatment and are guided to clarify their own theoretical and applied skills. Students work with the practicalities of structuring initial interviews, diagnosis, professional laws and ethics, suicide, domestic violence, making effective referrals, and appropriate termination. The course supports flexible, integrated, creative and well-conceptualized approaches to treatment while emphasizing personal and professional integrity. MFT/AT faculty supervise students in the clinical integration of art therapy interventions and support the development of each student's particular area of art psychotherapy interest.

PSY 553B Applied Therapeutic Methodology/AT – II (3 units)

This course emphasizes a more advanced application of theoretical models and art therapy approaches to a variety of clinical situations. In a group consultation format, students continue to clarify their own preferred theoretical orientations and skill sets and receive art therapy supervision. Students continue their personal growth as it relates to case handling and the group process. In addition, the course covers the emerging therapist's professional roles. Students are provided knowledge of professional organizations, credentialing and licensure, public policy, advocating for the profession, and client advocacy.

PSY 554A Practicum - I (2 units; CR/NC)**PSY 554B Practicum - II (2 units; CR/NC)**

In this two (2) semester course sequence, students gain direct clinical experience with individuals, couples, families or groups at placement sites approved by the Clinical Placement Office and the department. A variety of placements are available, including the David H. Fox Counseling Center. Students are required to meet at least once a semester with the Practicum Chairperson. While MFT licensure in California requires that a minimum of 225 hours be earned while in a Practicum, the American Art Therapy Association (AATA) requires a minimum of 700 hours of experience for master's degree (MFT/AT) students, of which 350 are direct client hours. In compliance with the requirements of legislative and regulatory boards, students participate in both MFT clinical supervision and art therapy supervision for all hours of experience.

PSY 561 History and Literature of Art Therapy (2 unit)

This course offers a comprehensive overview of the literature, history, and evolution of art therapy models. Students study traditional and contemporary art therapy approaches with an exploration of complementary theories of creativity including the use of symbolism, metaphor, and artistic language. Hands-on experientials highlight the benefits of various applications within a broad range of settings and diverse populations.

PSY 562 Studio Art Therapy Principles (2 units)

Art therapy studio experiences foster students' creative expression as the foundation for academic, clinical and personal knowledge of media and materials and as a way of exploring culture, self-growth and development. Students engage in drawing, painting and sculpture, and they investigate the emergence and making of images together with an interpretative art therapy dialogue.

PSY 564 Art Therapy Approaches to Assessment (1 unit)

This course introduces students to multiple art therapy assessments used by art therapists. Lecture and experiential exercises offer students the opportunity to explore art-based projective and relationship assessments, imagery-based rating scales, and instruments used in research.

PSY 565 Art Therapy Approaches to Addictions and Trauma (2 units)

This course will explore an overview of theories, assessment, and treatment of addictions and how art therapy can be utilized in their treatment. The course will cover topics including: the effects of alcohol and other drugs on the brain, body, and behavior; working with the loved ones of clients experiencing addictions; fetal alcohol spectrum disorder; process addictions; and the relationship between addictions and trauma. Current clinical approaches to crisis intervention and assessment and treatment of psychological trauma will be presented and explored, including trauma-informed art therapy and sensory-based art therapy interventions.

PSY 569 Art Therapy Dynamics and Applications (2 units)

This course sets the stage for learning treatment planning and goal setting for children, adolescents, individuals and families employing didactic and experiential learning. Students learn about choosing art therapy interventions, media, and approaches specific to the therapeutic goals. The practice vignettes include diverse populations for the students to apply their learning from PSY 504 and consider diversity issues in art therapy. Children's developmental visual stages are presented.

PSY 596A Field Study Practicum (1 - 2 units)

In this course, students meet regularly with supervising faculty to discuss their clinical work and to explore related issues. One function of this course is to maintain a student's registration in Practicum, allowing continued accrual of the required clinical hours during summer breaks or a fifth (5th) semester. Course may be repeated for credit.

PSY 596T, 596U, 596V Field Study Practicum II, III, IV (1 - 2 units)

Continuation of 596A. In these courses, students meet regularly with supervising faculty to discuss their clinical work and to explore related issues. Faculty design specific reading and research assignments relevant to the populations served by the student. One function of these courses is to maintain a student's registration in Practicum, allowing continued accrual of the required clinical hours during summer breaks or a sixth or seventh semester.

Extended Coursework/ Electives

PSY 546A, 546B, 546C, 546D Professional Paper Research Extension I, II, III, IV (1 unit; CR/NC)

Students who require extended research time and advisement after any of the four (4) research courses (541-544) must be enrolled in PSY 546A, 546B, 546C, or 546D. This course ensures the use of Phillips facilities and guidance from faculty while the professional paper is completed.

Master of Arts in Psychology (MA)

Emphasis in School Counseling with a Pupil Personnel Services (PPS) Credential

Mission Statement

The School Counseling program's primary goal is to train capable, self-reliant students to become caring, effective and highly-skilled school counselors. The program prepares students to address the three (3) domains of school counseling: social/emotional, academic, and college/career. Through a systems lens, School Counseling students gain the fundamental expertise in understanding how these domains are interrelated and impact the various stakeholders in a school setting.

Program Goals and Student Learning Outcomes

Program Goal 1: Counseling Skills/Intervention

Student Learning Outcomes:

- 1.1 Students use counseling skills/interventions relevant to the field of School Counseling.
- 1.2 Students engage in collaborative activities with all stakeholders.

Program Goal 2: Legal and Ethical Practice

Student Learning Outcomes:

- 2.1 Students identify and analyze legal and ethical issues in School Counseling.
- 2.2 Students use ethical frameworks in decision making in their professional role as school counselors.

Program Goal 3: Cultural Competency

Student Learning Outcome:

- 3.1 Students identify and appraise the influence of their own cultural beliefs and biases in work as school counselors.

Program Goal 4: Theory

Student Learning Outcome:

- 4.1 Students summarize and synthesize knowledge of appropriate theories for the development of education plans for their success.

Program Goal 5: Research

Student Learning Outcome:

- 5.1 Students use relevant research to enhance their practice as school counselors.

Program Goal 6: Professional Behavior

Student Learning Outcome:

- 6.1 Students demonstrate professional behavior in all interactions with counselors, peers, faculty, staff, administration and other professionals.
- 6.2 Students demonstrate self-awareness in the assessment of their own strengths and areas for growth in the practice of school counseling.

Educational Philosophy and Training Model

The Master of Arts in Psychology, Emphasis in School Counseling degree fulfills the State of California's requirements for the Pupil Personnel Services (PPS) Credential in School Counseling and is fully accredited by the California Commission on Teacher Credentialing (CCTC). The program provides a curriculum that follows all of the generic and specialization standards mandated by the state. Our uniqueness is based on the knowledge of psychology and skills learned in the first year of graduate classes. Students are involved in the public school system by the second semester and are preparing themselves for their roles as school counselors. Our appreciation for diversity, practical application and practice, as well as contributing to the positive social change of the school community is reflected in all of our classes and syllabi.

Program Structure

The program is structured in five (5) semesters, with students taking a total of 55 units. If a student decides to add another emphasis to their degree, more units would be required. Students graduating from the program will have a Master of Arts in Psychology with an Emphasis in School Counseling and a Pupil Personnel Services (PPS) Credential. Many students at Phillips do decide to take the dual emphasis degree option: Master of Arts in Psychology, with an emphasis in Marriage and Family Therapy and a Pupil Personnel Services (PPS) credential in School Counseling. This degree option is extremely desirable and offers them a dual career track upon graduating.

The primary master's-level degree at Phillips is the Master of Arts in Psychology. Three (3) programs share the foundational curriculum in this program: the Marriage and Family Therapy Program, the School Counseling Program and the Art Therapy Program. The faculty in all three (3) departments meets on a regular basis to discuss curriculum changes, how students are responding to the curriculum and how students are performing in the program. School Counseling faculty attend all faculty meetings for the Marriage and Family Therapy department, and faculty in the Marriage and Family Therapy department attend all School Counseling faculty meetings. All departments that share this foundational curriculum coordinate activities related to the delivery and development of these foundational courses. School Counseling students begin seven hundred (700) hours of Practicum and field work in the second (2nd) semester of courses.

Instructors who teach in these foundational courses are made up of Marriage and Family Therapists, School Counselors, Early Interventionists and Art Therapists. A concerted effort has been made to have multiple disciplines represented in faculty who teach these foundational courses. A number of the faculty in the Marriage and Family Therapy department have a background in education as credentialed teachers, counselors, and/or administrators and have provided counseling services in a school setting.

School Counseling students take many psychology courses in the first (1st) and second (2nd) semester. Additionally, in the first (1st) year students participate in two (2) School Counseling courses which provide a bridge for integrating the material across disciplines and applying theory to real-life challenges faced in a school setting. School Counseling students begin seven hundred (700) hours of Practicum and field work in the second (2nd) semester of courses. Additionally, students spend an average of five (5) hours a week in other learning activities. In semesters one (1) and two (2), this learning activity is Case Conference. This coursework in psychology provides fundamental knowledge about the individual and systemic development and trains students in basic counseling skills.

Admission Requirements

- Prerequisite coursework: Twelve (12) units of social sciences successfully completed at the undergraduate level
- Completion of an earned bachelor's degree from a regionally-accredited college or university with a minimum 3.0 grade point average (GPA)*
- Demonstration of English proficiency may be required.
- Completion of the Phillips Graduate University Admission Application Packet (See Admission Application Process)
- Admission interview with the School Counseling Department Chair or faculty

Please refer to the Student Support Services section for details on admissions policies and procedures.

Note: A Grade Point Average Exemption Petition may allow admission for applicants who do not meet the minimum GPA requirement.

Entry Options

Students may enter the School Counseling program in the fall or spring. Students seeking only the PPS or Child Welfare Attendance (CWA) credentials may enter in the fall or spring based on course offerings and cohort census.

Please call the Admissions Office at (818) 386-5660 for dates and class schedules.

Field Placement Services

Phillips Graduate University students in the School Counseling program receive assistance with their field placement through the School Counseling department; however, the department encourages each student to take an active role in finding the school that is best suited to their training and geographic needs. Phillips Graduate University must approve each school site and develop an affiliation agreement with the school in order for students to complete field experience hours at that site.

Students begin the Practicum/field experience process in the second (2nd) semester after completing fourteen (14) units of coursework to meet the state accreditation requirements. This process requires 100 hours of experience (SC 505A-Lab) observing a school counselor in a school setting (after completion of SC 505A held on first five (5) Tuesday nights of the semester) and participation in a Field Placement Practicum class throughout the entire field placement experience. Upon completion of the Practicum experience, students may begin collecting the additional 600 hours of field experience. Students also enroll in courses SC 505B and SC 505C, where they are supervised by School Counseling faculty. Students must attend an orientation with the School Counseling Director of Field Placement for in-depth instruction about field experience requirements.

In the field experience, students must demonstrate knowledge and skill in the areas of educational assessment, personal and social counseling, academic and career counseling, program development and coordination, supervision, and legal and professional ethics. Students receive a Practicum/Field Experience Handbook in SC 505A Foundations of School Counseling class. This handbook provides specific guidelines for the field experience process. Students must have taken and passed the California Basic Education Skills Test (CBEST) by the end of the second (2nd) semester. A copy of “permanent passing” of CBEST must be presented prior to application for the PPS credential. A Live Scan Service (fingerprint) form and Certificate of Clearance must be completed and cleared by the California Commission on Teacher Credentialing (CCTC) prior to any field placement in a school setting or proof of valid teaching credential. A current tuberculosis skin test is also required within six (6) months of beginning the field placement hours. A copy of “proof of negative” tuberculosis skin test must be submitted to the Credential Analyst or proof of negative x-ray exam. Curriculum and/or field placement requirements are subject to change to meet state mandates and may occur without prior notice.

The School Counseling Internship Program is accredited by the CCTC, which means that students from Phillips Graduate University who are enrolled in the School Counseling/PPS program can be hired by California Public School Districts as employees while completing the required courses and intern hours. Presently, Phillips is affiliated with thirty four (34) school districts in California. Completion of SC 505A and SC 505A-L, which include 100 hours of fieldwork, must be completed prior to consideration for internship status and passing CBEST status. Candidates must apply for an Internship Credential in School Counseling before being hired by a school district. This application is done through the Credential Analyst Office at Phillips Graduate University. An internship handbook is also given to new interns, and a supervisor from Phillips Graduate University is assigned to each intern. This supervisor meets with the school-site supervisor and coordinates all agreements and plans for the internship experience.

Admission Requirements for the School Counseling Internship Program

The School Counseling Internship Program at Phillips Graduate University has been accredited by the California Commission on Teacher Credentialing (CCTC). Our students can become interns in a Public School District and earn their degree and internship hours as employees of a school district. In order for candidates to become eligible for the School Counseling Internship Program, they must complete the following:

- CBEST- Provide proof of passing status to the School Counseling department by the end of the second (2nd) semester and/or prior to requesting intern status
- Have a Certificate of Clearance from the CCTC and/or a copy of a current Teacher Credential
- Evidence of a current passing TB Test within six (6) months
- Completion of the first fourteen (14) units of the Foundational First Year courses
- Completion of SC 505A Foundations of School Counseling
- Completion of the first (1st) one hundred (100) hours and related evaluations. These forms must be reviewed and signed by the Field Placement Practicum Supervisor and submitted to the Director of Field Placement or Credential Analyst
- Completion of the application for the CCTC Intern Credential
- Participation and attendance at an Intern Orientation provided by the School Counseling faculty

Faculty Advisement

Students will be assigned an Academic Advisor at the beginning of their first (1st) semester of enrollment. Students are encouraged to meet with their advisor early in the first (1st) semester and at least once each semester until completion of their degree and credential application. Students are encouraged to make appointments with other members of the faculty, who will answer questions and provide consultation.

Program Compliance

The Master of Arts in Psychology, Emphasis in School Counseling program meets the requirements and guidelines of the California Commission on Teacher Credentialing (CCTC). In order for Phillips Graduate University to recommend a student to the State of California and the CCTC for a PPS Credential in School Counseling, the student must have fulfilled the following requirements:

- Passed the California Basic Educational Skills Test (CBEST). The CBEST test must be taken by the end of the first (1st) year of the program if the candidate hasn't already taken and passed it. A candidate cannot receive a credential if they have not passed the CBEST examination, which is required by the State of California to be a counselor in the public school system.
- Completion of a Certificate of Clearance from the CCTC
- Completion of all (55) units of required courses with an overall GPA of 3.0 or higher
- Completion of 100 hours of Practicum experience
- Completion of 600 hours of field experience

- Completion of an exit interview with the School Counseling department
- Participation in a candidacy review
- Development of a portfolio presented at the candidacy review and department exit interview
- Presentation of a three (3)-hour workshop on a topic specific to School Counseling (This is the professional project required for the master's degree.)
- File the *Intent to Graduate* form with the Registration Office one (1) semester prior to the date when the student expects to meet all graduation requirements.
- Payment in full of financial obligations to Phillips Graduate University
- Return of all Library materials
- Completion of an exit interview with the Financial Aid Office (Financial Aid recipients only)
- Completion of field experience requirements
- Demonstrated competency in the areas of educational assessment, personal and social counseling, academic and career counseling, program development and coordination, supervision and legal and professional ethics
- Current tuberculosis test that is clear

Pupil Personnel Services (PPS) Credential requirements are subject to change due to mandates from the CCTC. Students may be required to take additional coursework or complete additional field placement hours in order to fulfill credential requirements.

Requirements for Degree Completion

The degree is posted three (3) times yearly: on the last day of December (Fall), May (Spring) and August (Summer). All of the following requirements must be met prior to degree posting:

- Completion of all 55 units of required courses with an overall GPA of 3.0 or higher
- Completion of credential requirements established by the CCTC
- Completion of 100 hours of Practicum experience
- Completion of 600 hours of field experience
- Completion of an exit interview with the School Counseling department
- Participation in a candidacy review
- Development of a portfolio presented at the candidacy review and department exit interview
- Presentation of a three (3)-hour workshop on a topic specific to school counseling. This is the professional project required for the master's degree.
- File the *Intent to Graduate* form with the Registration Office one (1) semester prior to the date when the student expects to meet all graduation requirements.
- Payment in full of financial obligations to Phillips Graduate University and the David H. Fox Counseling Center
- Return of all Library materials
- Financial Aid recipients must complete loan Exit Counseling online.
- File the Graduation Clearance form with the Registration Office

Master of Arts in Psychology, Emphasis in School Counseling with a Pupil Personnel Services (PPS) Credential

55 units

CURRICULUM

First Semester • 14 units

PSY 502A Family Therapy: Systemic Approaches (3 units)

- PSY 503 Developmental Psychology (3 units)
 PSY 507 Foundations of Counseling and Psychotherapy (3 units)
 PSY 518A Introduction to Research – I (1 unit)
 PSY 519A Case Conference: Pragmatics of Human Communication (3 units)
 SC 505A Foundations of School Counseling (1 unit)

Second Semester • 12 units

- PSY 502B Family Therapy: Evolving Systemic Approaches (3 units)
 PSY 504 Diversity and Social Justice in Families, Schools and Other Systems (2 units)
 PSY 519B Case Conference/Practicum (3 units)
 PSY 520A Abnormal Psychology (2 units)
 PSY 520B Assessment and Treatment in a Developmental Context (2 units)
 SC 505A-L Supervision & Mentoring for Practicum/Field Experience (0 units) CR/NCR

Summer Semester • 10 units

- PSY 529 Group Dynamics (3 units)
 PSY 600 Fundamentals of Addiction (3 units)
 SC 500 Ethical/Legal Practices in School Counseling (2 units)
 SC 513 Classroom and Academic Intervention (2 units)

Third Semester • 10 units

- SC 501 Program Design Development and Evaluation (2 units)
 SC 504 Special Education (3 units)
 SC 505B Supervision and Mentoring for Practicum/Field Experience (1 unit)
 SC 510 Learning Theory and Educational Psychology (2 units)
 SC 545 Professional Project (2 units)

Fourth Semester • 9 units

- SC 502 Educational and Career Planning (3 units)
 SC 505C Supervision and Mentoring for Practicum/Field Experience (1 unit)
 SC 511 Consultation and Systems Change (3 units)
 SC 512 Leadership and Advocacy (2 units)

Course Descriptions

PSY 502A Family Therapy: Systemic Approaches (3 units)

Families are the primary unit of study in this course designed to familiarize students with systems theories. Students study the interaction of parts and the whole, and how intervention with one element of a system creates change throughout the family and the larger systems with which the family interacts. Learning sequentially, students begin with a sensitive study of their own family systems before moving on to therapeutic and counseling applications with other families. The models presented are General Systems Theory, Bowen, Structural, Strategic, and Humanistic/Experiential. The course then moves into the collaborative, strength-based approaches of Post Modern therapies. Specific counseling applications of these theories are demonstrated in the classroom to help students develop intervention strategies with families and larger systems.

PSY 502B Family Therapy: Evolving Systemic Approaches (3 units)

This course builds on the foundational and traditional systemic theories presented in PSY 502A and examines both common factors and the evolution of systemic theory. Postmodern and evidenced-based family therapy models are presented with an emphasis on clinical application. Clinical factors such as diversity, recovery-oriented care, crisis management and trauma are considered through a contemporary systemic perspective.

PSY 503 Developmental Psychology (3 units)

This course reviews normal developmental processes over the lifespan of individuals, and systems including family, schools and the community. The student encounters both theoretical models for describing developmental stages and behavioral descriptions of tasks and competencies at each stage. We explore the interaction between individual development and the stages of the family life cycle. Attention is also given to gender differences in development, multicultural considerations, the effect of early experience, and developmental processes in divorcing and blending families.

PSY 504 Diversity and Social Justice in Families, Schools and Other Systems (2 units)

This course is designed to facilitate the intra and interpersonal examination, awareness and valuing of human diversity and social justice across varying populations and contexts. Students will develop an understanding of individual, family and social roles in the construction of diversity and equity through an exploration of privilege and oppression across dominant and marginalized cultures. Such examination will increase sensitivity to and comprehension of the psychological impact of cultural forces. The course utilizes a systems and strength-based perspective, honoring a collaborative and community approach to school counseling and psychotherapy.

PSY 507 Foundations of Counseling and Psychotherapy (3 units)

This course presents models originally developed to work with individuals as a context for understanding marital and family therapy and school counseling. The major focus is on three (3) foundational approaches: Psychodynamic, Humanistic-Existential, and Behavioral and Cognitive-Behavioral theories. The course is comparative and integrative, and offers an introduction to rather than a comprehensive presentation of these historically-important models. These models also provide the context for foundational counseling skills utilized by marriage and family therapists and school counselors.

PSY 518A Introduction to Research – I (1 unit)

This course introduces students to concepts and procedures that will help them become educated consumers of research. Students will develop basic database search skills to locate recent studies that document effective practices for working from a systemic perspective. They will become familiar with legal and ethical issues involved in research and will learn about research methodologies, such as qualitative and quantitative research. Additionally, students will develop skills in academic writing, such as appropriate use of APA style format and writing in a scholarly voice, and will begin to develop their competence in critical reading of research literature to support becoming research-informed clinicians.

PSY 519B Case Conference/Practicum (3 units)

Students continue the observational process from first (1st) semester with clients/pupils, deepening their understanding of the concepts and practices introduced in the first (1st) semester. Observing and participating as co-therapists and reflecting team members with a different client, students will apply their growing knowledge of theory, assessment and diagnosis. Students will begin to explore their personal functioning, that is their awareness of their impact on others, both in class and as they begin their traineeships and field placements. Theoretical, assessment and treatment concepts presented in semester two (2) are demonstrated and applied in the clinical/counseling work with the case conference client.

PSY 520A Abnormal Psychology (2 units)

This course surveys abnormal psychology from the perspective of the medical model presented in the current edition of the Diagnostic and Statistical Manual of Mental Disorders. In the course, students are encouraged to think critically about the concepts of mental illness and psychopathology; for example, students examine the impact of the socio-cultural context on diagnosis. Students learn to identify and diagnose commonly-seen disorders as well as severe mental disorders in both children and adults. Students also begin developing more advanced skills in the process of differential diagnosis.

PSY 520B Assessment and Treatment in a Developmental Context (2 units)

This course builds on knowledge obtained in 520A in the area of child and adolescent diagnostic categories. The course continues skills training in the process of assessment and expands to include treatment planning specific to working with youth and families. Students learn through in-class demonstration and course assignments, intervention strategies appropriate for addressing different presenting problems and developmental stages. In addition, this course explores assessment and treatment planning with children and adolescents and their families in various settings, such as clinical settings, schools, and community-based facilities. The practical management of commonly-seen child and adolescent counseling issues and the legal and ethical guidelines related to working with youth and families are discussed. PSY 520A or its equivalent is a prerequisite for this course.

PSY 529 Group Dynamics/Practicum (3 units)

Understanding group dynamics from the perspective of both participant and leader is an essential skill for professionals in the field of marriage and family therapy and school counseling. In this experiential course, students learn the theory and practice of group dynamics. The course includes both didactic instruction on the theories of Yalom and others and a "laboratory" experience of being in a group. Students are encouraged to utilize this experience to enhance their personal and professional growth. Although not therapy, the experience can be therapeutic for those who participate fully.

Students in clinical placement may utilize the group experience as an adjunct to their official group or individual supervision. The instructor and the group will offer monitoring and support as the student deals informally with personal and professional issues related to their clinical work.

PSY 600 Fundamentals of Addiction (3 units)

This course offers a comprehensive overview of contemporary treatment of addictions in a highly interactive format. Topics include: theories across time and cultures, the psychology of addictions, understanding and treating the needs of special populations, intervention strategies, concepts and theories of addiction, medical aspects of addiction, and customizing treatment plans to meet specific client-centered goals.

SC 500 Ethical/Legal Practices in School Counseling (2 units)

This is a graduate level course providing consideration of legal, ethical, cultural and related professional issues as they affect the practices of school counseling. This course is taught in accordance with the California Program Standards of Quality and Effectiveness for Pupil Personnel Services Credentials.

SC 501 Program Design, Development and Evaluation (2 units)

This course focuses on current models for delivery of counseling and psychological services in the public school setting. Program design, program delivery, needs assessment and outcome studies are covered. Students will learn about effective programs offered in the school setting to address such issues as school violence, diversity, parent involvement and collaboration, and other programs related to pupil learning and academic achievement.

SC 502 Educational and Career Planning (3 units)

This course provides an overview of career development theories, resources and techniques utilized in assisting individuals to make their educational and career choices. In addition, development, administration and scoring of career inventories are presented. Also included is goal setting, occupational information and job search strategies and other life roles and factors, including the role of multicultural/diversity issues in career development. State requirements for academic progress and high school graduation are reviewed.

SC 504 Special Education (3 units)

The course offers an overview of the study of exceptional persons, special education programs in both public and private schools, and current state and federal laws addressing individuals with disabilities. Assessment and the development of Individualized Education Plans (IEPs) are also covered in the course. Strategies for class remediation and ancillary services are also addressed. Pupils will be required to write behavior plans.

SC 505A Foundations of School Counseling (1 unit)

This course is an introduction to the field of School Counseling and builds on skills and knowledge learned in the first (1st) and second (2nd) semester courses. It introduces students to the roles school counselors play in the public schools and the ethical and legal guidelines of the profession. In addition to lecture and classroom discussions, students will be assigned to small groups for ongoing supervision and mentoring. The second (2nd) part of the course (SC 505A-L) will be taught by the assigned Practicum faculty, who will facilitate student involvement with case vignettes and discussions of assessment, intervention planning, classroom accommodations, and follow-up methods with children and adolescents. Students will be encouraged to present cases and situations drawn from their Practicum experiences. A minimum of 100 hours in an approved public school setting is required.

SC 505A-L Supervision & Mentoring for Practicum/Field Experience (0 units) CR/NC

This course (lab for SC 505A) must be taken in conjunction with supervised field experience in a K-12 public school setting. It provides opportunities for mentoring and ongoing group supervision. Supervision group leaders will facilitate student involvement with case vignettes and discussion of assessment, diagnosis, treatment planning, classroom accommodations, and follow-up methods with children and adolescents. Students will be encouraged to present cases and situations drawn from fieldwork experience. A minimum of 100 hours in an approved public school setting are required. Students will be given an "In Progress" grade until the first 100 hours are completed. Successful completion of SC 505A and SC 505A-L are a prerequisite for enrollment in SC 505B.

SC 505B Supervision and Mentoring for Practicum/Field Experience - I (1 unit)

Prerequisite: SC 505A-L

This course is taken in conjunction with supervised field experience in a K-12 public school setting. It provides mentoring and ongoing group supervision. Supervision group leaders facilitate student involvement with case vignettes and discussion of assessment, diagnosis, treatment planning, classroom accommodations, and follow-up methods with children and adolescents. Students are encouraged to present cases and situations drawn from fieldwork experience. Students are expected to complete a minimum of 600 hours of field experience within two (2) semesters of beginning field experience. (After completion of SC 505A-L, 100 hours.)

SC 505C Supervision and Mentoring for Practicum/Field Experience - II (1 unit)

Continuation of 505B

This course is taken in conjunction with supervised field experience in a K-12 public school setting. It provides mentoring and ongoing group supervision. Supervision group leaders facilitate student involvement with case vignettes and discussion of assessment, diagnosis, treatment planning, classroom accommodations, and follow-up methods with children and adolescents. Students are encouraged to present cases and situations drawn from fieldwork experience. Students are expected to complete a minimum of 600 hours of field experience within two (2) semesters of beginning field experience.

SC 510 Learning Theory and Educational Psychology (2 units)

This course focuses on major theories of learning and the impact of cultural and linguistic differences on the design of learning environments and curriculum. Students learn to recognize instructional elements that support or impede pupil learning and explore the role of school counselors in developing effective instructional interventions.

SC 511 Consultation and Systems Change (3 units)

This course introduces the students to collaborative models of individual and team consultation. The course revisits system theory and system change as it relates to the role of the school counselor. The emphasis of this course is on developing individual and team consultation skills. Candidates learn to collaborate effectively with individuals and groups to identify problems, design interventions, formulate plans, and to facilitate collaborative problem-solving teams. The candidates gain understanding of strategies for consultation with parents, community, and school staff.

SC 512 Leadership and Advocacy (2 units)

This course is the capstone course in the School Counseling Program. It prepares the candidates for transition to the role of professional school counselors, pupil advocates and leaders in the school. Candidates focus on creating a positive, productive classroom environment and implementing effective academic interventions. Candidates will review the knowledge, skills, and standards of the graduate program in School Counseling as a final preparation for employment as professional counselors.

SC 513 Classroom and Academic Intervention (2 units)

This course emphasizes learning to collaborate effectively with individuals, groups and multi-disciplinary teams to identify barriers to learning, designing interventions and monitoring effectiveness. Students will focus on creating positive, productive classroom environments and implementing effective academic interventions, as well as understanding the role of the school counselor in comprehensive school change.

SC 545 Professional Research Project (2 units)

This course is designed as the final professional project for all School Counseling candidates. A three (3) hour workshop presentation is required of all master's degree candidates. The chosen topic must be pertinent to the field of school counseling and approved by the School Counseling faculty. The candidates work closely with a research advisor to complete the professional project workshop. All research must be presented and documented.

Extended Coursework

SC 505D Supervision and Mentoring for Practicum/Field Experience Extension (1 unit)

Students who have taken SC 505B and SC 505C must enroll in this class until 600 hours of field experience have been completed.

SC 546 Professional Project Extension (2 units)

Students who require extended time and/or supervision to complete their professional project must be enrolled continuously in SC 546. This course ensures use of Phillips facilities and guidance from faculty while the professional project is being completed. Course may be repeated for credit.

Master of Arts in Psychology with an Emphasis in School Counseling without Pupil Personnel Services (PPS) Credential

53 units

This degree option can be selected by students who do not wish to pursue the PPS credential. While this 50-unit degree option does not qualify for the PPS credential, it may equip students for a variety of related professions, or provide more opportunities in a student's current work setting.

The student applies for this degree only after completing at least fourteen (14) units in the first (1st) semester of the University's Master of Arts in School Counseling program. Coursework includes all but SC 505A-L Practicum in School Counseling and SC 505B and SC 505C Supervision and Mentoring for Practicum/Field Experience in School Counseling.

School Counseling Pupil Personnel Services (PPS) Credential Only

24 units

Applicants interested in pursuing coursework to earn the Pupil Personnel Services (PPS) Credential only must have a master's degree in a counseling-related field and must seek academic advisement prior to enrolling. Admission to the program is subject to evaluation of academic transcripts and an interview with the Department Chair to determine a course of study for completion of the credential.

The credential program consists of 24 units. The courses are the same as those for the School Counseling degree and credential program (see curriculum above).

Applicants who have graduated from Phillips Graduate University with a Master's degree in Psychology or School Psychology may add the PPS credential within ten (10) years of graduation. Curriculum is subject to change to meet Commission on Teacher Credentialing (CTC) curriculum requirements. The credential for Phillips' alumni would include the 22 units of School Counseling coursework. Applicants who come to Phillips Graduate University with a master's degree in a related field may be considered for the PPS (Pupil Personnel Services) credential-only option. This option will be reviewed by the Department Chair on an individual basis, and requires the completion of 24 units of curriculum and 700 hours of field placement hours.

All applicants may choose to add to their coursework the additional 8 units required for the Child Welfare and Attendance credential.

Child Welfare and Attendance (CWA) Credential

9 units

Child Welfare and Attendance (CWA) counselors are skilled "trouble-shooters" in correcting Average Daily Attendance (ADA). Concerns and problem areas can be targeted by examining attendance policies, procedures, records and programs. Once problems are known, pertinent solutions can be suggested. Because of the many fine points of law and procedures associated with building maximum levels of school attendance, the Child Welfare and Attendance specialist is needed to make corrective efforts.

The CWA counselor usually accesses appropriate services from both public and private providers (including law enforcement and social services), provides staff development to school personnel regarding state and federal laws pertaining to due process and child welfare and attendance laws, addresses school policies and procedures that inhibit academic success, implements strategies to improve student attendance, participates in school-wide reform efforts, and promotes understanding and appreciation of those factors that affect the attendance of culturally-diverse student populations.

The Phillips CWA program covers the professional role, laws pertaining to CWA, leadership and management, collaboration and partnerships, school culture and related systems, assessment and evaluation of barriers to student learning, field experiences and supervision. This credential requires that candidates hold one (1) of the three (3) PPS credentials. Graduates of this program will earn a supplemental Pupil Personnel Services (PPS) Credential.

The CWA credential requires completion of two additional courses (CWA 547 & CWA 548) and 150 additional hours of field experience.

Admission Requirements

- Completion of an earned master's degree from a regionally-accredited college or university with a minimum 3.0 grade point average (GPA) and a Pupil Personnel Services Credential (PPS).
- Phillips Graduate University students may add coursework while completing their master's degree and PPS credential.
- Demonstration of English proficiency may be required.
- Completion of the Phillips Graduate University Admission Application Packet (See Admission Application Process)
- Admission interview with the School Counseling Department Chair or faculty
- CBEST- Provide proof of passing status to the School Counseling department by the end of the second (2nd) semester
- Complete a Certificate of Clearance from the CCTC and/or a copy of a current Teacher Credential
- Evidence of a current passing TB Test within six (6) months

Please refer to the Student Support Services section for details on admissions policies and procedures.

Note: A Grade Point Average Exemption Petition may allow admission for applicants who do not meet the minimum GPA requirement.

Entry Options

Students seeking only the Child Welfare Attendance (CWA) credential may enter in the Fall or Spring semesters and must present proof of PPS credential from CCTC.

Please call the Admissions Office at (818) 386-5660 for dates and class schedules.

Field Placement Services

Phillips Graduate University students in the School Counseling program receive assistance with their field placement through the School Counseling department; however, the department encourages each student to take an active role in finding the school that is best suited to their training and geographic needs. Phillips Graduate University must approve each school site and develop an affiliation agreement with the school in order for students to complete field experience hours at that site. Each school district may have additional requirements to be reviewed with PGU faculty and/or credential analyst.

In the field experience, students must demonstrate knowledge and skill in the areas of educational assessment, personal and social counseling, academic and career counseling, program development and coordination, supervision, and legal and professional ethics. Students receive a Practicum/Field Experience Handbook in CWA 547 class. This handbook provides specific guidelines for the field experience process. Students must have taken and passed the California Basic Education Skills Test (CBEST) before starting the credential. A Live Scan Service (fingerprint) form and Certificate of Clearance must be completed and cleared by the California Commission on Teacher Credentialing (CCTC) prior to any field placement in a school setting. A current tuberculosis skin test is also required within six (6) months of beginning the field placement hours. A copy of "proof of negative" tuberculosis skin test must be submitted to the Credential Analyst or proof of negative x-ray exam. Curriculum and/or field placement requirements are subject to change to meet state mandates and may occur without prior notice.

Admission Requirements for the CWA Internship Program

The CWA Internship Program at Phillips Graduate University has been accredited by the California Commission on Teacher Credentialing (CCTC). Our students can become interns in a public school district and earn their credential and internship hours as employees of a school district. In order for candidates to become eligible for the CWA Internship Program, they must complete the following:

- Complete the application for the CCTC Intern Credential
- Participate and attend an Intern Orientation provided by the CWA faculty
- Be accepted by a specific district for employment

Faculty Advisement

Students will be assigned an Academic Advisor. Students are encouraged to make appointments with other members of the faculty, who will answer questions and provide consultation.

Credential Compliance

The Child Welfare and Attendance Pupil Personnel Services Credential meets the requirements and guidelines of the California Commission on Teacher Credentialing (CCTC). In order for Phillips Graduate University to recommend a student to the State of California and the CCTC for a PPS Credential in Child Welfare and Attendance, the student must have fulfilled the following requirements:

- Passed the California Basic Educational Skills Test (CBEST). The CBEST test must be taken by the end of the first (1st) year of the program if the candidate hasn't already taken and passed it. A candidate cannot receive a credential if they have not passed the CBEST examination, which is required by the State of California to be a counselor in the public school system.
- Completed Certificate of Clearance from the CCTC
- Completion of all units of required courses with an overall GPA of 3.0 or higher
- Completion of 150 hours of field experience
- Completion of an exit interview with the School Counseling department
- File the *Intent to Graduate* form with the Registration Office one (1) semester prior to the date when the student expects to meet all graduation requirements.
- Payment in full of financial obligations to Phillips Graduate University
- Return of all Library materials
- Completion of an exit interview with the Financial Aid Office (Financial Aid recipients only)
- Completed field experience requirements
- Demonstrated competency in the areas of educational assessment, personal and social counseling, academic and career counseling, program development and coordination, supervision and legal and professional ethics
- Current tuberculosis test that is clear
- File the Graduation Clearance form with the Registration Office

Pupil Personnel Services (PPS) Credential requirements are subject to change due to mandates from the CCTC. Students may be required to take additional coursework or complete additional field placement hours in order to fulfill credential requirements.

Requirements for Credential Completion

The credential is posted three (3) times yearly: on the last day of December (Fall), May (Spring) and August (Summer). All of the following requirements must be met prior to credential posting:

- Completion of all 8 units of required courses with an overall GPA of 3.0 or higher
- Completion of credential requirements established by the CCTC
- Completion of 150 hours of field experience
- Completion of an exit interview with the School Counseling department
- File the *Intent to Graduate* form with the Registration Office one (1) semester prior to the date when the student expects to meet all graduation requirements
- Payment in full of financial obligations to Phillips Graduate University and the David H. Fox Counseling Center
- Return of all Library materials
- Financial Aid recipients must complete loan Exit Counseling online.

CURRICULUM

CWA 547 Child Welfare and Attendance Seminar (5 units)

CWA 548 Supervision and Field Work for Child Welfare and Attendance (4 units)

Students who have successfully completed all of the courses required for a Master's degree and the PPS Credential at another institution will be eligible for the CWA credential upon completion of CWA 547 and CWA 548 and 150 hours of field experience.

Students must submit a copy of their PPS credential, and a current copy of a “proof of negative” tuberculosis skin test must be submitted to the Credential Analyst or proof of negative x-ray exam.

Course Descriptions

CWA 547 CHILD WELFARE AND ATTENDANCE SEMINAR (5 units)

This 5-unit seminar will focus on developing the knowledge, expertise and skills necessary to meet the Child Welfare and Attendance (CWA) state standards. The role of the child welfare and attendance advocate is to provide effective and appropriate prevention and intervention strategies to identify and remove barriers to learning. This seminar is designed to enhance the student’s understanding of the issues that typically interfere with daily school attendance and disrupt the pupil’s academic, psychological and social success. The student will gain a thorough understanding of compulsory education laws, how these laws affect students, and applied interventions.

CWA 548 SUPERVISION AND FIELD WORK FOR CHILD WELFARE AND ATTENDANCE (4 units)

This series will include class sessions that will be conducted weekly during each field work experience until the candidate completes the one hundred and fifty hours (150) of field work. Candidates will meet together to discuss school-based field work experiences and activities and to hear special presentations regarding relevant and timely topics of interest.

Sessions will include discussions relevant to school-based practice experiences and will familiarize students with the roles and responsibilities as well as the variety of interventions and problem-solving strategies utilized by CWA specialists.

Extended Coursework

CWA 548A SUPERVISION AND FIELD WORK FOR CHILD WELFARE AND ATTENDANCE EXTENSION (1 unit)

Students who require extended time to complete their field work must be enrolled continuously in this course. Course may be repeated for credit.

Master of Arts in Psychology (MA)

Emphasis in Marriage and Family Therapy and a Pupil Personnel Services (PPS) Credential

Admission Requirements

- Prerequisite coursework: 12 units of social sciences successfully completed at the undergraduate level
- Completion of an earned bachelor's degree from a regionally-accredited college or university with a minimum 3.0 grade point average (GPA)*
- Demonstration of English proficiency may be required.
- Completion of the Phillips Graduate University Admission Application Packet (See Admission Application Process)
- Admission interview with the MFT Department Chair and School Counseling Department Chair or faculty

Please refer to the Student Support Services section for details on admissions policies and procedures.

Note: A Grade Point Average Exemption Petition may allow admission for applicants who do not meet the minimum GPA requirement.

Entry Options

Students may enter the Marriage and Family Therapy with the School Counseling PPS Credential program in the Fall or Spring semesters.

Please call the Admissions Office at (818) 386-5660 for dates and class schedules.

MFT Clinical Placement Services

Students seeking the California license as a Marriage and Family Therapist are required to complete 450 hours of Practicum experience at an approved training agency prior to degree completion. Students seeking the California license as a Professional Clinical Counselor are also required to complete 450 hours as part of required 700 field placement hours for PPS credential of Practicum experience at an approved training agency prior to degree completion. The Practicum experience allows students to provide counseling services to clients under the supervision of licensed professionals. Phillips-approved training sites include counseling centers, schools, mental health agencies and hospitals throughout Southern California, in addition to our own Counseling Center. Assistance with clinical placement is provided by the MFT department's Co-Directors of Clinical Placement.

Students may begin their Practicum experience after they have completed fourteen (14) units of coursework and have been designated by Phillips faculty as trainees who are ready to begin clinical work.

While Phillips makes every effort to inform students about and prepare them for each step of the state licensing process, it is each student's responsibility to ensure that they meet all qualifications for licensure as a Marriage and Family Therapist or Professional Clinical Counselor. Students must consult the Board of Behavioral Sciences website (www.bbs.ca.gov) for detailed information about California licensing requirements.

Please refer to the "Clinical Placement Handbook" for further information regarding required hours of clinical experience. The "Clinical Placement Handbook" can be found at www.pgu.edu.

SC Field Placement Services

Phillips Graduate University students in the School Counseling program receive assistance with their field placement through the School Counseling department; however, the department encourages each student to take an active role in finding the school that is best suited to their training and geographic needs. Phillips Graduate University must approve each school site and develop an affiliation agreement with the school in order for students to complete field experience hours at that site.

Students begin the Practicum/field experience process in the second (2nd) semester after completing 14 units of coursework to meet the state accreditation requirements. This process requires 100 hours of experience (SC 505A-Lab) observing a school counselor in a school setting (after completion of SC 505A) and participation in a Field Placement Practicum class throughout the entire field placement experience. Upon completion of the Practicum experience, students may begin collecting the additional 600 hours of field experience. Students also enroll in courses SC 505B and SC 505C, where they are supervised by School Counseling faculty. Students must attend an orientation with the School Counseling Director of Field Placement for in-depth instruction about field experience requirements.

In the field experience, students must demonstrate knowledge and skill in the areas of educational assessment, personal and social counseling, academic and career counseling, program development and coordination, supervision, and legal and professional ethics.

Students receive a Practicum/Field Experience Handbook in SC 505A Foundations of School Counseling class. This handbook provides specific guidelines for the field experience process. Students must have taken and passed the California Basic Education Skills Test (CBEST) by the end of the second (2nd) semester. A copy of “permanent passing” of CBEST must be presented prior to application for the PPS credential. A Live Scan Service (fingerprint) form and Certificate of Clearance must be completed and cleared by the California Commission on Teacher Credentialing (CCTC) prior to any field placement in a school setting or proof of a valid teaching credential. A current tuberculosis skin test is also required within six (6) months of beginning the field placement hours. A copy of “proof of negative” tuberculosis skin test must be submitted to the Credential Analyst or proof of negative x-ray exam. Curriculum and/or field placement requirements are subject to change to meet state mandates and may occur without prior notice.

The School Counseling Internship Program is accredited by the CCTC, which means that students from Phillips Graduate University who are enrolled in the School Counseling/PPS program can be hired by California Public School Districts as employees while completing the required courses and intern hours. Presently, Phillips is affiliated with thirty four (34) school districts in California. Completion of SC 505A and SC 505A-L, which include 100 hours of fieldwork, must be completed prior to consideration for internship status and proof of CBEST passing score. Candidates must apply for an Internship Credential in School Counseling before being hired by a school district. This application is done through the Credential Analyst Office at Phillips Graduate University. An internship handbook is also given to new interns and a supervisor from Phillips Graduate University is assigned to each intern. This supervisor meets with the school-site supervisor and coordinates all agreements and plans for the internship experience.

*Depending on the site and the appropriate supervision, hours can possibly be counted for both the MFT licensure Clinical Placement hours and the SC PPS credential Field Placement hours. Some of the SC practicum classes are taught by faculty with MFT license and are able to sign fir MFT hours completed at PPS field placement sites

Admission Requirements for the School Counseling Internship Program

The School Counseling Internship Program at Phillips Graduate University has been accredited by the California Commission on Teacher Credentialing (CCTC). Our students can become interns in a Public School District and earn their degree and internship hours as employees of a school district. In order for candidates to become eligible for the School Counseling Internship Program, they must complete the following:

- CBEST- Provide proof of passing status to the School Counseling department by the end of the second (2nd) semester
- Have a Certificate of Clearance from the CCTC and/or a copy of a current Teacher Credential
- Evidence of a current passing TB Test within six (6) months
- Completion of the first fourteen (14) units of the Foundational First Year courses
- Completion of SC 505A Foundations of School Counseling
- Completion of the first (1st) one hundred (100) hours and related evaluations. These forms must be reviewed and signed by the Field Placement Practicum Supervisor and submitted to the Director of Field Placement or Credential Analyst.
- Completion of the application for the CCTC Intern Credential
- Participation and attendance at an Intern Orientation provided by the School Counseling faculty

Faculty Advisement

Students will be assigned an Academic Advisor at the beginning of their first (1st) semester of enrollment. Students are encouraged to meet with their advisor early in the first (1st) semester and at least once each semester until completion of their degree and credential application. Students are encouraged to make appointments with other members of the faculty, who will answer questions and provide consultation. The Marriage and Family Therapy faculty are active practitioners and serve as professional mentors and models for students.

MFT Program Compliance

The Master of Arts in Psychology with an Emphasis in Marriage and Family Therapy is designed to meet the educational requirements of the California Board of Behavioral Sciences (BBS). Students interested in pursuing licensure as a Licensed Professional Clinical Counselor (LPCC) must meet all LPCC educational requirements, which includes additional coursework above the **sixty (60) unit MA**. Students must meet with their Academic Advisor to modify their academic plans accordingly. Information regarding these standards is available through the Phillips Graduate University Marriage and Family Therapy department and the BBS website, www.bbs.ca.gov. Program curriculum and experience hours are subject to change without prior notice based on current BBS requirements.

SC Credential Program Compliance

The School Counseling credential program meets the requirements and guidelines of the California Commission on Teacher Credentialing (CCTC). In order for Phillips Graduate University to recommend a student to the State of California and the CCTC for a PPS Credential in School Counseling, the student must have fulfilled the following requirements:

- Passed the California Basic Educational Skills Test (CBEST). The CBEST test must be taken by the end of the first (1st) year of the program if the candidate hasn't already taken and passed it. A candidate cannot receive a credential if they have not passed the CBEST examination, which is required by the State of California to be a counselor in the public school system.
- Completed Certificate of Clearance from the CCTC
- Current tuberculosis test that is clear
- Completion of all twenty two (22) units of required courses with an overall GPA of 3.0 or higher
- Completion of 100 hours of Practicum experience
- Completion of 600 hours of field experience
- Completion of an exit interview with the School Counseling department
- Participation in a candidacy review
- File the *Intent to Graduate* form with the Registration Office one (1) semester prior to the date when the student expects to meet all graduation requirements
- Payment in full of financial obligations to Phillips Graduate University
- Return of all Library materials
- Completion of an exit interview with the Financial Aid Office (Financial Aid recipients only)
- Completed field experience requirements
- Demonstrated competency in the areas of educational assessment, personal and social counseling, academic and career counseling, program development and coordination, supervision and legal and professional ethics

Pupil Personnel Services (PPS) Credential requirements are subject to change due to mandates from the CCTC. Students may be required to take additional coursework or complete additional field placement hours in order to fulfill credential requirements.

Requirements for Degree and Credential Completion:

The degree is posted three (3) times yearly: on the last day of December (Fall), May (Spring) and August (Summer). All of the following requirements must be met prior to degree posting:

- Completion of all **82 units** of required courses with an overall GPA of 3.0 or higher
- Completion of credential requirements established by the CCTC
- Completion of 450 hours of supervised clinical placement concurrent with Practicum registration – MFT emphasis
- Completion of 100 Practicum experience and 600 hours of field experience. – SC PPS Credential
- Verification of required hours in individual, couple or family psychotherapy*
- File the Intent to Graduate form with the Registration Office one (1) semester prior to the date when a student expects to meet all graduation requirements
- Payment in full of financial obligations to Phillips Graduate University and the David H. Fox Counseling Center
- Return of all Library materials
- Completion of an exit interview with the Financial Aid Office (Financial Aid recipients only)
- File the Graduation Clearance form with the Registration Office

**Psychotherapy Requirement: In order to become an effective therapist, an individual must first be willing to work on their own issues in a therapeutic relationship. This experience is in keeping with the Phillips Graduate University philosophy of theory, experience and application as it represents integrated learning. Therefore, all students in the MFT program are required to engage in a minimum of 24 hours of psychotherapy during tenure in the program. Therapy may be individual, couple or family sessions.*

Note: If all degree requirements have been completed, the degree can be conferred before the PPS credential is completed, and candidates may apply for the MFT associate number/status. Upon completion of the 700 hours of PPS field placement and all PPS credential requirements, candidates will be recommended to the CTC by the Credential Analyst for the PPS Credential.

Master of Arts in Psychology, Emphasis in Marriage and Family Therapy and a School Counseling Pupil Personnel Services (PPS) Credential

82 units

The School Counseling department provides opportunities for Marriage and Family Therapy and students to pursue the PPS credential. Applicants interested in pursuing coursework to earn the Pupil Personnel Services (PPS) Credential must seek academic advisement prior to enrolling. Admission to the program is subject to evaluation of the student's academic program and their interview with the Department Chair to determine a course of study for completion of the credential.

This program allows students to combine the Master of Arts in Psychology, Marriage and Family Therapy Emphasis and the Pupil Personnel Services Credential. This combination qualifies graduates to pursue both MFT licensure in California and work in the public school system.

Students pursuing Marriage and Family Therapy/Art Therapy may add the PPS Credential program (22 units) after completing the M.A. program.

CURRICULUM

First Semester • 14 units (Offered Fall and Spring)

- PSY 502A Family Therapy: Systemic Approaches (3 units)
- PSY 503 Developmental Psychology (3 units)
- PSY 507 Foundations of Counseling and Psychotherapy (3 units)
- PSY 518A Introduction to Research – I (1 unit)
- PSY 519A Case Conference: Pragmatics and Human Communication (3 units)
- SC 505A Foundations of School Counseling (1 unit)

Second Semester • 12 units (Offered Spring and Summer)

- PSY 502B Family Therapy: Evolving Systemic Approaches (3 units)
- PSY 504 Diversity and Social Justice in Families, Schools and Other Systems (2 units)
- PSY 519B Case Conference/Practicum (3 units)
- PSY 520A Abnormal Psychology (2 units)
- PSY 520B Assessment and Treatment in a Developmental Context (2 units)
- SC 505A-LSupervision and Mentoring for Practicum (0 units) CR/NCR

SUMMER Semester • 15 units (Offered Summer only)

- PSY 529 Group Dynamics/Practicum (3 units)
- PSY 549 Psychological Testing (3 units)
- PSY 550 MFT's in Community Mental Health (2 units)
- PSY 600 Fundamentals of Addiction (3 units)
- SC 500 Ethical/Legal Practices in School Counseling (2 units)
- SC 513 Classroom and Academic Intervention (2 units)

Third Semester • 17 units (Offered Fall Only)

- PSY 518B Introduction to Research - II (1 unit)
- PSY 528 Couple Therapy (3 units)

- PSY 531A Applied Therapeutic Methodology: Relational Therapy I (3 units)
- PSY 532 Sexuality and Sex Therapy (1 unit)
- PSY 533A Practicum – I (2 units)
- PSY 539 Legal, Ethical and Professional Issues (3 units)
- SC 504 Special Education (3 units)
- SC 505B Supervision and Mentoring for Practicum/Field Experience (1 unit)

Fourth Semester • 15 units (Offered Spring Only)

- PSY 518C Professional Project (1 unit)
- PSY 531B Applied Therapeutic Methodology: Relational Therapy II (3 units)
- PSY 533B Practicum – II (2 units)
- PSY 540 Professional Issues for Marriage and Family Therapists (2 units)
- PSY 547 Psychopharmacology (3 units)
- SC 502 Educational and Career Planning (3 units) **
- SC 505C Supervision and Mentoring for Practicum/Field Experience (1 unit)

Fifth Semester • 9 units (Summer or Fall)

- SC 501 Program Design, Development and Evaluation (2 units)
- SC 510 Learning Theory (2 units)
- SC 511 Consultation and Systems Change (3 units)
- SC 512 Leadership and Advocacy (2 units)

Course Descriptions

Course descriptions can be found in the Marriage and Family Therapy (page 73) and School Counseling (page 91) sections of the catalog.

Master of Arts in Psychology (MA)

Emphasis in School Psychology with Pupil Personnel Services (PPS) Credential

Mission Statement

The Phillips Graduate University School Psychology program provides future school psychologists with a solid academic foundation in both psychology and education. The program and faculty are committed to the development of each student's academic knowledge and professional skills, complemented by self-awareness, regard for others, and respect for cultural and individual differences. An emphasis in **positive psychology**, early intervention, resilience, and well-being is embedded throughout the program as a "best practice" model for both practitioners and the clients we serve.

Program Goals and Student Learning Outcomes

Program Goal 1: Students gain knowledge of legal and ethical standards related to school psychology. Students gain competency in the area of legal and ethical standards related to school psychology.

Student Learning Outcomes:

- 1.1 Students identify legal and ethical issues underlying the practice of school psychology.
- 1.2 Students use their knowledge of legal and ethical standards in the practice of school psychology.

Program Goal 2: Students summarize and synthesize theoretical models used in the profession of school psychology. Students will apply theoretical models in their practice of school psychology.

Student Learning Outcomes:

- 2.1 Students identify and synthesize theoretical models used in the profession of school psychology.
- 2.2 Students identify and apply theoretical models in their recommendations in the development and implementation of classroom behavioral interventions.

Program Goal 3: Students evaluate research related to school psychology. Students use research and technology to inform their practice in school psychology.

Student Learning Outcomes:

- 3.1 Students use research, technology, and new knowledge critically to apply to the practice of school psychology.
- 3.2 Students understand and communicate research findings to address school and individual pupil needs.

Program Goal 4: Students understand the process of assessment and intervention relevant to the field of school psychology. Students formulate appropriate intervention strategies based on assessment practices.

Student Learning Outcomes:

- 4.1 Students demonstrate comprehensive knowledge of commonly used school-based assessment methods for identifying pupil needs, strengths, and challenges.
- 4.2 Students formulate appropriate intervention strategies for pupils based on assessment findings by working cooperatively with other school personnel.

Program Goal 5: Students practice cultural competency in a professional capacity as a school psychologist. Students facilitate policies that create an environment sensitive to individuals of diverse populations and learning styles.

Student Learning Outcomes:

- 5.1 Students synthesize their knowledge of individual and family issues related to culture, ethnicity, socioeconomic status, and gender differences with learning theory.
- 5.2 Students demonstrate sensitivity and skills needed to work with pupils, parents, and educators of diverse populations.

Program Goal 6: Students have professional identities as school psychologists and are committed to continuous self-directed learning to refine professional skills.

Student Learning Outcomes:

6.1 Students synthesize all aspects of learning in the development and presentation of an integrated professional identity as a school psychologist.

Educational Philosophy and Training Model

The Master of Arts in Psychology, Emphasis in School Psychology degree fulfills the State of California's requirements for the Pupil Personnel Services Credential authorizing service as a school psychologist and is fully accredited by the California Commission on Teacher Credentialing (CCTC). This authorization by the CCTC allows the school psychologist to provide services that improve student achievement, implement strategies and programs to address adjustment problems, consult with other educators and parents on behavioral and academic difficulties, conduct psycho-educational assessments to identify special needs, provide psychological counseling for individuals, groups, and families, and coordinate intervention strategies to assist with individual as well as school-wide crises.

Phillips' program focuses on the development of theoretical foundations and empirical knowledge in both psychology and education, which will enable our students to develop strategies for intervention directed at behavior and adjustment difficulties and work collaboratively with other professionals and parents to effectively meet the needs of all children and youth in the school system. An emphasis in **positive psychology**, early intervention, resilience, and well-being is embedded throughout the program as a "best practice" model for both practitioners and the clients we serve.

Program Structure

Students attend class two (2) evenings a week and occasionally on Saturdays. Field placement begins in the first (1st) semester and will also require a daytime commitment of one (1) day a week. Full-time students will complete the program during eight (8) semesters over a three (3) - year period. The program begins in the fall and continues into summer semesters during the first two (2) years, and fall and spring semesters during the third (3rd) year. During the third (3rd) year of the program, students will complete their hours while serving as a School Psychology intern in a public school district and attending supervision group meetings and evening classes.

Admission Requirements

- Prerequisite coursework: 12 units of social sciences successfully completed at the undergraduate level
- Completion of an earned bachelor's degree from a regionally-accredited college or university with a minimum 3.0 grade point average (GPA)*
- Demonstration of English proficiency may be required.
- Evidence of a passing score on the California Basic Educational Skills Test (CBEST) at the time of admission or by the end of the second (2nd) semester of the program
- Completion of Phillips Graduate University Admission Application Packet (See Admission Application Process)
- Admission interview with School Psychology Department Chair or designee

Please refer to the Student Support Services section for details on admission policies and procedures.

**NOTE: A Grade Point Average Exemption Petition may allow admission for applicants who do not meet the minimum GPA requirement.*

Entry Options

Students enter the program in the Fall semester.

Persons entering the program with a qualifying master's degree may be able to enter as PPS credential-only students and shorten their program by transferring previously earned credits.

Please call the Admissions Office at (818) 386-5660 for dates and class schedules.

Field Placement Services

School Psychology students receive assistance with field placement through the School Psychology Department. Candidates begin Practicum placement and experience in the first (1st) semester of the program and complete 450 hours during the first two (2) years of the program. Because candidates will need to visit assigned local schools, candidates will need to adjust their work and other commitment schedules to accommodate 5 –10 hours a week during public school hours to complete these assignments. At the end of the second (2nd) year of the program, candidates will apply to recruiting school districts for a 1,200-hour School Psychology internship or field placement. Some of these are paid positions, but many are not. The internship may be completed either over one (1) full-time year, or half-time over a two (2) year period.

Admission Requirements for School Psychology Internship Program

The School Psychology internship occurs in the final two (2) semesters of the program, after most course work and a total of 450 hours of practica/fieldwork are finished. Candidates are responsible for completing all of the following to ensure successful fulfillment of all requirements for the School Psychology Credential:

- Applicants for these degree or credential programs are required to have taken and passed the California Basic Education Skills Test (CBEST) by the end of their second (2nd) semester in the program. Passing the CBEST is a mandated State of California requirement in order to receive the Pupil Personnel Services (PPS) Credential. Students are strongly encouraged to take the CBEST prior to enrollment. Students who have not received a passing score on the CBEST by the end of the first (1st) year of the School Psychology program may not be allowed to continue accumulating field placement hours until they have done so. A Live Scan Service (fingerprint) form and Certificate of Clearance must be completed and cleared by the California Commission on Teacher Credentialing (CCTC) prior to any field placement in a school setting. A current tuberculosis skin test is also required within six (6) months of beginning the field placement hours. A copy of a “proof of negative” tuberculosis skin test must be submitted to the Credential Analyst or proof of negative x-ray exam.
- The candidate must have completed all courses comprising the 48 semester units required during the first six (6) semesters of the program. This includes 450 practica hours. Candidates will not be allowed to enroll in SP 622, Internship, until the 450 hours are completed, documented, and approved by the fieldwork supervisor and faculty advisor. The candidate must have ratings of satisfactory or higher on evaluations from fieldwork supervisors and a minimal overall GPA of 3.0 for all course work included in the academic plan before beginning an internship.
- Phillips does not place candidates in internships. The school provides candidates with information about available placement sites, and it is the responsibility of the candidates to apply to the school district for internship positions during the sixth (6th) semester of the program prior to completing their 450 hours of field placement. School districts may require that candidates go through an interview process, at which time they will need to bring a resume and portfolio. Some districts may pay a salary or stipend, but many do not. Only if a school district agrees to hire the candidate as an intern can he or she obtain an Internship Credential from the California Commission on Teacher Credentialing (CCTC).

After a school district verifies in writing that the candidate will work as an intern, the candidate can apply for an internship credential from the California Commission on Teacher Credentialing. The Credential Analyst at Phillips will assist with this process.

- During their year of internship, candidates are required to enroll in SP 622 and SP 624 for a total of ten (10) units. The internship is a full-time placement in a public school for fifteen (15) weeks each semester, requiring completion of 1,200 hours documented in weekly logs signed by the site supervisor. A written plan will be completed by the intern which must be agreed upon by the school district, the field supervisor and Phillips. The plan incorporates the skills and competencies required by the CCTC guidelines and competencies in the School Psychology Internship Handbook. The School Psychology Internship Plan can be found in the School Psychology Internship Manual, which is available in hard copy and digital formats. Forms can also be obtained in the School Psychology Office. (Note: It is also possible to enroll in a two (2) year half-time internship.)
- Candidates completing an internship must also enroll in one (1) unit of SP 623 and SP 625, Professional Seminar, taken concurrently with enrollment in SP 622 and SP 624.
- After finishing the 1,200 hours and receiving satisfactory evaluations from the field supervisor, the candidate will meet with the Director of Field Placement, who will verify the completion of hours. After receiving clearance from the Registration Office, the candidate can complete a credential application to submit to the CCTC, which is done online. The Phillips Credential Analyst will assist with this process.

Faculty Advisement

Students will be assigned an Academic Advisor at the beginning of the first (1st) semester of enrollment. Students are encouraged to meet with their Academic Advisor early in the first (1st) semester and at least once each semester until completion of their degree and credential application. Students may make appointments with other members of the faculty, who will answer questions and provide consultation.

Program Compliance

The Master of Arts in Psychology, Emphasis in School Psychology program meets the requirements and guidelines of the California Commission on Teacher Credentialing (CCTC). In order for Phillips Graduate University to recommend a student to the State of California and the CCTC for a Pupil Personnel Services (PPS) Credential in School Psychology, the student must have fulfilled the following requirements:

- Passed the California Basic Educational Skills Test (CBEST) - Phillips Graduate University requires that candidates submit verification of a passing score to the School Psychology department by the end of the first (1st) year of the School Psychology program.

- Completed Livescan fingerprint clearance with the CCTC
- Completed all required course work with a GPA of at least 3.0
- Completed field experience, including 450 Practica, and 1,200 internship hour requirements with satisfactory or above ratings from field supervisors and approval of faculty advisor
- Demonstrated competency in the areas of educational assessment, individual and group counseling, academic and career transition planning and counseling, program development and coordination, diversity and cultural competence, crisis intervention, and legal and professional ethics
- Earned a master's degree in School Psychology or a related discipline
- Completed a portfolio demonstrating evidence and documentation of their knowledge, skills, and competency in each of the ten (10) domains of professional practice standards established by the National Association of School Psychologists (NASP). The portfolios provide evidence of the knowledge and professional competencies in each of the domains and include both documentation of formal preparation and work products.
- Successfully passed the Comprehensive Written and Oral Exit Examinations with the School Psychology department during the final semester of the program. The exam enables the candidate to demonstrate the content, knowledge, skills, and competencies required for the School Psychologist Credential by the California Commission on Teacher Credentialing (CTC). Credential requirements are subject to change due to mandates from the CCTC. Students may be required to take additional course work or complete additional field placement hours in order to fulfill credential requirements.
- Phillips Graduate University's School Psychology program meets requirements for students to apply for individual NASP certification. Students will learn about application procedures during the program and can also visit the NASP website (www.nasponline.org) to find additional information. In addition, graduates of the MA/PPS program are eligible to take the Licensed Educational Psychologist (LEP) examination administered by the Board of Behavioral Sciences (BBS).

Academic Proficiency

Any student receiving a grade of C- or below in a course must retake the course, demonstrating sufficient mastery of the course content. Retaking a course may delay program completion and graduation. Students must meet with their Academic Advisor to discuss the impact on program completion of repeating a course. The original grade received in the course as well as the grade received upon retaking the course are averaged into the student's cumulative grade point average.

Requirements for Degree Completion

The degree is posted three (3) times yearly: on the last day of December (Fall), May (Spring) and August (Summer). All of the following requirements must be met prior to degree posting:

- Completion of all 64 units of required courses with an overall GPA of 3.0 or higher
- Completion of credential requirements established by the CTC
- Completion of 450 Practicum hours and 1,200 hours of supervised field experience
- Completion of a comprehensive exit examination (written and oral) with School Psychology faculty taken in the final semester of the program
- Completion of a portfolio documenting evidence of knowledge and professional competency in the ten (10) NASP domains of professional practice, including documentation of formal preparation and work samples
- File the Intent to Graduate form with the Registration Office one (1) semester prior to the date when a student expects to meet all graduation requirements.
- Payment in full of financial obligations to Phillips Graduate University
- Return of all Library materials
- Financial Aid recipients must complete loan Exit Counseling online.
- File the Graduation Clearance form with the Registration Office

Master of Arts in Psychology with an Emphasis in School Psychology and a Pupil Personnel Services (PPS) Credential

64 units

This program provides the foundation for a career in school psychology in the public school system. School psychologists provide various services, including consultation to teachers, parents, and school systems; psychoeducational assessments and diagnosis of specific learning and behavior disabilities; classroom and behavior management; interfacing with community agencies; parent education; program development and evaluation; prevention and early intervention related to school failure; prevention and intervention in the area of child mental health; and educational research. An emphasis in **positive psychology**, early intervention, resilience, and well-being is embedded throughout the program as a “best practice” model for both practitioners and the clients we serve.

The following curriculum will prepare students to meet these various professional activities:

CURRICULUM

First Semester • 7 units

SP 600A Foundations of Positive School Psychology I: Issues in Professional Practice, Laws, and Ethics (3 units)

SP 601 Developmental Psychology (2 units)

SP 604A School Psychology Practicum - I (1 unit)

SP 613 Diversity and Multicultural Issues in School Psychology (1 unit)

Second Semester • 8 units

SP 600B Foundations of Positive School Psychology II: Issues in Assessment, Intervention, and Consultation (3 units)

SP 602 Learning and Educational Psychology (2 units)

SP 604B School Psychology Practicum - II (1 unit)

SP 606 The Exceptional Child (2 units)

Third Semester • 7 units

SP 603 Research Design and Statistics (3 units)

SP 604C School Psychology Practicum - III (1 unit)

SP 605 Counseling Skills (3 units)

Fourth Semester • 11 units

SP 604D School Psychology Practicum - IV (1 unit)

SP 610 Psychological Assessment Intelligence Testing (3 units)

SP 608 Issues in Special Education (3 units)

SP 611 Psychological Assessment Lab (1 unit)

SP 614 Group Counseling Skills (3 units)

Fifth Semester • 9 units

SP 604E School Psychology Practicum - V (1 unit) delete

SP 612 Child and Adolescent Psychopathology (3 units)

SP 616 Psycho-Educational Assessment: Personality, Aptitude, Achievement (3 units)

SP 617 Psychological Assessment Lab (1 unit)

SP 627 Instructional Interventions for School Psychologists (2 units)

Sixth Semester • 5 units

SP 607 Program Design, Development, and Evaluation (2 units)

SP 620 Consultation and Systems Change (3 units)

Seventh Semester • 8 units

- SP 618 Behavioral Management Strategies (2 units)
SP 622 Internship in School Psychology - I (5 units)
SP 623 Professional Seminar - I (1 unit)

Eighth Semester • 9 units

- SP 624 Internship in School Psychology - II (5 units)
SP 625 Professional Seminar - II (1 unit)
SP 626 Psychopharmacology (3 units)

Course Descriptions

SP 600A Foundations of Positive School Psychology I: Issues in Professional Practice, Laws and Ethics (3 units)

This course has as its purpose the comprehensive study of school psychological services and the public schools from a positive psychological and educational perspective. There will be an emphasis on theories of prevention, child development and learning, models of data-based decision making, and psychological and educational approaches to intervention. The candidates will have an orientation to schooling and the practice of school psychology. They will focus on understanding professional roles, ethics and legal issues, curriculum and standards, school environments, needs of students from diverse backgrounds, and working with parents and community.

SP 600B Foundations of Positive School Psychology II: Issues in Assessment, Intervention and Consultation (3 units)

This course continues the comprehensive study of positive school psychological and educational perspectives with focus on the school psychologist's role in assessment, intervention, and consultation. The course will include emphasis on multicultural issues in these areas, as well as the school psychologist's role in crisis intervention and individual and group counseling. It is a prerequisite to SP 610/611, Psychological Assessment: Intelligence Testing and SP 616/617, Psychoeducational Assessment: Personality, Aptitude and Achievement.

SP 601 Developmental Psychology (2 units)

The emphasis in this course is on the cognitive, emotional, biological, behavioral, and psychosocial development from birth through adolescence. Theoretical and applied aspects of development will be addressed through a multicultural lens, along with a discussion of contemporary issues and trends, including ways in which applications developed from positive psychology may contribute to enhance outcomes throughout the development process.

SP 602 Learning Theory and Educational Psychology (2 units)

This course will focus on major theories of learning and the impact of cultural and linguistic differences on the design of learning environments and curriculum. Candidates will learn to recognize instructional elements that support or impede pupil learning and the role of the school psychologist in developing effective instructional interventions. (same as SC 510)

SP 603 Research Design and Statistics (3 units)

This course will review quantitative and qualitative research methods used to address relevant issues faced by the school community. Includes a discussion of principles and methods of designing research and prepares candidates to analyze research literature in a critical manner.

SP 604 A School Psychology Practicum - I (1 unit) CR/NC SP 604 B School Psychology Practicum - II (1 unit) CR/NC SP 604 C School Psychology Practicum - III (1 unit) CR/NC SP 604 D School Psychology Practicum - IV (1 unit) CR/NC

These courses guide practical training and fieldwork experiences and include weekly reaction papers. The primary emphasis is to learn the function and role of the school psychologist. Candidates will develop an understanding and knowledge of legal and ethical issues, psycho-educational assessment, observational methods, school procedures and policies, referral process for special education, developmental/grade level ages and stages, organization and record keeping. This will require school experiences in grades K–12. Practicum will provide the candidates with the opportunity to gain knowledge and skills most appropriately learned in the field and to apply skills and concepts learned in related courses, including computer literacy and technology. Candidates will gain information on curriculum expectations in grades kindergarten through high school within the public schools. They will also gather information on state-mandated assessment tests.

SP 605 Counseling Skills (3 units)

This course provides a conceptual and practical demonstration of the foundational concepts of counseling skills. Candidates are taught communication principles and skills that enhance children's and adolescents' emotional and social adjustment. Different approaches to individual counseling are introduced, observed and practiced, including an emphasis on models developed within positive psychology.

SP 606 The Exceptional Child (2 units)

This course examines the characteristics of children and adolescents with cognitive, learning, communication, emotional, perceptual, sensory and physical disabilities. Impact over the developmental period on personal adjustment and school achievement is highlighted. Candidates learn the contrasting legal, educational, and psychological definitions of disabilities. Candidates are expected to report on observations of exceptional students in at least three (3) different special education classes.

SP 607 Program Design, Development and Evaluation (2 units)

This course focuses on current models for the delivery of counseling and psychological services in the public school setting. Program design, program delivery, needs assessment and outcome studies are covered. Candidates will learn about effective programs offered in the school setting to address such issues as school violence, diversity, parent involvement and collaboration, family consultations, and other programs related to pupil learning and academic achievement. (Same as SC 501)

SP 608 Issues in Special Education (3 units)

This course offers an overview of special education programs in public and private schools and current state and federal laws. Material is presented in a didactic and observational format. Assessment and Individualized Educational Plan (IEP) development as well as strategies for classroom remediation and ancillary services are covered. California Education Code and federal regulations related to special education students are reviewed. (same as SC 504)

SP 610 Psychological Assessment: Intelligence Testing (3 units)

This course provides an overview of child and adolescent assessment techniques, including history taking and clinical interviewing. The theory, administration, scoring, and interpretation of the major individual tests of intelligence, along with screening instruments used with children ages preschool through adolescent, are covered. Conducting multiculturally-sensitive assessments will also be addressed, and the use of interventions and recommendations using a positive psychological model will be introduced.

SP 611 Psychological Assessment Lab - I (1 unit)

This course will provide supervised practice in the administration, scoring, and interpretation of assessment instruments discussed in the Psychological Assessment course. This course must be taken concurrently with SP 610.

SP 612 Child and Adolescent Psychopathology (3 units)

Candidates will be provided a review of mental health disorders commonly experienced by children and adolescents, with a particular emphasis on disorders relating to learning difficulties and conduct. Common interventions and contributions of familial and cultural treatment will also be addressed, as well as how contributions from positive psychology and positive behavioral interventions may promote student and family mental health.

SP 613 Diversity and Multicultural Issues in School Psychology (1 unit)

The goal of this course is to foster the development of professional competencies for school psychologists relevant to working responsibly with diverse groups of students. The class is meant to provide a forum for increasing awareness and developing interactive skills as these relate to the spectrum of human diversity, including race, culture, socioeconomic class, gender, sexual orientation, age, spiritual beliefs or religion, and abilities.

SP 614 Group Counseling Skills (3 units)

In this course, candidates will understand the process and stages of group counseling development. They will transfer counseling skills learned in individual counseling to working with members in a group setting. The techniques and exercises utilized in conducting group counseling sessions will be studied, with an emphasis on the uses of strategies developed within positive psychological models. The factors involved in initiating a counseling group and a counseling group program, as well as understanding several types of groups and methods commonly used in public school settings, will be taught and practiced. The culturally-sensitive issues that could affect groups will also be explored.

SP 616 Psycho-educational Assessment (Personality/Aptitude/Achievement) (3 units)

Candidates learn and administer an array of diagnostic instruments currently used in schools to assess perceptual, motor, emotional, and academic functioning of school-aged children. Training in construction of appropriate test batteries for presenting cases and review of the validity and utility of tests used in special education decisions is emphasized. Candidates are required to demonstrate

appropriate administration, scoring, interpretation, and integration of tests in submission of psycho-educational reports and to learn to integrate remediation strategies and interventions from a wide variety of theoretical models, including those from positive psychology.

SP 617 Psychological Assessment Lab – II (1 unit)

Candidates will experience supervised practice in the administration, scoring and interpretation of assessment instruments discussed in the Psycho-educational Assessment course. This course must be taken concurrently with SP 616.

SP 618 Behavioral Management Strategies (2 units)

This course presents the practical principles of cognitive behavior modification with children and adolescents in schools. Candidates learn to complete behavior observations and construct behavior plans. Techniques to increase target behaviors, such as reinforcement strategies, antecedent control, shaping and modeling, are taught and practiced. School-relevant applications include social skills training, self-management, and promoting generalized and special interventions for problem behaviors. Candidates will be expected to report on applications of school behavior consultation and lead a social skills group in this class. A focus on positive psychology and positive behavioral interventions will be emphasized.

SP 620 Consultation and Systems Change (3 units)

The candidates will understand the various models of consultation with a primary focus upon school/educational consultation. They will gain an understanding of consultation within an historical perspective. The candidates will learn the implications of various components of the consultative process, including organizational structures, modes and levels of communication, problem-solving strategies, group dynamics and behavior. This course provides candidates with the opportunity to develop, practice, and refine their skills as consultants through observation, discussion, role-play, clinical coaching and consultation. This course will relate positive psychology, systems theory, and systems change to the role of the school psychologist in creating change in schools and communities. Candidates will learn to collaborate effectively with various stakeholders in the school system (i.e., parents, teachers and other school personnel) to create supportive learning environments for students. (same as SC 511)

SP 622 Full-time Internship in School Psychology – I (5 units) CR/NC

Prerequisite: Completion of 450 Practicum hours (SP 604A-D)

Course requirements include full-time placement in a supervised public school for fifteen (15) weeks. This will meet the requirement of 600 hours. Candidates will have the opportunity to demonstrate the full range of skills acquired during formal training and to acquire additional knowledge and skills most appropriately gained through supervision by a credentialed school psychologist. The candidates will be provided a full range of activities that will include (a) developing and implementing prevention, as well as intervention programs for individuals and groups of pupils; (b) consultation with school staff and parents; (c) counseling individuals and groups; (d) crisis intervention with pupils and parents; (e) screening and assessment; (f) coordination of resources and programs; (g) opportunities for interdisciplinary team membership; (h) opportunities to assess the effectiveness of instructional and behavioral interventions for individuals and groups of pupils; (i) opportunities to work with pupils from diverse socioeconomic, ethnic, and cultural backgrounds; and (j) opportunities for professional development through professional conferences and in-service training.

SP 623 Professional Seminar - I (1 unit)

Candidates will hold discussions with the Phillips instructor and group about experiences during the internship. Candidates will continue to prepare a professional portfolio demonstrating their knowledge and skills in the National School Psychologist Certification System adopted by the National Association of School Psychologists (NASP). The portfolio demonstrates competency in the ten (10) domains of professional practice established by NASP and includes documentation of formal preparation and work samples providing evidence of professional competency in school psychology. This course must be taken concurrently with SP 622.

SP 624 Full-Time Internship in School Psychology - II (5 units) CR/NC

Course requirements include full-time placement in a supervised public school for fifteen (15) weeks. Candidates will have the opportunity to demonstrate the full range of skills acquired during formal training and to acquire additional knowledge and skills most appropriately gained through supervision by a credentialed school psychologist. The candidates will be provided a full range of activities that will include (a) developing and implementing prevention as well as intervention programs for individuals and groups of pupils; (b) consultation with school staff and parents; (c) counseling individuals and groups; (d) crisis intervention with pupils and parents; (e) screening and assessment; (f) coordination of resources and programs; (g) opportunities for interdisciplinary team membership; (h) opportunities to assess the effectiveness of instructional and behavioral interventions for individuals and groups of pupils; (i) opportunities to work with pupils from diverse socioeconomic, ethnic, and cultural backgrounds; and (j) opportunities for professional development (professional conferences and in-service training).

SP 625 Professional Seminar – II (1 unit)

Candidates will hold discussions with interns and faculty about experiences during the internship. Candidates will complete a professional portfolio using the forms and template required for the National Association of School Psychologists (NASP, see NASPonline.org) credential established by the National School Psychologist Certification System. The portfolio demonstrates

competency in the eleven (11) domains of professional practice established by NASP and includes documentation of formal preparation and work samples providing evidence of professional competency in school psychology. This course must be taken concurrently with SP 624.

SP 626 Psychopharmacology (3 units)

This course offers basic information about commonly prescribed medications for children and adolescents. The emphasis will be on the role of the school psychologist as a nonmedical member of the team in the referral and management of children and adolescents being treated with psychotropic medications and their impact on school achievement and behavior. Legal and ethical implications as well as culture and gender issues will also be addressed. (Same as PSY 547)

SP 628A Half-Time Internship School Psychology - I (2.5 units) CR/NC

SP 628B Half-Time Internship School Psychology - II (2.5 units) CR/NC

SP 628C Half-Time Internship School Psychology - III (2.5 units) CR/NC

SP 628D Half-Time Internship School Psychology - IV (2.5 units) CR/NC

Prerequisite: Completion of 450 Practicum hours (SP 604A-D)

Course requirements include half-time placement in a supervised public school for fifteen (15) weeks each term. This will meet the requirement of 600 hours per school year over a two (2) year period. Two (2) years is the maximum time allowed for internship completion by the State of California. A total of 1,200 hours are required for the PPS Credential in School Psychology. Candidates will have the opportunity to demonstrate the full range of skills acquired during formal training and to acquire additional knowledge and skills most appropriately gained through supervision by a credentialed school psychologist. The candidates will be provided a full range of activities that will include (a) developing and implementing prevention as well as intervention programs for individuals and groups of pupils; (b) consultation with school staff and parents; (c) counseling individuals and groups; (d) crisis intervention with pupils and parents; (e) screening and assessment; (f) coordination of resources and programs; (g) opportunities for interdisciplinary team membership; (h) opportunities to assess the effectiveness of instructional and behavioral interventions for individuals and groups of pupils; (i) opportunities to work with pupils from diverse socioeconomic, ethnic and cultural backgrounds; and (j) opportunities for professional development through professional conferences and in-service training.

SP 627 Instructional Interventions for School Psychologists (2 units)

The purpose of this course is to provide school psychologist candidates information about why pupils struggle academically including identification of learning disabilities and other non-disability related reasons for students to fall behind academically. There will be an emphasis on theories of prevention, child development and learning, models of data-based decision making, and psychological and educational approaches to intervention. They will focus on understanding curriculum and standards, school environments, needs of students from diverse backgrounds, and working with parents and community. The main purpose of this course will be to train candidates on identifying causes of academic difficulties in children, modifying instruction, through consultation with teachers, based on each cause of academic difficulties.

SP 699 Independent Study (1-3 units)

In this course students conduct supervised individual research. Approval by the Department Chair is required prior to enrollment. A course of study is contracted with, and evaluated by, a faculty advisor.

Extended Course Work

SP 604G School Psychology Practicum Extension (1-3 units)

Students who have completed SP 604F but have not completed 450 hours of Practicum must enroll in this course until all Practicum hours have been completed. The course may be repeated.

SP 622A Internship in School Psychology - I Extension (0-2 units)

Mandatory for students whose internship extends across terms. Course is repeatable.

SP 624A Internship in School Psychology - II Extension (0-2 units)

Mandatory for students whose internship extends across terms. Course is repeatable but all internship requirements must be completed within two (2) years.

SP 628E Half-Time Internship School Psychology Extension (0-2 units)

Doctor of Psychology (PsyD)

Emphasis in Organizational Management and Consulting

Mission Statement

Committed to lifelong learning, we educate and develop effective and ethical organizational consultants and leaders by providing meaningful classroom, field and independent learning experiences, skills and tools.

Program Goals and Student Learning Outcomes (SLO)

Program Goal 1: Understanding of theories, concepts and research findings related to organizational consulting

Student Learning Outcomes:

- 1.1 Demonstrate an understanding of concepts and theories in organizational management and consulting
- 1.2 Conceptualize organizational dynamics from a systems perspective
- 1.3 Locate, analyze, summarize and apply published research related to organizational management and consulting
- 1.4 Exhibit skills that facilitate lifelong learning

Program Goal 2: Use of appropriate methods for assessment, intervention and evaluation in organizational consulting

Student Learning Outcomes:

- 2.1 Understand and evaluate the influence of culture in organizational settings
- 2.2 Propose, design, conduct and analyze assessments in diverse organizations
- 2.3 Develop, implement and evaluate interventions in diverse organizations

Program Goal 3: Application of ethical and legal practices in business and in organizational management and consulting

Student Learning Outcomes:

- 3.1 Demonstrate an understanding of and adhere to ethical and legal business principles consistent with established standards

Program Goal 4: Communication with organizations

Student Learning Outcomes:

- 4.1 Understand and evaluate one's impact on others in professional activities
- 4.2 Communicate effectively and professionally with organization stakeholders in written and oral formats
- 4.3 Understand and analyze types of communication systems in organizations

Educational Philosophy and Training Model

Phillips Graduate University's Organizational Management and Consulting Program (OMC) is designed to develop or enhance the personal and professional skills of consultants, managers and leaders. Organizations large and small, for-profit and non-profit, increasingly engage people with behavioral science education and training to address a wide range of human systems-related issues in the workplace. The application of psychology to business is a booming and expanding field, and the focus of Phillips' program is to educate and train leaders and consultants to meet the challenges of organizations in the 21st century. Building on three (3) decades of research and experience in human relations, the OMC program integrates research in human behavior with contemporary business practice.

Like other Phillips programs, the OMC program emphasizes a three-dimensional approach to learning. Students participate in an interdisciplinary curriculum that combines academic instruction, hands-on application, and personal and professional development. They gain **Knowledge-Based Fundamentals**, including organizational behavior-science and applications, business pragmatics, ethical and legal issues, and organizational responsibility. **The Mediating/Process Competencies** they gain through the OMC curriculum include communication, critical thinking, systems thinking and strategic thinking. Crucial **Operational Competencies** are emphasized, including multilevel organizational appraisal and assessment, multilevel organizational intervention, multilevel program evaluation, and collaborative/team-oriented behavior. **Self-Assessment and Development** are cornerstones of the OMC program, where students "deep dive" into personal values and ethics as well as applied professional ethics, self-awareness and management,

professional development and individual and professional accountability. OMC graduates strive to be emotionally intelligent, research-informed practitioners who value life-long learning.

Founded on Phillips Graduate University's core values of appreciation for diversity, integrity, collaborative involvement, and contribution to positive social change, the OMC program focuses on training students to become consultants and members of organizations where people continually expand their capacity to create desired results, and where new and expansive patterns of thinking are nurtured. Our graduates are knowledgeable in concepts and theories of diversity, strategic change, global business, communication, action research, entrepreneurship and leadership. They are able to assess, analyze, develop, and implement creative solutions and to be agents of change for individuals, communities and organizations.

Program Structure

Students enroll in three (3) courses (twelve (12) units) each semester for eight (8) semesters, or, if approved by the program chair, students may enroll in two (2) courses (eight (8) units) each semester for twelve (12) semesters. Classes are held on Saturdays from 8:00 a.m. to 5:00 p.m., with Wednesday evening classes from 6:00 p.m. to 9:00 p.m. Wednesday evening classes can be held on campus or virtually. Classes are in session year-round. There are three (3) semesters per year: fall, spring and summer.

Admission Requirements

- Prerequisite coursework: 12 units of social sciences successfully completed at the undergraduate or graduate level
- Completion of an earned bachelor's degree from a regionally-accredited college or university with a minimum 3.0 grade point average (GPA)*
- Demonstration of writing proficiency
- Completion of Phillips Graduate University Admission Application Packet (See Admission Application Process)
- Successful Admission interview with Organizational Management and Consulting Department Chair or their designee

To demonstrate writing proficiency, a writing sample is required during the interview process. Based on the results of the written sample, the applicant may be required to successfully complete a writing skills course at their own expense during the summer before admission or during their first semester of their coursework.

Please refer to the Student Support Services section for details on admission policies and procedures.

**Note: A Grade Point Average Exemption Petition may allow admission for applicants who do not meet the minimum GPA requirement.*

Entry Options

Students enter the program in the Fall semester.

Please call the Admissions Office at (818) 386-5660 for dates and class schedules.

Field Studies

There are a minimum of two (2) opportunities for students to apply the coursework to consulting experience: Practicum in Consultation and Field-Based Consultancy. Through the Practicum in Consultation courses, students have the opportunity to observe and participate in projects in ongoing organizations, either for profit or non-profit. Through the Field-Based Consulting courses, students receive expanded learning opportunities by working directly with organizational clients. Additionally, program courses provide students with the tools needed to build a successful consulting practice, including Practice and Profession of Consulting, Research Methods in Organizations and Leading and Managing Organizational change.

Students can secure their Field Studies site in one (1) of three (3) ways: (a) identify a site on their own; (b) identify a new opportunity in their current organization; or (c) request and receive assistance from the Field Placement Consultancy Coordinator.

Faculty Advisement

Students will be assigned an Academic Advisor at the beginning and end of each semester of enrollment. Students are required to meet with their advisor early in each semester and near the end of each semester until completion of their degree. The faculty values and welcomes open communication with students.

Requirements for Degree Completion

The degree is posted three (3) times yearly: on the last day of December (Fall), May (Spring) and August (Summer). All of the following requirements must be met prior to degree posting:

- Completion of all 96 units of core courses with an overall GPA of 3.0 or higher
- Successful completion and defense of the portfolio project to project committee
- Return of all Library materials

- Destruction of any data collected during each of the field placements
- Submission of a copy of the portfolio project prepared for binding to the Phillips Library
- File the *Intent to Graduate* form with the Registration Office one (1) semester prior to the date when a student expects to meet all graduation requirements
- Payment in full of all financial obligations to Phillips Graduate University
- Financial Aid recipients must complete loan Exit Counseling online.
- File the Graduation Clearance form with the Registration Office

Doctor of Psychology in Organizational Management and Consulting

96 units

The curriculum provides students with the required coursework for the Doctor of Psychology degree and prepares them for careers in organizational management and consulting. While completing the program, students will demonstrate the core competencies through their preparation of a professional portfolio.

CURRICULUM

First Semester • 12 units

- OC 807 Survey of Psychological Theories (4 units)
- OC 809 The Practice and Profession of Consulting (4 units)
- OC 935 Research Basics/Portfolio Preparation (4 units)

Second Semester • 12 units

- OC 739 Research Methods in Organizations (4 units)
- OC 806 Organizational Theory (4 units)
- OC 833 Organizational Teamwork and Conflict Management (4 units)

Third Semester • 12 units

- OC 805 Communications in Organizations (4 units)
- OC 845 Foundations of Business: Structures and Processes (4 units)
- OC 848 Practicum and Case Consultation (4 units)

Fourth Semester • 12 units

- OC 812 Legal and Ethical Decision-Making in Organizations (4 units)
- OC 815 Behavior in Organizations (4 units)
- OC 904 Strategic Planning (4 units)

Fifth Semester • 12 units

- OC 824 Diversity in Organizations (4 units)
- OC 916 Organizational Leadership (4 units)
- OC 924 Personnel and Human Resources Management (4 units)

Sixth Semester • 12 units

- OC 920 Executive Coaching (4 units)
- OC 922 Organizational Process Management (4 units)
- OC 928 Field-Based Consultancy and Case Consultation (4 units)

Seventh Semester • 12 units

- OC 932 Cultural Intelligence: Consultation Skills for Global Business (4 units)
- OC 908 Leading and Managing Organizational Change (4 units)

OC 936 Portfolio Project A (4 units)

Eighth Semester • 12 units

OC 835 Advanced Psychology (4 units)

OC 842 Training and Development in Organizations (4 units)

OC 937 Portfolio Project B (4 units)

Course Descriptions

OC 739 *Research Methods in Organizations* (4 units)

The course emphasizes the use of research for the purposes of keeping current with scholarship, and organizational diagnosis, assessment, program and intervention evaluation, and other organizational development issues. Basic statistical measures are discussed.

OC 805 *Communications in Organizations* (4 units)

This course covers two (2) areas of communication in the Organization: Interpersonal Communication and Internal Organizational Communication. Communication models, the process they define, and observation skills will be reviewed and practiced. Interpersonal Communication Module includes listening, perception, nonverbal communication, criticism and feedback; communicating with people possessing different styles of communication, different cultural backgrounds, different genders, etc. Dyad and group communication, conflict resolution, and power in communication exchanges will be discussed. Organizational Communication Module includes the purpose of internal organizational communication, communication functions and flow, power and hidden agendas, establishing a communication system within an organization and communication assessments. Organizational publications (paper- and web-based) will be detailed. Team meetings and large events will be briefly surveyed.

OC 806 *Organizational Theory* (4 units)

Major theories of organizational structure and leadership are explored. The course covers organizational structures and functions, organizational designs, culture, and environmental influences, and their relevance in a highly technological, unpredictable work environment. A systems approach to organizational design and administration is emphasized. Students gain an insight into organizational change (incremental, transitional, transformative and strategic) and the application to systems change work. The course offers the fundamentals of various organizational interventions.

OC 807 *Survey of Psychological Theories* (4 units)

Organizational consultants continually apply the principles of human psychology and behavior to individuals and groups. This course provides students with a foundation of the history of the field and practice of psychology. Students will learn about the systems of psychology that have been used to explain and predict individual and group behavior, including learning, cognitive development and personality.

OC 809 *The Practice and Profession of Consulting* (4 units)

This process-oriented course for internal and external consultants explores the history of consulting and organizational development and various views of the consulting process. Topics covered include marketing, contract negotiating, and fee setting as strategies for building a successful consulting practice. Emphasis is placed on acquiring a working knowledge of the various phases of consulting, including establishing and maintaining professional relationships, defining the consultant's role, setting goals and objectives, identifying and collecting information, writing reports and presenting feedback.

OC 812 *Legal and Ethical Decision-Making in Organizations* (4 units)

This course provides students with an introduction to the legal, ethical and social issues facing managers in a variety of organizational settings. Business law, as well as theories of ethics and social responsibility, are discussed and then applied to real-life settings involving employees, consumers, government and society. Students explore important topics, including whistle blowing, discrimination, advertising and product safety.

OC 815 *Behavior in Organizations* (4 units)

This course provides exploration of behavior in organizations at three (3) levels: the individual, the group and the organizational system. Beginning with the individual level, this course reviews the psychological foundations of individual behavior in organizational settings. The analysis continues to the group level, where students discuss how diversity and individual differences, motivation, power relationships, and other factors affect the behavior of groups of employees. Finally, students apply their understanding of individual and group behavior to organizational culture. Emphasis is placed on how an organization's structure, technological processes, work design, performance appraisal and reward systems and culture affect both the attitudes and behavior of employees.

OC 824 Diversity in Organizations (4 units)

Students explore definitions of diversity, the structure and dynamics of diversity in organizations, and their organizational behavior implications. The course uses multiple levels of analysis to explore theory, research and strategies for managing and leveraging differences and creating inclusion in today's multicultural society.

OC 833 Organizational Teamwork and Conflict Management (4 units)

This course details processes used to establish and sustain a team-based organization. The elements of team dynamics are examined, including content versus process, communication patterns, participation and team relationships, influence bases and leadership, team development, conflict and conflict resolution, team communication functions and decision-making. Students study and practice observation, facilitation for meeting effectiveness, team training and leadership skills. Team Assessments are analyzed and practiced.

OC 835 Advanced Psychology (4 units)

Building on the theoretical and applied learning opportunities in OC 807 Survey of Psychological Theories, this course will further explore the relevance of applying psychological principles to improve quality of work life and organizational effectiveness. Areas of focus will be on the competencies related to emotional and social intelligence (thinking differently, leading differently and creating engaging work environments) as well as positive psychology. Students will engage in learning activities to demonstrate greater mastery and appropriate application of psychological theories in an organizational setting.

OC 842 Training and Development in Organizations (4 units)

This course examines training in the workplace through the presentation and application of theories of adult learning. Training techniques are presented and students practice presentation and training. Course topics include the process for assessing training needs, training delivery methods (such as online, web-based, classroom, on the job, etc.), developing materials, preparing the organization to receive training, delivery of the class, and short- and long-term evaluation. Also covered are types of training (required by law, certifications, continuing education, employee development, leadership development, etc.).

OC 845 Foundations of Business: Structures and Processes (4 units)

This course provides students with an overview of business basics including accounting, finance and marketing for both large and small organizations and for startup and established organizations as well as for-profit and non-profit organizations. Focus is placed on the study of entrepreneurship as students employ common business language and tools in the development of a business plan suitable for actual use for an existing or prospective business. Students develop skills in writing and assessing the effectiveness of a detailed business plan, gathering and analyzing relevant data; identifying sources for developing a business plan; developing a marketing and financial management plan; and assessing how background, personality and business experience relate to entrepreneurial success.

OC 848 Practicum and Case Consultation (4 units) (CR/NC)

The Practicum course provides opportunities for students to develop and apply knowledge and skills learned in the classroom. It involves working in a client organization. It utilizes such knowledge of skills such as those related to ethics, professional accountability, communications and organizational assessment. Students work under the guidance of the Field Placement Coordinator and the client organization's consultant/manager. The Field Placement Coordinator and the client organization's consultant approve a detailed scope of work before the student begins the Practicum. Examples of Practicum work include assessments of organizational culture, structure, and communication or other consulting work. Students will utilize data gathering techniques discussed in their Research Methods class. Students will summarize their work as well as self-reflect on their experience in a final report.

It includes at least fifteen (15) hours of workshops and client discussion team meetings intended to support students professional development and case consultation skills.

OC 904 Strategic Planning (4 units)

The course presents a theoretical and practical basis for the application of strategic planning in any organization. Through readings and case studies, students build an understanding of the process, tools and techniques appropriate to strategic planning. By participating in the preparation and presentation of a strategic plan, students develop skills in assessing internal and external organizational environments; explore organizational opportunities and threats; develop vision and mission statements; and conduct gap analyses.

Students receive and/or participate in consultations with the instructor and provide or receive feedback to/from fellow students while discussing consultation, legal, ethical resource constraints and professional issues pertaining to strategic planning for clients.

OC 908 Leading and Managing Organizational Change (4 units)

The course provides several theoretical perspectives on organizational change and explores how to use strategic objectives to drive change. Focus is placed on creating learning organizations and how leadership, sponsorship, organizational culture and change

agents affect the change process. The interaction between leadership, strategic planning and effective decision-making are analyzed. Students assess key success factors for planning, implementing and sustaining organizational change.

OC 916 Organizational Leadership (4 units)

This course surveys the historic view of leadership up to current leadership issues. Students examine both leadership methods and standards. Procedures for identifying gaps between actual leadership behavior and leadership standards are discussed. Methods of assisting leaders in developing effective leadership behaviors are detailed.

OC 920 Executive Coaching (4 units)

The Executive Coaching course provides students with a solid foundation in the stages and processes used in executive coaching. Students are trained in the use of behavioral science-practitioner models that are applied in executive, business and personal coaching practices. Emphasis is placed on the coaching conversation and on the stages of coaching, including client education, data collection, planning, behavioral change, measurement, evaluation and maintenance. Students develop skills in listening and questioning, assessing executive strengths and needs, using instrumentation and giving feedback.

Students receive and/or participate in consultations from and with the instructor, and provide and receive feedback with fellow students while discussing consultation, legal and ethical issues pertaining to executive coaching clients as a part of the course group project.

OC 922 Organizational Process Management (4 units)

This course emphasizes using tools, methods, concepts and data to ensure innovation and improve business performance in both profit and non-profit organizations.

Building on previous foundational coursework including Research methods and Foundations of Business, student examine tools used in business to increase productivity.

Attention will be given to Lean+ practices, Financial Analysis, Six Sigma, Root Cause Analysis, Supporting Organizational Decision Making, Data Analytics and Risk Analysis.

OC 924 Personnel and Human Resources Management (4 units)

Students explore various aspects of human resources (HR) management, including diversity, components of HR systems, selection systems, compensation policies, employee safety, legal issues in HR and conflict resolution. The course explores the role human resources plays in organizations and emphasizes workforce planning and linking human resources strategy to business outcomes.

OC 928 Field-Based Consultancy and Case Consultation (4 units) (CR/NC)

This course is the culminating field studies experience and requires independent work by the students. The course involves direct experience with an approved client organization. Students will be directly responsible for independent projects or specified portions of larger organizational client projects. The department and the consultant approve a detailed scope of work before the student begins the consultancy. Examples of field-based consultancy activities include gathering, analyzing and reporting 360° feedback, strategic planning, investigation and application of legal and ethical issues, assessing or implementing policies and procedures related to selection for hiring and promotion, conflict resolution, teamwork and leadership development. In their final report, the student summarizes the work conducted and self-reflects on the experience.

It includes at least fifteen (15) hours of workshops and client discussion team meetings intended to support students professional development and case consultation skills.

OC 932 Cultural Intelligence: Consultation Skills for Global Business (4 units)

Students develop knowledge and skills in implementing the consulting process in international and multinational businesses. The course explores methods and techniques for contracting, diagnosing and intervention across cultures. Coaching, alternative approaches to team development and inter-group interventions are addressed. In addition, students learn to design, facilitate and implement systems and business change in a global business environment.

OC 935 Research Basics/Portfolio Preparation (4 units)

Students are presented with the foundations and applications of qualitative and quantitative research design along with a basic understanding of the portfolio capstone project. Course content covers developing research questions, conducting critical reviews of published scholarly and business research, data collection and analysis, and interpretation of results. Students receive an understanding of case study design as a preparation for their portfolio project. The course offers students to develop skills in APA style writing and reflection activities beginning with their introduction to the portfolio. Team building activities and discussions are also integrated into the learning experience.

OC 936 Portfolio Project - A (4 units) (CR/NC)

OC 937 Portfolio Project - B (4 units) (CR/NC)

Students are required to complete a Portfolio Project. The PsyD Portfolio Project is a professional work conducted independently by the student and under the supervision of a faculty member and a Portfolio Consultant. The purpose of the portfolio is to demonstrate the student's doctoral-level ability to work as an organizational leader or consultant. In order to demonstrate their ability, the student will conduct an analysis and synthesis of critical issues encountered by business managers or consultants that were examined during their course of study at Phillips. The PsyD Portfolio Project must demonstrate relevance to the field of Organizational Management and Consulting.

The objectives of writing the Portfolio Project are to: 1) articulate the student's gain in knowledge; 2) demonstrate the application of knowledge to a management consulting example; 3) enhance professional management or consultation skills; 4) demonstrate the connection between academic and professional competence; and 5) present a body of work that establishes the student's ability to work as a leader or consultant to organizations at the doctoral level. The student will use critical thinking to independently research and synthesize scholarly work. Portfolio content will be grounded in scholarly theories and studies.

Extended Coursework

OC 899 Independent Study (1-4 units)

In this course students conduct supervised individual research. Approval is needed by the Department Chair.

OC 950 Portfolio Project Extension (4 units) (CR/NC)

This course is a continuation of OC 937.

California Family Counseling Center

California Family Counseling, or CalFam has been an integral part of the education experience of our students since the school was founded. In addition to offering counseling services to the community, CalFam offers training programs which give pre-master's students and post master's graduates a chance to work in a variety of settings while gathering their hours of experience toward licensure.

1.0 TRAINING OPPORTUNITIES FOR STUDENTS AND POST DEGREE MFT ASSOCIATES

Clinical training is offered to master's-level students and post-degree clinical MFT associates, allowing for continuity between the academic and clinical training programs. CalFam programs are supervised by Phillips core and adjunct faculty members and other carefully-selected clinicians who are AAMFT Approved Supervisors, or AAMFT Approved Supervisor Candidates.

CalFam offers a variety of training programs for students gathering experience for Marriage and Family Therapist licensure in both traineeships and associateships. These programs offer experience in counseling individuals, families, couples and groups for a wide diversity of client populations including children, adolescents, adults, parents, families, and seniors. Programs provide both training and supervision. Program offerings change with the needs of our students, associates and the community. Current CalFam training for MFT's includes: Trauma-Informed Therapy in a Clinical Setting; Latino Family Therapy; School-Based Child Therapy; Postmodern Therapy in a Clinical Setting; Co-Occurring Disorders; Early Childhood Therapy; and Spring Forward for first semester trainees. CalFam offers opportunities at the David H. Fox Counseling Center, located on the Phillips Graduate University campus, and at offsite locations dedicated to specific client populations. Those who wish to obtain clinical training with CalFam may apply to one of the programs offered.

2.0 TRAINING PROGRAMS IN THE CALIFORNIA FAMILY COUNSELING CENTER

2.1 TRAUMA-INFORMED THERAPY IN A CLINICAL SETTING

The Trauma-Informed Therapy in a Clinical Setting Program is a specialized training and supervision curriculum that addresses client symptoms and diagnoses through the lens of emerging trauma-informed perspectives, including influences from neuropsychology and interpersonal neurobiology. Trainees will learn to recognize, differentiate, and potentially address trauma-related symptoms; client's current or past traumatic events or experiences; childhood trauma including toxic, chronic, or systemic conditions of stress; and circumstances of complex trauma. Through collaboration and mutuality, trainees will learn to "calm their clinical voice" and honor client's readiness. Due to the nature of the training and the work, group members will spend significant time discussing the concepts of compassion fatigue and burnout, and most importantly, self-care.

2.2 LATINO FAMILY THERAPY

The Latino Family Therapy Program is an integral part of the Spanish-speaking services provided by CalFam to the predominantly Latino communities in the San Fernando Valley. Trainees need to speak Spanish, since the therapy and supervision are conducted in Spanish. Trainees are able to raise their proficiency in Spanish and learn clinical use of the language. Clients of the program receive service through a collaborative approach that includes co-therapy care, direct observation and feedback by the supervisor, and the use of reflecting teams. Clients are seen at our David H. Fox Counseling Center on the Phillips campus, adolescent residential treatment centers, and in other settings as arranged. The emphasis of the program is in the clinical application of family systems theories with Latino families and the cultural aspects of family dynamics and personal behavior.

2.3 SCHOOL-BASED CHILD THERAPY

The School-Based Child Therapy Program has been an ongoing program at CalFam for over 35 years and provides school-based counseling services to local schools. The program specializes in child therapy from different theoretical perspectives, such as Behavioral, Cognitive Behavioral, Post Modern, and Humanistic/Existential, within a systemic perspective of the child's school and family. This program focuses on a collaboration of ideas, lessons and activities which help clinicians work with children and adolescents, both individually and in groups, through issues that include divorce, grief and loss, anger management, bullying and self-esteem. One component of this program is the Social Skills/Violence Prevention Program, through which clinicians provide social skills training to groups of children, as well as individual counseling to children and their families. Throughout the year, clinicians will be trained in assessment, DSM diagnosis, treatment planning, session note writing, and legal and ethical issues.

2.4 POSTMODERN THERAPY IN A CLINICAL SETTING

The Postmodern Therapy in a Clinical Setting Program is a specialized training that engages collaborative, client-centered therapy in a diversity of clinical settings. Postmodern therapy leads with a resource-oriented lens, viewing clients as full of possibility, identifying client strengths and working collaboratively toward solutions in the client's life. Trainees will learn to develop specialized ways of listening and questioning that generate preferred client change and transformation. Supervision will focus on the practical application of narrative and solution-focused practices in working with individuals, couples and families in the clinical setting. Throughout the year, trainees will learn to effectively communicate with peers from different theoretical orientations when discussing assessments, DSM diagnosis, treatment planning, documentation and legal and ethical issues. Trainees will work with clients as co-therapists with other trainees and interns and as reflecting team members. Counseling sessions are recorded and reviewed in supervision. Clients are seen at our center, residential

treatment centers, outpatient facilities, schools, and in other settings throughout the Los Angeles area, arranged in collaboration with the Counseling Center.

2.5 CO-OCCURRING DISORDERS

Trainees are given the opportunity to gain skills in the assessment, diagnosis and treatment of alcoholism, chemical dependency and process addictions with special emphasis on the treatment needs of those with one or more addictions and co-occurring mental health diagnoses. Training focuses on building assessment and treatment skills through structured case presentation in supervision group, where trainees are encouraged to work collaboratively with other trainees in designing treatment and relapse prevention plans. Trainees have an opportunity to work with substance abusers, their partners and families. Trainees are encouraged to work in treatment dyads with other trainees and associates in the program to help build skills. Students will learn to treat mental health and addiction issues concurrently to provide competent and appropriate client care. A minimum of one year's sobriety is required of those who identify as recovering from alcohol, drug and/or other behavioral dependency/addiction.

2.6 EARLY CHILDHOOD THERAPY IN A PRESCHOOL SETTING

The Early Childhood Therapy Program in a Preschool Setting is a specialized training for therapists who want to work with young children and their families. Children ages 3-5 and their families receive services at local Head Start schools or other preschool sites. Most therapists will be providing counseling in a school setting. Many of the schools are located in the Latino/Hispanic community of the San Fernando Valley. Therapy with the children and consultation with staff and faculty is in English, while many of the parents are monolingual. Therefore, our services are offered in both English and Spanish.

The therapists in this system-based child and family therapy program will be trained in basic assessment and interventions for families with children. The training introduces the therapist to child therapy in the preschool classroom, using Play Therapy and Social Skills in assessment and intervention. As a part of providing services to the child, the therapist may also provide individual and couples therapy for the parents. Attention to developmental milestones from birth to five, cultural awareness, family strengths and parenting skills are emphasized. Therapists will also have the opportunity of providing parenting classes.

Participants will receive weekly trainings in various modalities including family systems, postmodern and cognitive behavioral therapy as well as psychosocial assessment, and DSM diagnosis. There will be special emphasis on attachment and early child development, along with individual and couples therapy. Group supervision will be provided, with ongoing on-site consultation. This program provides children and family relational hours for MFT, MFT/Pupil Personal students, and MFT/Art Therapy students. Our best candidates for the program have a background in child development.

2.7 SPRING FORWARD

The Spring Forward Traineeship, which starts in January, is a semester long program open to students who start their MFT program in the Fall. In this program students explore the ideas generated by Harry Aponte in his "Person-of-the-Therapist" training model. Aponte believes that working to deeply understand one's personal experience will support new clinicians in being able to better understand and relate to their clients. Students will partner as co-therapists with existing trainees in the counseling center. The goal of the program is to give students an early start in gathering their hours towards their graduation requirement and to prepare them for the yearlong traineeship programs that they may apply for that begin in May.

3.0 CALFAM COUNSELING SERVICES

For more than 40 years, California Family Counseling, or CalFam, has helped over 50,000 families reach a higher level of functioning, while training beginning and advanced clinicians to work with individuals, couples, families, children, adolescents and seniors. Group therapy is offered around a variety of topics, including: Parent Education and Support, Anger Management, and Domestic Violence Prevention. Specialized training for working with children, trauma sufferers, the elderly, those coping with substance abuse and the Spanish-speaking community are offered at the David H. Fox Counseling Center on the Phillips campus, local schools, probation facilities and elderly residential settings. Fees are based on the client's ability to pay.

Board of Trustees and Senior Administrators

Members of the Board of Trustees

Eric Tao, PhD <i>Board Chair</i>	L. David Willoughby, MA <i>Faculty Representative</i>
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Julia Swen, MS, MBA <i>Member</i>	

Administrators

SENIOR ADMINISTRATORS AND DEPARTMENT HEADS

Randy Christopher, MS, LMFT <i>Chief Executive Officer Clinical Director, CalFam Counseling</i>	Teresa Moore, M.A., M.S. Ed. <i>Director of Admissions</i>
John Davis, MBA <i>Chief Financial Officer</i>	Taryn Scott <i>Human Resources Payroll and Security</i>
Angie Branch-Hughes <i>Director of Financial Aid</i>	Caroline Sisneros, MA, M.L.S. <i>Director of Library Services</i>
Kacey Guilfoil <i>Registrar PDSO Director of Operations and Technology</i>	

Faculty

Marriage and Family Therapy

Core Faculty	Core Faculty (cont.)
Shelly Stee, MA <i>Department Chair</i>	Yvette Melvin, MA
Ellen Faulk, PsyD	Clare Sobel, MA
Barbara (Bobbi) Jankovich, MA	L. David Willoughby, MA
Fereshteh Mazdyasni, MA	<i>Professor Emeritus</i> Katharine Wexler, MA
Adjunct Faculty	Adjunct Faculty (cont.)
Daniel J. Alonzo, PsyD	Moon Kerson, PhD
Cyndee Bellamy, MA	Jennifer Kirk Jones, MA, ATR
April Blair, MA	Christina Kousakis, MA
Deborah Buttiitta, PsyD	Diane Lee, MA
Amelia (Adriana) Cervantes, MA	Marcie McEndree, MA, PPS
Randy Christopher, MS	Hunter Michael, MA
Brittany Edwards, MA	Patrick Olwell, MA
Adam Fields, MA	Pamela Pettit, MA
José Luis Flores, MA	Samantha Powell, MA
Pamela Georgette, MA, ATR	Dianna Rahhal, MA
Robin Graham, MA	William Rolfe, PhD
Dann Grindeman, PhD	Andre Sheremetiev, MA
Alyson Gould, MA	Mark Souris, PsyD
Christopher Harriott, MA	C.B. Trepashko, MA
Liliana Hernandez, MA	Jan Wilson, MA, PPS
Jim Jacobsen, MA	Delena Zimmerman, MA

Marriage and Family Therapy/Art Therapy

Faculty	
Erin King-West, MA, LMFT, ATR-BC <i>Department Chair</i>	
Adjunct Faculty	Adjunct Faculty (cont.)
Gabriela Acosta, MA, LMFT, ATR	Sarah Frank Jarvis, MA, LMFT, ATR-BC
Gwen Barry, MA, LMFT, ATR-BC	Nicole Imhof, MA, LMFT, ATR
Rochelle Bloom, MA, LMFT, ATR	Christine Kreger, MA, LMFT, ATR
Lonni Cowan, MA, LMFT, ATR-BC	Azra Mowlana, MA, LMFT, ATR
Carla Cross, MA, LMFT, ATR-BC	Robin Vance, MA, LMFT, ATR-BC
Cynthia Edelstein, MA, LMFT, ATR	

School Counseling & Child Welfare and Attendance

Faculty	Adjunct Faculty
Kathryn Howard, MA, LMFT, PPS <i>Department Chair</i>	Danielle Edwards, MA, PPS
Marcie McEndree, MA, LPCC, PPS	Christopher Harriott, MS, LMFT, PPS
Alan Scher, MA, PPS	Matthew Meyers, PsyD, LPCC, PPS
	Steve Salva, MS, PPS
	Patricia Valentine, PhD, LMFT, PPS

School Psychology

Faculty	Adjunct Faculty
Carl Totton, PsyD, LEP, PPS, NCSP, ABSNP <i>Department Chair</i>	Danielle Edwards, MA, PPS
Barbara L. Fuller, EdD, LEP, PPS, NCSP	Sean Goldman, MA, PPS, LEP
	Patricia McGovern, PhD, LMFT, LEP, PPS, NCSP
	Jenny Ponzuric, MA, PPS, ABSNP
	Tawanda Pullen, PhD, PPS

Organizational Management and Consulting (PsyD)

Faculty	
Nancy Duresky, MBA, PhD <i>Department Chair</i>	
Adjunct Faculty	Adjunct Faculty (cont.)
Delphine Black, MA	Sedric E. Collins, Esq.
Rodney Bolton, MS	Stacey Gordon, MBA
Romagne Boucher, PhD	Sara Hammes, MBA
Tora Brown, PsyD	May Ong, PhD
Deborah Buttitta, PsyD	Kevin Walsh, PsyD
Robert Clark, PhD	

California Family Counseling Center (CalFam)

Faculty	
Randy Christopher, MS, LMFT <i>Clinical Director, CalFam Counseling</i>	Stisha Vaughn-Munemitsu <i>Director Clinical Associate Program</i>

Program Directors	Clinical Supervisors
Amelia Cervantes, MA, LMFT <i>Latino Family Therapy</i>	Vicki Botnick, MA, LMFT
Liliana Hernandez, MA, LMFT <i>Latino Family Therapy</i>	Wendy De Augustine, MA, LMFT
Barbara (Bobbi) Jankovich, MA <i>Trauma-Informed Therapy</i>	Ellen Faulk, PsyD
Christina Kousakis, MA, LMFT <i>Postmodern Family Therapy</i>	Lynda Harbert, MS, LMFT
Fereshteh Mazdyasni, MA, LMFT <i>School Based Child Therapy</i>	Jennifer Jones, MA, LMFT
Kim Nakae, MA, LMFT <i>Co-Occurring Disorders</i>	Molly Lyda, MA, LMFT
	C.B. Trepashko, MA, LMFT